

BRISTOL BAY NATIVE ASSOCIATION

2014 ANNUAL REPORT

MATTERS OF JUSTICE

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MATTERS OF JUSTICE

The word “*justice*” brings to mind images of courts, judges, lawyers, and law enforcement but the word is also used interchangeably with “equality” and “do the right thing.” We chose “*Matters of Justice*” as the theme of our Annual Report because it reflects a key principle for organizing BBNA nearly 50 years ago – seeking justice for our traditional lands that were taken.

The phrase continues to grow and evolve just as we do in keeping with the times. Our self-determination efforts, practicing our traditions, protecting our lands and waters, taking care of our children and families, and providing essential services are matters of justice.

We know it’s much easier to point out injustices, unfairness, and what’s wrong in the world than it is to do something about it. We’re proud that BBNA not only identifies problems and challenges, but we help find answers and solutions. We do something about it.

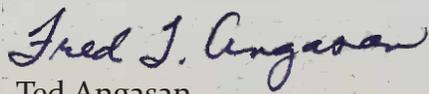
The report by the Indian Law & Order Commission, for example, made clear the injustices faced by Alaska Natives are a national disgrace. We’ve known that for a long time. We’re doing something about it. We’re working to enhance our tribal courts, and are developing a program to reduce repeat offenders and the number of our people going back to jail.

We also know, for example, that more than 50 percent of our women, many of our children, and families throughout our region suffer at the hands of abusers. We’re embarrassed that Alaska now leads the Nation in those negative statistics. We’re much better than that. So we’re doing something about it. We’ve been working with our congressional delegation to pass the Alaska Safe Families & Villages Act.

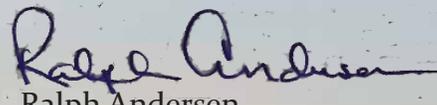
We know about threats to our subsistence traditions, our fish and game, our lands, and our waters. We’ve learned from one generation to the next that we need to protect them – as a matter of justice - because they make us who we are. Subsistence is not an abstract concept. It’s our way of life.

Our Regional Vision confirms we share hopes and values; that we have much more in common than differences. We understand more than ever that working together in unity, we can do the right thing and succeed in meeting the challenges that lie ahead.

Sincerely,



Ted Angasan
Chairman of the Board



Ralph Andersen
President & CEO



BOARD OF DIRECTORS



FULL BOARD

EXECUTIVE COMMITTEE MEMBERS

Chairman.....	Fred T. Angasan
Vice-Chairman.....	Tom Tilden
Secretary.....	Robert Heyano
Treasurer.....	Jaclyn Christensen

ILIAMNA LAKE

Igiugig.....	Tanya Salmon
Iliamna.....	Harvey Anelon
Kokhanok.....	Terry Mann
Levelock.....	Niels Martin
Newhalen.....	Raymond Wassillie
Nondalton.....	Nancy Delkittie
Pedro Bay.....	Senafont Shugak, Jr.

NUSHAGAK BAY

Aleknagik.....	Daniel Chythlook
Clarks Point.....	Betty L. Gardiner
Curyung.....	Tom Tilden
Ekuk.....	Robert Heyano

PENINSULA

Chignik Bay.....	Ilane Ashby
Chignik Lake.....	Harry Kalmakoff, Jr.
Chignik Lagoon.....	John Jones, Sr.
Ivanof Bay.....	Stephen A. Shangin
Perryville.....	Patrick Kosbruk

MEMBERS BY SUB-REGION

Iliamna Lake.....	Harvey Anelon
Kvichak Bay.....	Victor Seybert
Nushagak Bay.....	Daniel Chythlook
Nushagak River.....	Charlie J. Johnson
Peninsula.....	Patrick Kosbruk
Togiak Bay.....	Anna May Ferguson

KVICHAK BAY

Egegik.....	Richard Alto
Kanatak.....	Henry Forshey
King Salmon.....	Peter Angasan
Naknek.....	Paul Hansen, Sr.
Pilot Point.....	Victor Seybert
Port Heiden.....	Jacklyn Christensen
South Naknek.....	Fred T. Angasan
Ugashik.....	Nancy Flensburg

NUSHAGAK RIVER

Ekwok.....	Peter Walcott, Sr.
Koliganek.....	Margie Nelson
New Stuyahok.....	Wassillie Andrews
Portage Creek.....	Charlie J. Johnson

TOGIK BAY

Manokotak.....	Wassillie Tugatuk, Sr.
Togiak.....	Anna May Ferguson
Twin Hills.....	John W. Sharp

ESSENTIAL SERVICES

The Mission of BBNA is to maintain and promote a strong regional organization supported by the Tribes of Bristol Bay to serve as a unified voice to provide social, economic, cultural, educational opportunities and initiatives to benefit the Tribes and the Native people of Bristol Bay.

Administration includes Ralph Andersen, President & Chief Executive Officer and Wassiliisia (DeeDee) Bennis, Chief Administrative Officer, and the offices of Program Development, General Counsel, Accounting, and Human Resources.

Department of Transportation & Infrastructure Development directed by Julie Baltar, serves the Tribal Transportation, Infrastructure, and Emergency Preparedness needs of the Bristol Bay Region.

Community Services directed by Ida Roehl, includes Tribal Government Services, Tribal Court Enhancement Program, Bristol Bay Prisoner Reentry Initiative, Community Oriented Policing Program, and the Village Public Safety Officer Program.

Head Start directed by Anne Shade, includes four early education programs in Dillingham, New Stuyahok, Manokotak, and Togiak.

Land Management Services directed by Realty Officer Tom Hoseth, includes various land Transactions and acquisitions.

Natural Resources directed by Courtenay Gomez, includes five programs: Environmental, Subsistence Fish Monitoring, Marine Mammals, Subsistence, and Tribal Environmental Response Programs.

Workforce Development directed by Rae Belle Whitcomb, focuses on Employment, Job Placement and Training, Higher Education, Vocational Rehabilitation, Temporary Assistance to Needy Families (TANF), and Child Care Assistance, Heating Assistance Programs (LIHEAP, AKHAP, CITGO).

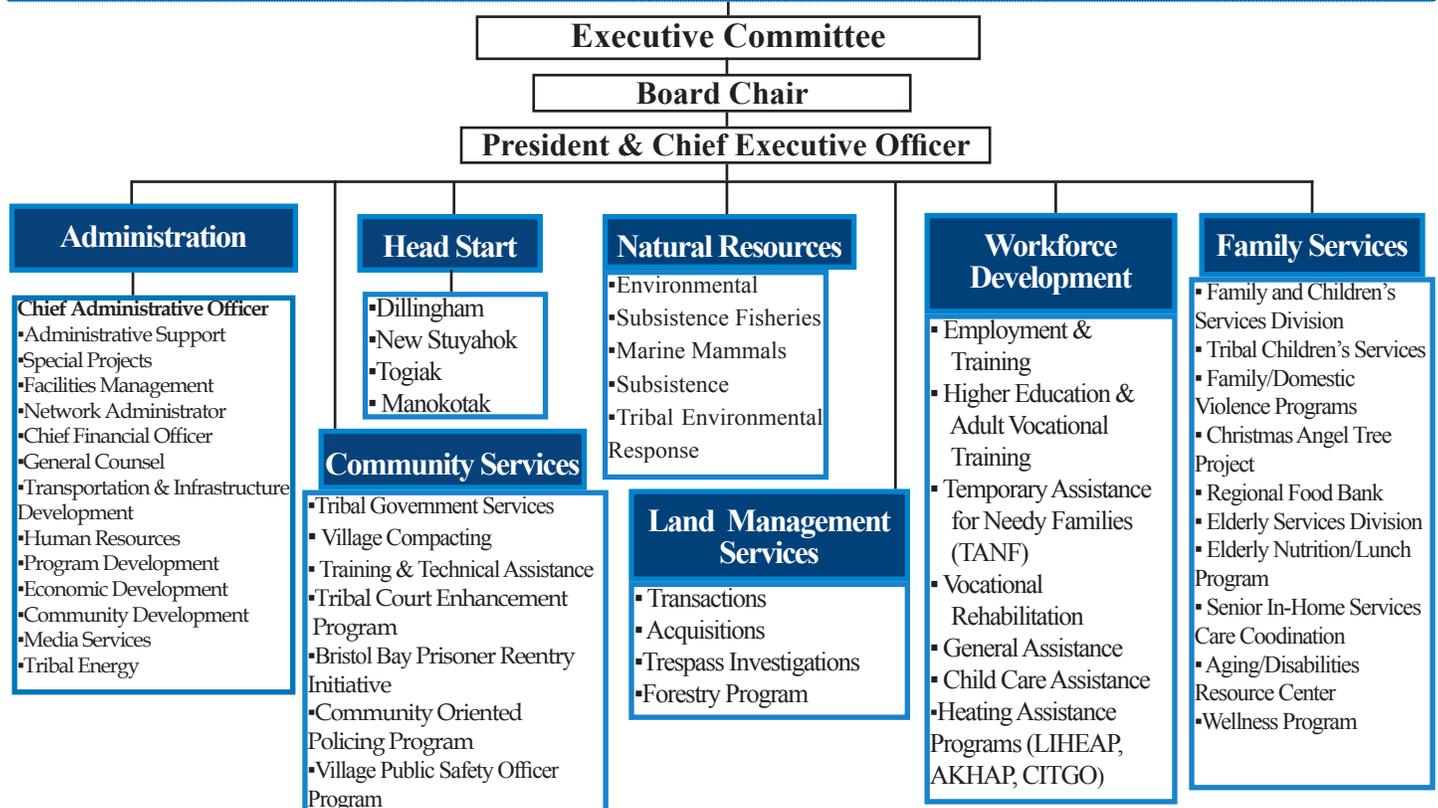
Family Services directed by Lou Johnson, includes 3 divisions: Aging & Disabilities Division (Title III, Title VI Part A, Title VI Part C, Aging & Disabilities Resource Center, Senior In-Home Services, Nutritional Supplement Incentive Program); Children’s Services Division (Indian Child Welfare Act, Title IV-E, Title IV-B Sub-Part 1, Title IV-B Sub-Part 2) and; Family Violence Prevention Division (Family Violence Prevention, Grants to Indian Tribal Governments-Violence Against Women, Wellness, and Food Bank).

Aleknagik | Chignik Bay | Chignik Lagoon | Chignik Lake | Clarks Point | Curyung | Egegik | Ekwok | Ekuk | Kanatak | King Salmon | Kokhanok | Koliganek | Igiugig | Iliamna | Ivanof Bay

Bristol Bay Native Association Full Board of Directors

Levelock | Manokotak | Naknek | Newhalen | New Stuyahok | Nondalton | Pedro Bay | Perryville | Pilot Point | Portage Creek

Part Heiden | South Naknek | Togiak | Twin Hills | Ugashik



ADMINISTRATION



From Left: Rae Belle Whitcomb, Director of Workforce Development; Rose Fisher, Director of Human Resources; Patty Heyano, Director of Program Development; Michael Moore, Chief Financial Officer; Courtenay Gomez, Director of Natural Resources; Bruce Baltar, General Council; Anne Shade, Director of Head Start; Tom Hoseth, Realty Officer; Ralph Andersen, President & Chief Executive Officer; Lucille Johnson, Director of Family Services; Ida Roehl, Director of Community Services. Not Pictured: Wassiliisia (DeeDee) Bennis, Chief Administrative Officer; Julie Baltar, Transportation and Infrastructure Development Director.

ADMINISTRATION STAFF

ACCOUNTING



From Left: Jim Ingram, Paul Bavilla, Jaclyn Alakayak, Daneya McDowell, Charlene Carr, Ted Angasan III, Jayne Bennett, Vivian Braswell, Amos Bavilla, Stephanie Kristovich, Annie Golia, Leo Roehl, Margaret Lemons, Evelyn Wassily, Jim Larsen, Sandy Kemp, Dan Kemp, Amelia Christensen.



Left to right: Deon Lopez, Comptroller; Dana Clark, Payroll Manager; June Hoover, Accounts Payable & Purchasing Manager; Margaret Johnson-Williams, Travel Manager; Ted Angasan III, Accounting Assistant; Michael Moore, Chief Financial Officer; Candy Miller, Accountant; Venita Flensburg, Accountant.

HUMAN RESOURCES

PROGRAM DEVELOPMENT



From left: Olga Kropoff, Personnel Manager; HollyNoel Johnson, Benefits Specialist; Rose Fisher, Human Resources Director; Sandy Kemp, Personnel Assistant.



From left: ; Patty Heyano, Program Development Director; Annie Fritze, Economic Development Program Manager; Thomas Woods, Media Services Specialist; Jayne Bennett, Program Development Assistant. Not Pictured: Melody Nibeck, Tribal Energy Program Manager.

COMMUNITY SERVICES DEPARTMENT

“Promoting Self-Determination for the Bristol Bay Tribes”

Ida Roehl, Director
 Amelia Christensen, Program Assistant
 TGS Staff: Nena Larsen, LA&OMS Shanna Schroeder, A&OMS
 Bonnie Kropoff, A&OMS

Community Services Department (CSD) programs include Tribal Government Services (TGS), Village Public Safety Officer Program (VPSO) and the Tribal Justice Programs. The multi-faceted program(s) service delivery includes monitoring federal, tribal and state governmental actions, and evolving trends for potential program development.

TGS staff works closely with **Compact Tribes** to assure the federal funds will assist with local Tribal governance and programs. BBNA Compact Pass-through Policy lays out the guidelines for eligible Tribes to access the “Consolidated Tribal Government Services fund.” The established policy allows a Tribe to adopt and manage its program budget. BBNA partners with Tribes to provide a village-based Administrator to assist the Tribe manage and account for the Compact Program. As well, several Tribes are eligible for the Johnson O’Malley Program funds to ensure appropriate cultural enrichment education for Alaska Native students.

Located at the regional offices, Accounting & Office Management Specialists provide supervisory oversight and technical assistance in areas of budget development, accounting and review of quarterly financial reports. CSD/TGS assists with maintaining updated Tribal enrollment as provided by Tribes; governing authorities as expressed through Tribal Constitutions/Codes/Courts; and acknowledging good open Tribal governing authorities for and by Alaska Natives.

In support of mutual success to meet Compact Pass-through obligations and build management capacity, BBNA/CSD requires village-based Administrators’ to participate at the annual President’s & Administrator’s workshop. As well, village/tribal councils are encouraged to also send the President, or designate another representative to attend. The 2014 workshop was held for 2.5 days the end of April.

The workshop theme was “*In partnering with Tribes to accomplish mutual goals.*”

The agenda included updates from Bristol Bay Housing Authority on NAHASDA Program changes and the United Tribes of Bristol Bay reported on the progress of the EPA review of the Pebble Mine Project. BBNA Department overviews included Planning; Family Services; Transportation and Infrastructure Development; Human Resources; Workforce Development and Land Management Services. CSD Accounting & Office Management Specialists gave power point presentations on Compact

Pass-through Policy, the Memorandum of Agreement for the Village-Based Employee, and Samples Review of Compact requirements. The Alaska Office of Children Services held a Tribal Consultation Session on the 5-year Plan on Child Welfare.

CSD regularly allows participants to evaluate its workshops or conferences. This allows Tribal leaders and village-based employees to have input on training needs, if the information being provided is helpful, and if there are areas or issues that regional leaders need to be more aware of. The compiled evaluation report may also reflect levels of understanding and any evolving trends within the region or in the state.

For more information, please contact Ida Roehl, Director of Community Services at (907) 842-6130.

Village-based Administrators and Assistants are:

<u>Village/Tribe</u>	<u>Employee</u>
Aleknagik	Alan Ilutsik
Chignik Bay	Debbie Carlson
Chignik Lagoon	Delissa McCormick
Chignik Lake	Shirley Kalmakoff
Clarks Point	Nadine Wassilly
Curyung (Dlg)	Dorothy Larson
Curyung (Dlg)	Assistant - Christopher Maines
Egegik	Pamela Hainsel
Ekwok	Richard King
Ekuk	-Vacant-
Ivanof Bay	Nicole Cabrera
Kanatak	Shawn Shanigan
Kokhanok	Savannah Rawls
Koliganek	Mary Lou Nelson
Levelock	-Vacant-
Manokotak	Bonnie Ayojiak
Manokotak	Assistant - Lillian Gamechuck
New Stuyahok	Faith Andrew
New Stuyahok	Assistant - Anita Gust
Perryville	Dana Phillips
Pilot Point	Sue Evanoff
Portage Creek	Maryann K Johnson
Togiak	Clara Ann Martin
Togiak	Assistant - Walter Kanulie
Twin Hills	Beverly Cano



2014 President’s and Administrator’s Workshop.

VILLAGE PUBLIC SAFETY OFFICER PROGRAM

“First Responders – Last Frontier”

Program Manager: Carla Akelkok

Program Assistant: Annie Golia

The BBNA Village Public Safety Officer Program (VPSO) continues to provide public safety services to rural communities of Bristol Bay. Services include responding to search and rescue, fire protection, emergency medical assistance, crime prevention, and basic law enforcement. Grant program funds are provided through the Alaska Department of Public Safety (DPS) on an annual basis.

The Rover VPSO positions provide a responsive approach to rural community public safety coverage when necessary. The Rover positions were developed to serve Bristol Bay communities as needed when; a) there is either no VPSO coverage available; b) where a community position may be vacant; or c) the on-site VPSO might be away from their community for a brief period of time.

The VPSO Program provides the opportunity for an individual to achieve a career ladder in this unique public safety position. A VPSO recruit will attend training sessions within the first year of employment. This includes: 1) working with a 1st Sgt. Field Training Officer (FTO) for up to two weeks; and 2) mandatory attendance at the 10-week VPSO Academy for rigorous physical training and report writing at Sitka, Alaska.

This past year, DPS decided to hold three separate training sessions for RLETs at the VPSO Academy at Sitka. Mandatory requirements are to become a fully certified VPSO within the first year of hire. The 1st session of RLET Academy was held September 8 to October 11, 2013. The 2nd Session was held January 6 to February 7, 2014. An additional required certification is the (2) week Fire Training. The training sessions completed the required ten weeks Rural Law Enforcement Training. In 2014 there were (4) VPSO recruit participants to successfully complete the trainings at the academy. VPSOs also attend the annual Regional Training to maintain the required certifications to continue to serve as a public safety officer. We will also be working with DPS for the Arming Officer Training tentatively starting in January 2015.

After a year of service a VPSO can advance to Corporal by meeting minimum criteria. After being employed for 3.5 years of service, he/she may qualify for promotion to a Sergeant level. To assist with advancement other training opportunities for VPSOs include: CPR, firefighting, the basic Village Police Officer training, Drugs Abuse Resistance Education (DARE), and TAC Officer training to help mentor VPSO recruits. After at least 5 years of service and having achieved the VPSO Sgt. Level, an individual is given the opportunity for instruction on becoming a Field Training Officer which provides advancement to the VPSO 1st Sergeant level. All VPSOs also participate at the annual regional conference to maintain required certifications. VPSOs also assist the Alaska Department of Corrections by acting as Probation Officers locally.

BBNA was awarded a USDOJ Grant for Community Oriented Policing in the amount of \$501,000 to upgrade VPSO emergency response equipment. BBNA purchased Alaska Lund boat packages to place in up to 15 communities for Search and Rescue response. The program monitors and pursues to other grant opportunities to enhance program safety for communities and VPSOs.

Becoming a VPSO is an excellent opportunity to serve one's community. Applicant candidates must be 21 years of age, of good moral character with no serious criminal history.

For more information, please contact Carla Akelkok, VPSO Program Manager at (907) 842-6135, or email cakelkok@bbna.com.



VPSO Michael Myers in front of a new boat and outboard motor package, for Search & Rescue response.

TRIBAL JUSTICE PROGRAMS

Tribal Court Enhancement Program Manager: Kimberly Martus
Tribal Justice Program Assistant: Jaclyn Alakayak



One Of CSD's important events in 2013 was the opening of the Samuelsen Justice Center by BBNA which is dedicated to the memory of traditional elder Harvey Samuelsen, a legendary Tribal Leader and tireless advocate for the Bristol Bay region.

To honor Harvey, we at BBNA in conjunction with Bristol Bay Tribes, labor to continually plan and expand CSD's Justice Programs wherever possible and actively advocate for increased funding, resources, and support needed to strengthen tribal justice systems in our region. For example, in November 2013, CSD Director, Ida Roehl attended a national Tribal Consultation session sponsored by the U.S. Department of Justice. She went on the record to state:

"Please come to Alaska to help the State and Tribes understand the federal PL280 concurrent jurisdiction concept. As well as, on other federal Indian Laws/regulations that express rights of Tribal governments."

Another example is that BBNA, in conjunction with Bristol Bay Tribes successfully persuaded the congressionally appointed Indian Law and Order Commission to convene a field hearing in Dillingham. Testimonies from several tribal leaders from our region provided significant contributions to the critically acclaimed report and special section dedicated to justice and Alaska Natives (Chapter 2: Reforming Justice for Alaska Natives: The Time is Now). The Commission, in commenting on the harmful exceptions limiting the extension of federal law and policy governing domestic violence to the 228 Alaska Native Tribes stated:

"Given that domestic violence and sexual assault may be a more severe public safety problem than in any other Tribal communities in the United States, [these exceptions] adds insult to injury. In view of the Commission, it is unconscionable."

ORGANIZING PRINCIPLES FOR TRIBAL JUSTICE PROGRAMS

BBNA's CSD Tribal Justice Programs are organized around the following principles:

- 1) Comprehensive and system-wide approaches are critical for operating effective tribal justice programs and must include judicial, law enforcement, and policing components.
- 2) Tribal Justice is an essential Tribal government service.
- 3) Capacity-building, development and enhancement of Tribal Justice Systems is essential and an extension of Nation-Building.
- 4) The protection, exercise and respect for Tribal Sovereignty is key to the administration of Tribal Justice in a stable, fair, equal, and efficient manner.

TRIBAL COURT ENHANCEMENT PROGRAM:

In 2011, CSD was awarded a \$496,874 grant to implement a tribal court training and enhancement program. The US Department of Justice, through its Coordinated Tribal Assistance Solicitation application, allows tribes/tribal organizations to develop proposals in several different justice purpose areas. During 2013, CSD in partnership with the University of Alaska, Bristol Bay Campus, and Native Law Scholars, designed, developed and delivered two tribal court (college-accredited) training courses to over 100 students from the region. The students encompassed a diverse array of tribal judges, elders, council leaders, court clerks, regional service providers, stakeholders, and state justice system personnel including law enforcement officers (VPSOs and Dillingham City Police). Course titles included: "Federal Indian Law for Alaska Tribes" and "Tribal Court Development for Alaska Tribes."

The vast majority of these classes were attended by first-time students that had never enrolled in a college course. However, our instructional methods significantly contributed to "growing" and sharing indigenous knowledge related to traditional Native justice essential for tribal nation-building. As a result of these courses, a 15-student cohort has been formed. If these and the other students complete other courses, they can obtain an occupational endorsement in Tribal Justice from the University of Alaska Tribal Management Program.

This grant expires at end of fiscal year 2014. However, BBNA has developed a new proposal which if funded will support development of a regional tribal court with satellite courts established in the six sub-regions. This is a proactive concept designed to overcome the limited resources available to establish twenty-eight (28) new and separate stand-alone local courts in each village. Further, the regional court will create a much-needed appellate court that is currently lacking by the three existing tribal courts. Finally, our program will offer sixteen (16) scholarships for past students to attend Tribal Healing to Wellness Court Enhancement Training in Albuquerque, NM in 2014 as our capstone event.

TRIBAL JUSTICE PROGRAMS

BRISTOL BAY PRISONER REENTRY INITIATIVE:

In 2012, BBNA CSD was awarded a \$731,630 “seed” grant from the Department of Justice under the Coordinated Tribal Assistance Solicitation to pilot implementation of the Bristol Bay Prisoner Reentry Initiative. The primary purpose of this initiative is to reduce Native recidivism, improve public safety and outcomes for offenders reentering the Bristol Bay region. This will be accomplished by forming and mobilizing a region-wide Prisoner Reentry Coalition and designing and developing culture-based rehabilitative services to support successful reentry and reintegration of formerly incarcerated citizens returning to their communities and the region.

In 2013, CSD continued to raise awareness, facilitate conversation and dialogue by convening a region-wide “Prisoner Reentry” Forum. Discussion was primarily focused on the impacts of Native incarceration and recidivism has on tribal communities, youth, families and children, subsistence, transmission of traditional knowledge and indigenous language(s), and erosion of tribal cultural values.

Also, in 2013, foundation was laid to form the Bristol Bay Regional Prisoner Reentry Coalition and Work Groups. A very diverse array of interests are represented on the Coalition including: Tribal and local government leaders, law enforcement (VPSOs and City of Dillingham Police), a retired state court judge, regional treatment and other therapeutic service providers, stakeholders (successful reentrants and families of incarcerated), Alaska Department of Corrections (Probation Officer), and victim and child advocates to oversee this Initiative. Four Coalition Workgroups are being formed to focus on: (1) Stakeholders, (2) Service Providers, (3) Government Leaders, and (4) Victim Advocacy. In addition to overseeing this Initiative, the Coalition will develop a comprehensive plan and implementation strategies to sustain this pilot program into the long term.

BBNA is the first tribal organization in the state to form a regional reentry coalition and undertake design of a culture-based rehabilitation program. Our Initiative has garnered attention nationally and throughout Indian Country as a model for Coalition – building between tribal, local, and state jurisdictions. Further, our inclusion of successful reentrants and stakeholders in the program development process is essential for assuring that effective rehabilitative and other services to future participants.

The reentry movement is a fairly new undertaking for Tribal, state, local and federal governments; CSD has taken great care to collaborate with and bring subject matter experts and experienced technical assistance providers to our region.

BBNA CSD staff and department directors assist and develop proposals for USDOJ grant programs in several Purpose Areas. For CSD the intention is to accomplish: a) strategic planning with the goal of accessing stable funding streams for Tribal Justice programs; b) enhance the VPSO Program and rural communities by upgrading emergency response equipment; c) improve public safety facilities; d) enhance Tribal Court operations and establish sub-regional Tribal Courts to better provide for safe communities; e) establish a prisoner reentry program that will help individuals return to their community in a safe positive way. Other areas of need are providing legal advocates to assist individuals understand their basic human rights and to understand a court’s processes; a Tribal Probation program that is interactive with the state probation office to assure better outcomes for individuals; expand training options for VPSOs; and a way for Tribal Judges to interact with state court judges on a regular basis.

For more information please contact Kimberly Martus, Tribal Court Enhancement Program Manager at (907) 842-6136 or email kmartus@bbna.com.



Participants and Instructors of the Tribal Justice classes held early May 2014.

NATURAL RESOURCES DEPARTMENT

The BBNA Natural Resources department has been busy with subsistence resources and working closely with local Bristol Bay residents and various agencies throughout the region. We continue to be involved with the following:

State of Alaska Board of Fisheries Advisory Committees
<http://www.adfg.alaska.gov/index.cfm?adfg=fisheriesboard.main>

State of Alaska Board of Game Advisory Committees
<http://www.adfg.alaska.gov/index.cfm?adfg=gameboard.main>

Federal Subsistence Board
<http://www.doi.gov/subsistence/board/index.cfm>

Bristol Bay Regional Advisory Committee
<http://www.doi.gov/subsistence/councils/bb/index.cfm>

Alaska Migratory Bird Co-Management Council <http://www.fws.gov/alaska/ambcc/About%20Us.htm>

Citizens Advisory Commission on Federal Areas <http://dnr.alaska.gov/commis/cacfa/>

Environmental Protection Agency (EPA) proposal on the Bristol Bay Watershed www2.epa.gov/bristolbay

The department works closely with the State of Alaska local Fish and Game Advisory committees for the southwest

region for Chignik, Lower Bristol Bay, Naknek/Kvichak, Nushagak and Togiak. We will be attending the advisory committees either in person or via teleconference throughout the fall in preparation for the Board of Game in Wasilla, AK in February 13-20, 2015 as well as preparing for the call for proposals for the Board of Fish starting January 1, 2015. The next Bristol Bay Finfish Board of Fish meeting will be December 8-15, 2015 in Anchorage, AK. Courtenay Gomez and Gayla Hoseth will be available to assist with resources to write proposals as well as help people comment on proposals during the Board meetings.

We are also involved with the Bristol Bay Regional Advisory Committee (BBRAC) meetings with the Federal Subsistence Board. One of the projects our department will be working on is the customary and traditional use in our region.

We will be conducting a Priority Information Needs Assessment with the villages that would like to participate, focusing on finding out what the priority needs and concerns are within the villages. We also assist and write proposals with the needs identified as we conduct the assessment as well as contacting various working groups and agencies involved.

Courtenay Gomez and Gayla Hoseth traveled to surrounding villages to assist local residents comment on the EPA proposal for the Bristol Bay Watershed. The public comment period ends September 19, 2014 at 8:00pm. Information and updates can be followed at www2.epa.gov/bristolbay after the comment period is over. Every village within Bristol Bay was visited by a team with representation from BBNA, United Tribes of Bristol Bay, and Bristol Bay Regional Seafood Development Association to gather comments for this important milestone achieved after local residents asked for the 404c Clean Water Act to be applied to the Bristol Bay watershed.



In January 2014 residents of Bristol Bay communities challenged EPA to use their authority under Section 404c of the Clean Water Act to protect Bristol Bay from large-scale mining in Bristol Bay. People in Naknek and Dillingham demonstrated their commitment to protecting our region's waters by jumping into the freezing Kvichak and Nushagak Rivers. Here is BBNA Subsistence Fisheries Scientist, Danielle Stickman (Left), Subsistence Research Specialist, Gayla Hoseth (Center) and Director of Natural Resources, Courtenay Gomez (Right), emerging from their polar plunge!



Residents of Levelock at their Protect Bristol Bay Party on September 8, 2014.

NATURAL RESOURCES DEPARTMENT

We are continuing to work closely with the Alaska Department of Fish & Game Subsistence Division for the herring on roe project in Togiak, AK. Gayla traveled with Ted Krieg and Sarah Evans from ADF&G along with local residents of Togiak to harvest herring roe on kelp. The Togiak Bay was blessed with an abundance of herring roe on kelp. The herring roe on kelp is a continued project and is a work in progress, we will continue to work with the residents of Togiak in 2015.

Danielle Stickman, our subsistence fisheries scientist moved from the Dillingham area and will be missed very much. Danielle worked with ADF&G on the Lake Iliamna Whitefish project. She also coordinated and organized culture week in Nondalton in April 2014.

We are available here at BBNA Natural Resources Department to help with subsistence concerns. If you would like to make any regulation changes for Board of Fish, Board of Game or the Federal Subsistence Board, stop by our offices and we can help find the resources to meet your needs. You may contact Courtenay Gomez cgomez@bbna.com or Gayla Hoseth ghoseth@bbna.com or call (907)842-5257.



USFWS Partners for Fisheries Monitoring Program 2014 Intern Day BBNA had six interns provide presentations. BBNA staff included in this photo are Courtenay and Gayla, plus interns: Triston Chaney of Dillingham, Malcom Upton of Togiak, Tess Hostetter of Igiugig, Gelsey Carmichael of Goodnews Bay, and Michael McNulty of Homer. Not pictured is Acacia Walton of Dillingham.



Photo of House District 37 constituents testifying against House Bill 77 at the Dillingham Legislative Information Office.

HB 77 known as the Silencing Alaskan Act was tabled for the 2014 session, due in part to the Bristol Bay region working with our partners around the state to oppose this bill.

MARINE MAMMAL PROGRAM

Marine Mammal Program Manager: Helen Chythlook Aderman

As a Yup'ik Eskimo, I understand our Alaska Native traditional way of life. Our Ancestors worked hard all their lives gathering food and resources that come from the land, marine ecosystem, and freshwater lakes and rivers. Our Ancestors managed and preserved the resources using traditional conservation practices, sustaining fresh, renewable salmon and marine ecosystem habitats, keeping the land, ocean, and freshwater pure. The older generations of Yup'ik Eskimos were taught not to be wasteful and to treat the land and ocean with respect so the Creator can continue to provide for their survival.

We have come a long way in incorporating traditional Native knowledge with appropriate western science in co-managing our resources, yet there are discrepancies we still face- The state and federal agencies manage the fish and game resources we harvest. How do we as Alaska Natives continue cultural preservation into the millennia? Bristol Bay tribes have inhabited the land and ocean areas dating back tens of thousands of years, and tribal consultation would be ideal in the resource management decisions made concerning our natural resources.



Photo from the 2014 Qayassiq Walrus Commission meeting September 2014.

The Qayassiq Walrus Commission and the Bristol Bay Marine Mammal Council conduct business in a pro-active manner in protecting our subsistence rights. We submit documentation to federal stakeholders - resolutions, testimonies, traditional marine and subsistence use maps – however, the majority of decisions are based on current scientific and research database information. The BBNA Marine Mammal Program continues to support the Bristol Bay Marine Mammal Council, the Qayassiq Walrus Commission, and Project Collaborators, with financial and technical support (including local experts) making local research projects successful. Moreover, non-profit Native Association Natural Resource Programs, (in this case Marine Mammal Programs) need full funding to thoroughly conduct integrated traditional Native knowledge and western science research as we have educated biologists, scientists, and resource managers who are capable of conducting research in their own areas as they are the ones knowledgeable about their own sub-regional needs.

Nevertheless, with limited funding, this is what took place in 2014:

- Nushagak Beluga Research Project: The field crews planned to tag up to ten belugas, conduct health assessments and record acoustic sounds of belugas. Tribal experts from Aleknagik, Curyung, and Ekuik participated as boat operators and crew members. As of September 3, 2014, (10) belugas were tagged.



Photo of the Beluga Tagging field crew of the Nushagak Beluga Research Project.

- The Bristol Bay Imapriim Ungungsiit Marine Conservation Project in Chignik Lagoon, Port Heiden, and Togiak: Community group TEK (Traditional Ecological Knowledge) interviews completed, including map documentation of subsistence resource areas, sea otter and bearded seal habitat information. A hearty Quyanana to the Bristol Bay local research assistants and local experts for their contribution and participation. One of the final outcomes of this project will be the development of a Bristol Bay Multi-Species Marine Conservation Plan. BBNA is waiting for marine mammal research permits to conduct field work including population counts, and GPS/GIS subsistence resource mapping including marine mammal habitat areas.



Field Crew handling a beluga to tag and conduct health assessments.

- The 2014 Bristol Bay Summer Youth Stewardship Program had two Round Island interns, Tess Hostetter of Igiugig and Malcolm Upton of Togiak. In Round Island, the interns worked with experienced biologists and learned hands-on population counts of walrus, Steller sea lions, and seabird productivity counts. Interns were able to earn college credit from UAF Bristol Bay Campus Environmental Science Department.

Helen Chythlook Aderman can be reached at the BBNA Main Office, call (907) 842-6240 or email haderman@bbna.com.

HEAD START PROGRAM

It has been another great year for the Head Start program. We served 119 three to five year old students in the communities of Dillingham, Manokotak, New Stuyahok and Togiak and wrapped up the two-year State Pre-K Collaboration Project with the Dillingham City School District. Without the Pre-K grant, we will lose one classroom in Dillingham and our student enrollment will drop back down to the original 97 served in 6 classrooms.

The addition of the Teacher Mentor coach position has been very positive and has increased the level of support provided to teachers. It is a split position between Head Start and the Workforce Development Department so she was able to visit each Head Start community at least twice over the course of the school year to provide hands-on guidance to both Head Start teachers and to home child care providers.

The Southwest Region School District has provided amazing support to the Head Start program. They have accommodated the moves into their buildings with welcome arms. Head Start students have been given gym and library time as well as being a part of Christmas programs and other school celebrations. Because of this warm welcome and the seemingly endless support from the maintenance and technology departments, Southwest Region School District has been recognized by the Alaska Head Start Association as the 2014 winner of the School District Collaboration of the Year award!



LAND MANAGEMENT SERVICES

Land Management Services (LMS) provides services to Restricted Native Allotment and Townsite Lot owners. These services include providing assistance to landowners with pending Native Allotment applications, Advertised & Negotiated Land Sales, Leases, Petitions for Partition, Gravel Leases, Subdivisions, Gift Deeds, Land Exchanges, Easements, Rights-Of-Way, Mortgages, Removals of Restrictions, Reinvestment/Repurchase, wills, and we also advocate for Native Allotment/Townsite Lot Owners with regard to trespass. Geographic Information System (GIS) mapping and digitizing the land records has greatly increased the efficiency of the LMS Program and we continue to expand our GIS capabilities.

Trespass is a big and ongoing issue with Restricted Native Allotments and Townsite Lots. The land was conveyed to the Indian owner under the Native Allotment Act of May 17, 1906 and/or the Townsite Act of May 25, 1926. LMS is tasked in protecting the restricted land from unauthorized use, alienation, and/or encumbrance. Types of trespass are: improvements, woodcutting, unapproved roads, trails, footpaths, telephone lines, electric lines, and water/sewer lines, subsistence (hunting, fishing, trapping, berry picking and other food gathering activities, and also recreational (picnic and camping). Please be respectful of private property and do not trespass. If you are a restricted Native Allotment/Townsite Lot owner and would like to obtain “No Trespassing” or “No Woodcutting” signs, we will gladly provide those to you. If you believe that your allotment or Townsite lot is being trespassed upon please call 1-800-478-5257 and ask for LMS.



The BIA and the Office of the Special Trustee (OST), along with LMS are working hard to get the Whereabouts Unknown (WAU) list eliminated. You can view the WAU list online at: <http://www.doi.gov/ost/wau/index.cfm>. If your name is on the list or you believe your name may be on the list please contact LMS at 1-800-478-5257 or Glenda Miller at the OST office at 1-800-645-8465 ext. 44. If you have any questions with regard to your restricted Native Allotment or Townsite Lot please contact LMS at the aforementioned number.



PROGRAM DEVELOPMENT DEPARTMENT

The Program Development Department (PDD) includes the Community Development Program, Economic Development Program, Media Services, and Tribal Energy Program. As Director, Patty Heyano works on a variety of projects that includes developing new programs, writing grants, and special projects. Much of the work involves matters of justice as each program strives to level the playing field on access to relevant educational and job opportunities through its various programs. In addition, this department engages in activities that support the values and desires as expressed by people in Bristol Bay in the Regional Vision.

Through a three-year Rural Jobs Innovation and Accelerator Challenge Grant, BBNA is providing technical assistance to the Southwest Alaska Vocational and Education Center (SAVEC)

to build their capacity to provide fisheries, seafood processing, and maritime training. The Bristol Bay Jobs Accelerator Project supports job creation in the fisheries and seafood industry cluster by boosting the skills of the local workforce. Activities include:



Survival Suit Leak Test Demonstration at the Business of Fish Conference April 2014. Photo courtesy of Adelheid Herrmann.

Helping small processors and seafood manufacturers grow their operations.

Developing a fisheries, seafood processing, and maritime training program.

Providing training in conjunction with the Business of Fish Conference.

Organizing a regional fisheries business cooperative.

In year one, SAVEC secured private investment from the Bristol Bay Economic Development Corporation (BBEDC) for student travel and tuition. They partnered with four Education Providers on eight courses and joined with AKCIS to do Personal Career Development Plans with students. SAVEC developed curriculum and delivered 10 individual track courses and three business track courses. As a result nine were Jobs retained and four Businesses assisted.

In the second year, SAVEC Staff became First Aid, CPR & AED Trainers and On-Board Drill Instructors. They gained one Adjunct Professor, and the Bristol Bay Career Guide was completed. As a result of training there have been 89 Jobs retained and five Businesses assisted.



Steven Angasan and students at the Naknek Career Fair, April 2014.

In year three, SAVEC will continue to provide training for the fisheries, seafood processing, and maritime trades. They will help form a fisheries marketing cooperative so small processors can more effectively market their products. SAVEC plans to continue to provide training in the fishing, seafood, maritime and industry after the Bristol Bay Jobs Accelerator Project is over. They are making continuity plans, partnerships, and seeking other funding sources to make this happen.

It is a matter of justice and equal access to have local people participate in largest economic base in the region, the commercial fishing and seafood processing industry.



Attendees at the Business of Fish Conference.

MEDIA SERVICES

Thomas Woods is the Media Services Specialist at BBNA. He produces publications for BBNA including the Quarterly Newsletters, the Annual Report, and maintains the BBNA Website. He provides technical support to BBNA employees, helps with other various publications, and takes photos or video at departments' request. Thomas can be reached at (907) 842-6222 or email twoods@bbna.com.

ECONOMIC DEVELOPMENT PROGRAM

The Economic Development Program supports economic development through the Bristol Bay Comprehensive Economic Development Strategy (BBCEDS) planning and implementation activities with the EDA Planning Grant. The program also promotes resilient communities in partnership with programs in the BBNA Program Development Department to implement the BBCEDS.

The BBCEDS is the result of planning efforts by the Strategy Committee, tribally enrolled members, and other participants concerned for the future of the region. FY 2013/14 highlights include development of updating a tourism brochure, offering a tourism and small business workshop, and updating the 2014 Bristol Bay Comprehensive Economic Development Strategy.



Tourism Brochure:

BBNA's Economic Development Program first produced in 1996, a brochure entitled "Welcome from the Native People of Alaska's Bristol Bay Region". BBNA Economic Development Program is now working to update a new version of this brochure to distribute information promoting tourism opportunities around the region.

Tourism and Small Business Workshop:

BBNA Economic Development Program hosted a tourism/small business workshop April 28, 29 and 30, 2014. Consistent with its goals and objectives, the Economic Development Program supports local, regional, and state efforts to provide small businesses in the region with support and technical assistance.

Fifteen students participated in the tourism/small business workshop. Representatives from Ekwook (4 students), New Stuyahok (3 students), Twin Hills (2 students), Pilot Point (1 student), Dillingham (3 students), and Anchorage (2 students) successfully completed the course and earned 1.0 credit hours from

the UAF-Bristol Bay Campus. BBNA and the Economic Development Program collaborated with UAF-Bristol Bay Campus, Icicle Seafoods, and Bristol Bay Native Corporation to provide for student support.

Here's what attendees from the 2014 Tourism/Small Business workshop had to say:

"Lots of good information and ideas were discussed. Good knowledgeable speakers. Everybody involved is doing a great job partnering with other organizations to hold classes/seminars like this one. Keep it up!"

"Listening to the personal success stories was very inspirational and motivational. I did not expect it to be as rewarding as it was. The informal setting and tone of the class made it a very personable experience".

"It was very helpful information for those wanting to start a business and for those to improve on existing businesses. The information is very helpful, in the possibilities for starting tourism in our community".

Small Business Assistance

Thinking about starting a small business? Need information on startup requirements, business or marketing plan development? While BBNA does not provide direct grant funds or loans, the Economic Development Program maintains a library of information that can help with business planning and startups. Annie Fritze, Economic Development Program Manager can be reached by telephone, (907) 842-6223, or email afritze@bbna.com.



Group photo of presenters and attendees of the Tourism and Small Business Workshop held April 28-30, 2014 in Dillingham.

TRIBAL ENERGY PROGRAM

Melody Nibeck is the manager for the Tribal Energy Program. This past year she continued work on regional energy planning in partnership with the Southwest Alaska Municipal Conference (SWAMC). The project is divided into three phases:

Phase I Resource Inventory & Data Collection

Phase II Stakeholder Outreach

Phase III Technical & Economic Analysis

The Bristol Bay region has completed Phase I work and has been trying to secure funding for Phase II. One of the deliverables for Phase II is the prioritization of both local and regional energy projects around the issues of health, safety, community viability, affordability, and economic development, local and regional support. This is going to require an active advisory group and strong leadership. Also, the



regional planning project is now linked to the most recent gas pipeline legislation passed by the state in Senate Bill 138. The legislation creates the “Alaska Affordable Energy Fund” and directs the Alaska Energy Authority towards regional planning and identification of the infrastructure and underwriting necessary to deliver more affordable energy to communities.

Melody also continued work on updating the “Bristol Bay Energy Policy and Energy Crisis Recovery Plan and “Implementation Strategies for the Bristol Bay Energy Policy and Energy Crisis Recovery Plan” sponsored by regional entities in 2008. The update highlights the status of policies, programs and projects related to the region called for in the strategy documents based on the categories listed below:

- Power Cost Equalization
- Energy Needs Assessment
- Fuel Contingency, Regional Fuel Cooperative, Village Fuel Orders, Technical Assistance
- Workforce Development
- Sub-Regional, Regional, Railbelt, Statewide Interties
- Alternative Energy, Natural Gas, Coal, Nuclear
- Energy Efficiency and Conservation
- Regional Energy Summit
- Regional Development Cooperative, Authority
- Education Budget Line Item, Energy

The Tribal Energy Program was involved in many other areas of project advocacy and development including facilitating a presentation and discussion on importing liquid natural gas to the region. Melody continues to be active with BBNA partners including the Southwest Alaska

Municipal Conference, Renewable Energy Alaska Project (REAP) and Alaska Energy Efficiency Partnership. The Rural Issues Committee (sponsored by REAP) focused on discussing the Power Cost Equalization (PCE) and Village Energy Efficiency (VEEP) programs and their proposed regulatory changes. The Alaska Energy Authority noticed changes to deal with the eligibility requirements for community facilities under the Power Cost Equalization Program, and formalized statutory language for the Village Energy Efficiency Program. Melody also continues to collaborate with the Office of Indian Energy and will be participating in their “Alaska Energy Ambassador” initiative starting with an Indigenous Collaboration and Facilitation training in September.



In planning, collaborating with partners and developing projects, the Tribal Energy Program continues to affirm the Regional Vision. Melody can be contacted at (907) 842-6224 or mnibeck@bbna.com.

COMMUNITY DEVELOPMENT

The Community Development Program is the result of the successful Demonstration Project: Tribal Grant Writer Advancement Program that ran from April 2012 to September 2013. Over the past year, Ralph Andrew networked, collaborated, and redesigned the program from lessons learned during the demonstration project. The new program is designed to provide a training workshop on community planning, and then offer small competitive grants to the compacting tribes for the purpose of hiring a temporary Community Planner to develop or update their community plan. The Tribal Community Planner will receive training and technical assistance to complete their community plan. The idea is to assist the tribes with getting a current (less than 5 years old) community plan that they can use to go after funding to implement projects in their plan. In the future, another small competitive grant will be provided to the compacting tribes to hire Tribal Grant Writers that will focus on writing grants. Due to limited funding, 4 or 5 small competitive grants will be offered at a time.

The Community Development program seeks to build capacity within the tribes for planning and grant writing to bring needed projects to their communities. Motivated tribes that attend the workshop and respond to the request for proposals (RFPs) will have the most success for participating in the program. Be sure to watch for the workshop in the late fall and the RFP in the coming year.

FAMILY SERVICES DEPARTMENT

The Family Services Department continued its restructuring this past year. We did move from 2 to 3 divisions within the department: 1) Aging & Disabilities Division (formerly Elderly Services Program housing our Title III and VI lunch program, Title VI family caregiver program, home-maker/chore services, respite care program, care coordination services, Lending Library, and ADRC); 2) Children's Services Division (formerly Tribal Children's Services Program housing our ICWA, Title B Sub-Parts 1 & 2, and Title IV-E); and 3) Family Violence Prevention Division (new division housing our wellness program, response team program, and regional food bank). We have made most of our title changes as well as adapting the 2% COLA October, 2013 for all of our Department staff.

Aging & Disabilities Division In late September, 2013 our 2 Aging & Disabilities Caseworkers relocated to the Dillingham Senior Center. This move was necessitated due to lack of space at the current Family Services Department space in the VAL Family Resource Center, but at the same time we talked about the possibility of our contacts increasing with our clientele. Our client contacts have increased considerably with the move. Our staff has also been able to do more day activities to bring in more participation in services. Some of the activities that will continue for the future: "Elder Days" – free haircuts and nail painting; elder bingo days; board game days; Elder Christmas Angel Tree; craft days; holiday-themed activities; processing and distribution of smoked salmon; agutak and fish days; basket weaving; beading; drum making; pickled fish and agutak competition; jelly making and distribution; interpretation services; Senior Fair; student days to visit at "Grandma's House"; yoga; other presentations and activities. Our staff will continue to provide activities for our elders and those persons experiencing a disability as well- we are open to new ideas.

Children's Services Division We spent most of the fall and winter down a Caseworker in the Central Office and decided to hire a project position in Anchorage- hiring Colette Meraz to cover all of the cases out of Anchorage, Mat-Su, and Kenai. That position also mentors our Portage Creek Caseworker as she works with Colette on those cases as well. We intend to hire within the region, but for the time being, we have alleviated caseload from Connie and Marcia. Most of our Children's Services staff have been cross-trained in domestic violence response, child protection/ response team development, and introduction to and basic ICWA from BIA. Many of our staff have also participated in the different events regionally, statewide, and nationally: BIA Providers Conference in Anchorage; NICWA Child Protection Conference in Fort Lauderdale, FL; OCS Community Café in Dillingham; South Central Alaska Meet & Greet in Wasilla; Undoing Racism in Bethel; and Healthy Families in Bethel. Our staff has been trained to complete data entry into our Child Welfare database and electronic

files are developed and updated on a regular basis by our staff. Our Family Services Programs Assistant has been an integral part of the team and has been attending most of the trainings provided to the Children's Services staff so she has a better understanding of the program and services provided.

The director and the division manager continue to participate in the Tribal/State Collaboration Group – in person 3 times a year and telephonically at least twice monthly. They also participate in the Tribal Title IV-E Partners meetings with OCS. The director continues as the Tribal Co-Chair for T/SCG and a Tribal Partner in the Tribal Title IV-E Maintenance Workgroup. The director and division manager also continue certification as Knowing Who You Are curriculum- the director becoming a certifier and the manager becoming a facilitator. The manager conducted a KWYA workshop at the statewide VPSO training in Anchorage last fall. The director was a partner in the workgroup that was instrumental in the signing of the Title IV-E Maintenance Agreement with the Tanana Chiefs Conference in December! That pilot project is very tribal friendly and is being monitored nationally! Continuing to provide appropriate training for our Children's Services staff in gearing up the BBNA Wellness program will be a priority this year as well as working with the Tribal Courts development within the region. In the last quarter of the State Fiscal Year 2014 we were reimbursed \$47,000 where in the quarter prior it was \$20,000! Having trained and knowledgeable staff has enhanced our Title IV-E program immensely!

Family Violence Prevention Division The Regional Food Bank continues to be fully supported- thank you to the dedication of our Board of Directors and our President & CEO. We continue to provide basic food supplies to those families in need. Barbara also provides recipes for the foods distributed and other innovative ideas to stretch a food budget. The coordinator is active with the Food Bank of Alaska and the Alaska Food Coalition. We continue to take donations- both food and monetary throughout the year to assist the food bank to provide basic food supplies for our families within the region.



Shelves stocked with food at the Regional Food Bank in Dillingham.

FAMILY SERVICES DEPARTMENT

The Tribal Response Program has been working with several villages to develop and implement a local team response to address such issues as domestic violence, sexual assault, child abuse, elder abuse, etc. We have begun working with 3 – 4 villages to continue to develop the policies and procedures for the response team- known as the Community Wellness Team or the Tribal Response Team.

The Wellness Program is slowly being developed. We had 4 staff travel to Bethel to participate in their “Healthy Families – The Yupik Way” curriculum and have determined that we will focus on developing a similar program here in Bristol Bay. The program works with the dominant culture within the region to adapt traditional lifestyles to bring our families to healthy living. The Association of Village Council Presidents (Healthy Families Program) has offered to assist us in getting our Wellness Program developed and implemented. We have begun seeking elders or others as cultural bearers to be trained to assist in the implementation of the program in several key communities who are interested in starting the Wellness Program. We are looking at how we can intertwine the Healthy Families Program with the Beauty for Ashes, Harmony to Healing, Parents as Teachers, Knowing Who You Are, Undoing Racism, Historical Trauma curricula into a well-rounded program for our families within the Bristol Bay region. All of these programs work with the individual to bring their

journey back on track to a healthy lifestyle and fitting the services with the client/family will be the work of the program staff and service providers within each community. The development will take some time but we are looking forward to the provision of services that will not only fit the needs of our families but our communities and building strong healthy individuals, families and communities!

As our Family Services Department works toward the provision of services that fit the needs of all of our diverse individuals, families, and communities- we hope to get input from our constituents to continue improving not only services but the outcomes of those we serve. We look forward to developing programs and services that will benefit our people of the region! Our staff can be reached at 1-800-478-4139 or locally at 842-4139 and physically located at the Valerie Ann Larson Family Resource Center. Our Aging & Disabilities Caseworkers can be reached at 1-800-844-1902 or locally at 842-1902/1297 and physically located at the Dillingham Senior Center. The Regional Food Bank contact information is 1-888-918-FOOD (3663) or locally at 842-FOOD (3663) and is open Monday – Friday afternoons from 1:00 – 4:00. Barbara can be contacted mornings or afternoons at the 1-800-478-4139 or locally at the 842-4139. We do have village-based staff and if you need that information, please feel free to contact us for that information.



DEPARTMENT OF TRANSPORTATION AND INFRASTRUCTURE DEVELOPMENT

Our mission: *The Department of Transportation and Infrastructure Development is dedicated to developing and advocating for safe and reliable infrastructure and supporting emergency management within the Bristol Bay Region.*

The BBNA Department of Transportation and Infrastructure Development (DOTID) has been in existence now for 2 years. BBNA has been running the Indian Reservation Roads (IRR) program since 2006. During the past two years the Department has expanded to include 3 significant functions:

1. Transportation
 - a. Tribal Transportation Program
 - b. Tribal Transportation Safety Program
 - c. Tribal Transit Program
2. Infrastructure Development
 - a. Collaboration and Coordination working with the Bristol Bay Infrastructure Coordination Committee and the other entities with roles in infrastructure.
 - b. Advocacy for priority projects.
3. Supporting sustainable communities through hazard mitigation and emergency management.

Project updates:

We have seven member tribes in the BBNA Tribal Transportation Program (TTP) Consortium. These include Clarks Point, Ekuk, Ekwok, New Stuyahok, Pilot Point, Portage Creek, and Twin Hills. Besides ongoing efforts in transportation planning, our TTP projects include:

- Ekuk to Clarks Point Road, the design package for the project is at 95% and we are actively seeking construction funds.
- Ekwok's Klutuk Road is under construction. We have provided assistance to Ekwok in seeking funding for the Klutuk Creek Bridge portion of the project.
- New Stuyahok, the Tribe has a contract with Ridge Construction for the construction of the Landfill Rehabilitation project. We are available to the Tribe for technical assistance. We will be gathering information from the tribe on their transportation priorities this fall.
- Pilot Point, the culvert installations on Dago Creek is still pending (hopefully September 2014). Ugashik River Road survey is complete and the environmental evaluations are underway. Work will continue on the development of the PS&E as funds become available. BBNA has an agreement with Pilot Point Tribe and City for maintenance of city streets.
- Portage Creek, work continues on the development

of the design for the road to a new landfill. Work is limited by available funding.

- Twin Hills, most of our efforts have been focused on roadway maintenance. BBNA has an agreement in place with the Tribe for road maintenance.

Transportation Safety Planning Project for eleven tribes:

Funds have recently been obligated to perform safety planning for 11 participating tribes including: Clarks Point, Curyung, Egegik, Ekuk, Ekwok, Nondalton, Pilot Point, Portage Creek, Port Heiden, Togiak, and Twin Hills. And, we have submitted an FY2014 application to include Levelock and New Stuyahok. We will be holding public meetings with each Tribe beginning this fall.

Regional Transit Planning Project:

Funded through the Federal Transit Administration, we have been collecting information from tribes, communities and key entities over the past year. At this time we are focusing our efforts on the establishment of an implementation plan for a Dillingham and Aleknagik Transit System. We plan to get on KDLG radio to promote the project and seek public comments. The transit plan is scheduled to be completed by spring 2015. After that, we will be working with the Tribes on applying for further grants for the implementation of a transit system.

Hazard mitigation and emergency management: BBNA has been very engaged in working with the Federal Emergency Management Agency (FEMA) to enter into an agreement for the development of pre-disaster mitigation plans for all tribes within the Region. We submitted an application to FEMA in October 2013, and have been in negotiation with them since January. The award is pending. Once funded, we will be gearing up for implementation. This will mean meeting with every community in the Region. Our goal is to work very closely with the communities so that a FEMA approved hazard mitigation plan is in place for every Tribe in Bristol Bay. Many Cities and the two Boroughs have existing plans, but FEMA is now offering the opportunity to have tribal plans. These should complement any existing plan. The advantage is that the Tribe will have access to funding directly through FEMA at the Tribe's discretion.



DEPARTMENT OF TRANSPORTATION AND INFRASTRUCTURE DEVELOPMENT

Advocacy: We take an active role in documenting and expressing the infrastructure needs of the Region. To aid us, we request the communities provide us with detailed information on their current infrastructure. Photos are of great value when speaking to the Federal and State legislatures. So please, if you have photos that represent not only your needs, but also what's working well, please share them with us here at DOTID. Before and after pictures are of great benefit as they help to document that funding has been used in a positive manner.

Infrastructure Development:

Resources to build needed and maintain community infrastructure is stretched very thin. We continue to work closely with the Bristol Bay Regional Infrastructure Coordination Committee who is taking the lead on coordinating efforts. One of our planned activities for 2015 is to hold a Bristol Bay Region Stakeholder Infrastructure Coordination meeting. Watch for notices later this winter. We have also been reaching out to the Alaska Department of Transportation and Public Facilities (DOT&PF) as they continue their efforts in updating their SW Alaska Transportation Plan. They are now entering into phase 2. We are very concerned that their plan needs to include all forms of intermodal access identified by the tribal governments in their respective planning processes.

Legislative Changes:

Moving ahead for Progress in the Twenty-First Century (MAP-21) has now been extended through May 2015. BBNA has been actively engaged in providing technical assistance to Alaska's Congressional Delegation on the impacts of MAP-21, which for most tribes in Alaska is detrimental. The greatest loss is the non-funding of the \$30 million per year High Priority Projects Program (HPPP). The HPPP has not been funded since MAP-21 became law in FY2013. Most tribes in the Bristol Bay Region do not receive sufficient funding from the Tribal Transportation Program (TTP, formerly IRR) to build their highest priority projects. In addition, MAP-21 dropped the Denali Access Program, and changed the focus of the State of Alaska's priorities requiring that most of the federal-aid funds must be expended on the National Highway System (NHS). There are no NHS routes within the Bristol Bay Region. For the tribes within Bristol Bay, this means delays in project implementation and a greater level of coordination and cooperation is required to secure sufficient funds to implement projects.

BBNA DOTID Contact Information:

Director: Julie Baltar; jbaltar@bbna.com; (907) 842-6219

Planner: Brenda Kerr; bkerr@bbna.com; (907) 842-6144

Administrative Assistant: Heather Chythlook;
hchythlook@bbna.com; (907) 842-6142



Lake and Peninsula Assembly Members and staff and Alaska Department of Transportation & Public Facilities staff viewing Boschma Research Inc's (BRI) Cycloidal Turbine in Igiugig. BRI is one of two companies with river current hydropower generation systems to be installed as pilot projects on the Kvichak River near Igiugig in 2014.



Boschma Research Inc's (BRI) Cycloidal Turbine on the banks of the Kvichak River near Igiugig.

WORKFORCE DEVELOPMENT DEPARTMENT

Workforce Development Mission: Workforce Development provides quality services to Bristol Bay residents, promoting individual wellness and family self-sufficiency through employment and educational opportunities, which sustains cultural values and reflects economic trends of the Bristol Bay Region.

Justice and WFD Program in 2014.

Workforce Development (WFD) manages nine state and federal tribal programs and services which are truly affected Matters of Justice. American Indian and Alaska Native organizations have full authority to design, implement and manage tribal program services directly from State and Federal agencies. WFD assists tribally enrolled members of Bristol Bay communities to engage in employment and self-sufficiency activities. WFD programs were impacted in 2014 with a continued downsizing of state and federal programs. WFD staff has taken this challenge on directly over this past year by attending meetings, advocating for our share of programs and services. We hold elected seats on tribal, local, state & federal boards, committees and workgroups to actively seek and strengthen our role in educating and directly addressing the challenges of tribal sovereignty with tribal determination and support of our tribal people.

We want to ensure open communication which includes a level playing field as state and federal agencies allocate existing and future funding priorities. We must continue to grow and evolve our program services with our partners to ensure our clientele have the ability to become self-sufficient, to be educated and obtain needed certification and degrees. Together we assist those to become employable while addressing barriers impacting employment. We are becoming more knowledgeable together by partnering to build regional capacity by developing tribal codes, training tribal clerks, increasing tribal courts with cultural competence. We work with individuals and families to build self-esteem in overcoming low income and addressing disabilities impeding employment.

We engage employers to work with individuals and families. We will support this by providing quality child care, creating work experience, advocating alongside our clientele, helping them live in safe, warm and affordable housing. For communities with limited employment we assist in the creation of small and micro-businesses. Uniting our efforts together will support individuals and families with a safe, traditional, cultural driven and abundant subsistence life style, where elder language and knowledge is passed down keeping our communities strong for future generations.



Photo of Anthony Alexie working at the P-Store.

Employment and Training assisted 317 residents in obtaining employment by providing services which include: creating and updating resumes, job searches, employment counseling and interview techniques. Working with service partners, employers and contractors to develop jobs and identify employment needs of the Bristol Bay Region. Utilization of the Job Service Network and AlexSys Data Base helps to bring employees and employers together with jobs around the region and around the state. Additional employment related support services were provided to eligible individuals in obtaining or retaining employment such as short term transportation, grooming, clothing, tools and rental assistance. WFD works with businesses to create worksites for individuals entering the workforce. If a business would like to set up work experiences or supported employment sites for adults or youth, please contact BBNA Workforce Development.

Higher Education

Seeking and graduating with degrees elevates our people to role models and leaders. BBNA's Workforce Development Higher Education program supports eligible students who are tribal members to help rock the balance toward equality. In the fall of 2013; 72 students benefited from BBNA Higher Education Funding. 66 students were funded in the spring of 2014. We are proud to report that 14 of these students Graduated with their academic degrees.

Join us in celebrating with our students who continue to strive toward degrees and with those who have succeeded. These individuals are leveling the field of equality and social justice.

WORKFORCE DEVELOPMENT DEPARTMENT

Here we have highlighted a number of student recipients of the BBNA Higher Education Scholarship. Their hard work and diligence have paid off and they will reap the rewards. BBNA is pleased to have assisted them.

Adult Vocational Training funds provided 11 vocational students with financial assistance to attend a vocational certification program of 6 months or longer.

The **Youth Employment Program (YEP)** focuses on youth in developing individual career pathways and helps youth gain and maintaining employment. This year youth are working up to 120 hours within their communities assisting elders, working in offices and around the community. Youth are provided job placement experience; filling out an application, submitting all the required documents, and being interviewed. They gain work experience; showing up to work on time, doing required duties, filling out a time sheet, and gaining a reliable reputation. These experiences provide the ground work for higher self-esteem and self-sufficiency and in building positive work history and ethics that can carry on into their adult hood.

The Youth Employment Program; session 1, ended July 15. Session 2 ended August 27. A total of 89 youth applied for the Youth Employment Program this summer. Session 3 will start October 1 and run through May 31. Eligible Youth are able to work for a pre-determined number of hours during this school year session. Applications are accepted and reviewed. Youth will be contacted, interviewed and placed in a work site. We are seeking worksites for youth increasing career opportunities.

We are proud of the youth who participated in this program. They showed determination and overcame the challenges of technology, closed worksites, and the general demands of working. With the help of BBNA YEP and their community, they are provided a head start in the work arena.



Donald Apokedak and Noah Pavella at the fuel company office.

We thank the worksites who provided this opportunity for the youth; Chignik Lake Village Council, Clarks Point Village Council, Curyung Tribal Council, Ekwok Village Council, New Koliganek Village Council, Levelock Village Council, Manakotak Manuquutaq Trading Co., New Stuyahok Fuel Com, KNW Limited, New Stuyahok Traditional Co., New Stuyahok City, Erica's Store, Panarqukuk Store, Perryville Village Council, Togiak Trading Co., City of Togiak, and the US Fish and Wildlife.



At Erica's store - Shana Apokedak and Dawson Andrew taking care of a customer - Matrona Gust.

The purpose of the **Child Care Program** is to increase the availability, affordability and quality of childcare services to parents and providers in the Bristol Bay Region. The CCDF program continues efforts in maintaining a list of registered child care providers for working parents to access to meet their child care needs. Respite care for foster care parents may be offered on a time limited basis for children under protective services to allow foster care parents relief during the month for a break or to attend medical appointments. Respite care providers follow all child care provider health and safety regulations.



Attendees of the BBNA 2014 Child Care Provider's Conference.

July 24 was a great day as the start of the BBNA 2014 Child Care Provider's Conference held in Dillingham for individuals in the Bristol Bay region, who work with children.

Twenty seven providers and community members from five different Bristol Bay Villages registered for the conference. The conference provided information, materials and resources that bring quality child care into communities, providing higher standards in health and safety and a greater understanding of children and family needs. Children deserve the best possible child care environment as we support working families.

The three day conference took place at the UAF Bristol Bay Campus and offered one Early Childhood Education credit for attendees. 15 workshops were available, including; CPR and Pediatric First Aide, Keeping Children Safe, SIDS and Child Abuse; Transporting children safely; accident prevention, FASD, Child Care Licensing, Healthy Snacks; encouraging Positive Behavior; early intervention, Mandated reporting and self-care.



CPR Training at the 2014 Child Care Conference.

This conference is designed to give providers a better understanding of child development, safety and available resources. Attendees also receive materials and resources at the conference. Alaskan children's books, Nitaput CAC tee shirts and toys were some of the items provided this year. Local workshop presenters from BBAHC were joined by presenters from Stone Soup, Thread, the Alaska Prevention Center and the State Child Care program Office of Social Service and Child Care Assistance, from outside the region.

12 Child Care Providers and five community members received a two year CPR, AED and Pediatric First Aid certification. 18 Providers and community members earned 1 Early Childhood Education University Credit for attending this conference.

BBNA provides financial assistance for child care to qualified individuals.



BBNA's **Infant Toddler Learning Center (ITLC)** is a licensed child care facility for children ages birth to four. The center is licensed for a total of 15 children with only 5 of those being 18 months or younger. ITLC employs three full time staff, 1 part time staff member and several Maximum Achievement Program (MAP) students. ITLC is open during the same time as the public school. The ITLC program operates from the last week of August to through the end of May.

State licensing regulations require staff to obtain annual training in Early Childhood Development courses. Several staff members have taken classes and two successfully completing their required course work with one receiving CDA certification with the other soon to follow. Staff members receive training by THREAD, an Early Childhood Organization in Anchorage, BBAHC and the Bristol Bay Campus. Staff and MAP students attend the Child Care Providers' Conference, sponsored by BBNA annually.

ITLC enrolled 15 children at the beginning of the year in August of 2012. Full enrollment is maintained by filling open slots from an average waiting list of 15-17 children. Parents are encouraged complete an application if they are interested in child care as early as possible. Last year ITLC was able to serve several families on a drop-in status as space was available on a daily basis.

The ITLC center is open from 7:30am to 5:00pm Monday through Friday. The children are provided with a variety of activities during the day. Children enjoy books, circle time, art activities, dramatic play and outdoor time daily. The children and parents enjoy the daily routine. The ITLC program makes the transition to Head Start or School much easier for the children.

The **General Assistance Program** provided short term assistance financial assistance to 132 individuals in 2014, with little or no income. GA funds may only be used to meet essential needs, such as shelter, utilities, clothing and food. Families may not receive both GA and TANF at the same time. Families must apply for TANF. All general assistance recipients must become involved in community work service activity. Burial Assistance is provided under the General Assistance Program to low income eligible native residents of Bristol Bay with direct burial expenses.



WORKFORCE DEVELOPMENT DEPARTMENT

The **Temporary Assistance to Needy Families (TANF)** program assists needy families so children can be cared for in their own homes while reducing the dependence of needy parents by promoting job preparation work and marriage.



Photo of the 2014 Gardening Class.

The 4 purposes of the TANF program are:

- Provide assistance to needy families so that children can be cared for in their own homes.
- Reduce the dependency of needy parents by promoting job preparation, work and marriage.
- Prevent and reduce unplanned pregnancies among single young adults.
- Encourage the formation and maintenance of two-parent families.

When an individual is on TANF the adults are required to complete a family self-sufficiency plan (FSSP). The FSSP identifies the activities the family will participate in and the services the family will need to support its movement toward self-sufficiency. Some work activities include: paid employment, work experience, community service work, traditional activities and other related activities to reach self-sufficiency.

The TANF program has offices in Togiak, Dillingham, Manokotak and New Stuyahok. Each site offers job club. During job club TANF participants learn employment skills such as: Job preparation, self-employment activities and life skill training. In 2014 the job club attendance in all 4 sites was 870!

Additional TANF participant's activities include:

Financial Budgeting class	43
Garden Symposium:	31
First Light Conference:	16
Fatherhood/Motherhood Is Sacred™	17
GED Classes	49

In 2015 the TANF program would like to develop work experience sites for TANF families. The purpose of the work experience sites will help adults and youth ages 14-18 learn employment skills and secure paid employment.



Dillingham Culture Camp, Summer 2014

The **Heating Assistance Program** was awarded \$1,023,546 in State of Alaska Heating Assistance funding and \$1,411,218.00 in Federal Heating Assistance. Eight hundred and fifteen (808) applications were received in 2014 with seven hundred and eighty one (753) households determined income eligible. Of the 753 households served, 230 households had elders over the age of 60, with 100 households having a legally disabled individually residing in the home, and 242 households had children under the age of 6. The heating assistance program helps low income qualifying households pay a portion of their heating assistance needs. A household may receive only one grant a year. Income eligible households were awarded a heating assistance award paid directly to utility vendors. The Heating Assistance Program are working with the Bristol Bay Housing Authority and village councils to assist low income household with failed or unsafe heating units by installing new boilers, Toyostove and furnaces. We are anticipating a total of 49 home to have heating units replaced and installed in 2014.

The 2014 Citizens Programs Corporation (**CITGO**).Heating Assistance Program was significantly reduced in 2014 to only \$70,085.40 which served 220 households, each receiving \$287.00 in fuel assistance. This compared to last year in when BBNA received \$230,698 in 2013 which served 361 households which received \$580.00 heating benefit. CITGO serves only native households and due to funding reductions only households with elders are disabled individual received a heating grant.



The **Vocational Rehabilitation** program's goal is to enable individuals with a disability, consistent with their individual strengths, resources, priorities, concerns, abilities, capabilities, and informed choice to prepare for and engage in gainful employment. Program services are provided under and individualized plan for employment and may include native healing services. This consumer driven model of job development is a partnership of trust, respect and understanding,

We work together with other State and community partners to deliver our services efficiently and effectively. We have traveled to communities to provide direct services, partner with tribal councils, schools and community members.

The Vocational Rehabilitation works closely with several partners to ensure our services address the needs of the individual with disabilities and employers who hire them. Our partners are; Assistive Technology of Alaska; Client Assistance Program; Disability Determination Service; State Vocational Rehabilitation Council; Governor's Council on Disabilities and Special Education, State Independent Living Council and Tribal Vocational Rehabilitation Consortium.

We also partner with service providers to improve the efficiency and effectiveness of our service delivery. Those partners are Job Center Network, School Districts, Disability Law Center, AK Legal Services, Behavioral Health and State Vocational Rehabilitation.

BBNA VRP provided VR serviced 72 tribal members with disabilities who reside in the Bristol Bay Region, consistent with their individual strengths, resources, priorities, concerns, abilities, capabilities, and informed choices, so that they may prepare for and engage in gainful employment, including self-employment, telecommuting and business ownership. 17 individuals were successfully employed. VR staff traveled to 16 villages in FY14 outreach activities were conducting presentations, meeting with school age students and going on home visits. Confidentiality is maintained for all applicants and consumers.

For more information on any of the Workforce Development Program Services, please contact Workforce Development at 907-842-2262 or 1-888-285-2262



RECOGNITION FROM PEERS

The following employees were recognized by their peers for outstanding and commendable performance.

EMPLOYEE OF THE QUARTER

- ❖ **Ted Angasan, III**; Finance Department, Accounting Assistant
- ❖ **Dominic Dull**, Administration, Janitor
- ❖ **Bonnie Kropoff**, Community Services, Accounting and Office Management Specialist
- ❖ **Carl Flensburg**, Land Management Services, Records Management Specialist

EMPLOYEE OF THE YEAR

CONNIE TIMMERMAN, FAMILY SERVICES CASE WORKER III-IV; ICWA

Last spring, Connie Timmerman was selected by her peers for this honor. Her peers recognized the special dedication she has for children and families who are served through the ICWA program. Her close relationship with the team of ICWA Caseworkers which she supervises comes from a natural ability to guide individuals with a non-judgmental, caring, compassionate and respectful manner. Congratulations Connie!



BBNA CEO Ralph Andersen presenting Connie Timmerman with her Employee of the Year award.

CELEBRATING DECADES OF CONTINUOUS SERVICE

TEN YEARS

ROBERT MURPHY, JANITOR

Bobby came on board as a Regular Full Time Employee 10 years ago as Janitorial Technician. The Janitor position makes sure that BBNA's Dillingham facilities are kept at the highest standards for cleanliness and sanitation, including planning, supply inventory, and record keeping. Most of the work is done after business hours. Thank you for your decade of service.

SAMSON D. KOHUK, HEAD START CLASSROOM & FAMILY SUPPORT LIAISON

Sam helps to build trusting collaborative relationships between parents and staff at the Togiak Head Start site. It takes a love of culture, a special creativity and a heart for young children to do this job. Over the years Sam has contributed to the team in many ways. Thank you Sam for helping to make learning fun and the classroom bright.

VENITA FLENSBURG, SENIOR ACCOUNTANT.

Venita began her work at BBNA in Land Management Services as an Accounting Trainee. After building on experience she became an Accountant in the Finance Department. Throughout the years she has been a tremendous asset during transitions and developed a deep knowledge of all accounting functions. Venita is the go-to person for many types of questions from budgets to understanding accounting software and setting up those crazy complicated excel formulas. Thank you for the decade of keeping our numbers in line!

CONNIE TIMMERMAN, CASEWORKER III-IV; INDIAN CHILD WELFARE

Connie (*see Employee Of The Year above*) provides professional ICWA case management and works very closely with ICWA Caseworkers, encouraging each to do their best and to call any time help is needed. She believes in recognizing accomplishments and helping individuals feel like they are doing a good job and enjoying their work. Thank you Connie for your years of caring.

FIFTEEN YEARS

JASON CREASEY, VILLAGE PUBLIC SAFETY OFFICER, ALEKNAGIK

Jason provides the first response to public safety emergencies such as law enforcement, emergency medical services, fire response, search and rescue for Aleknagik Village, one of Bristol Bay's busiest communities. Jason holds rank as First Sergeant Field Training Officer, which is the highest level to achieve as a VPSO. This rank comes with a high standard of duty in supporting and training other VPSOs. Thank you for the leadership in understanding all VPSO policies and procedures in order to help others advance. And, thank you Jason for your ongoing dedication in some of the most difficult circumstances.

SANDY KEMP, PERSONNEL ASSISTANT

Over the years, Sandy has become a true whirlwind of knowledge and activity. She has accumulated a deep knowledge of BBNA's needs in Administrative Support and has a growing knowledge of Human Resource practices. Beyond that she has taken the lead in many annual holiday and potluck events. Sandy is fearless in trying out something new when it comes along. Thank you for your steadfast commitment and willingness to help out others wherever there is a need.

JIM LARSEN, NETWORK ADMINISTRATOR

Our Network Administrator is charged with staying on top of a constantly changing technology. Jim has kept BBNA's computer information systems up to date and operating over the past fifteen years, in spite of many challenges. Jim keeps learning as the world of information technology races ahead. He is the first point of contact for employees having technology problems and responds willingly with a calm manner to individual's needs. You seem to always be there Jim, when duty calls. Thank you for the dedication.

TWENTY YEARS

GUST TUNGUING JR., VILLAGE PUBLIC SAFETY OFFICER, KOLIGANEK

Sgt. Tunguing is a veteran in rural law enforcement. He has developed a deep understanding of his program and has those unique skills needed to maintain rural public safety. When you think about being a first responder in your village for twenty years, it is hard to comprehend the many developments, triumphs, and trauma he has attended. He has developed professional relationship with colleagues and is certified to train new recruits. Thank you for your seniority and demonstration of how to be a role model within the VPSO program.

FY 2014 OPERATING BUDGET

PROGRAM	SOURCE	FUNDING
Portage Creek Moose Habitat	BIA	\$8,063
Citgo Fuel Project	Citgo	\$70,084
Rural Alaska Financial Education	DCCED	\$1,228,422
LIHEAP	DHHS	\$1,292,889
Aging Title VI Part A	DHHS	\$127,490
Aging Title VI Part C	DHHS	\$44,370
Child Welfare Services	DHHS	\$22,171
Family Preservation	DHHS	\$42,465
Family Violence Prevention	DHHS	\$70,355
Head Start	DHHS	\$1,308,059
TANF Federal	DHHS	\$1,216,441
Special Projects (SAFE,FoodBank,ITLC,Marrulut Eniit Assisted Living)	Discretionary	\$500,000
Economic Development	DOC	\$60,000
Marine Mammal Data Research (IPCOMM)	DOC/NOAA	\$45,000
Vocational Rehabilitation	DOE	\$453,467
Alaska Native Education Grant	DOE	\$940,322
Stop Violence Against Women	DOJ	\$898,131
COPS Equipmment (CTAS)	DOJ	\$582,054
Tribal Courts (CTAS)	DOJ	\$496,874
Tribal Re Entry	DOJ	\$731,630
Rural Jobs Innovation & Accelerator Challenge	EDA	\$345,023
EPA - General Assistance	EPA	\$168,788
EPA - Brownsfield	EPA	\$166,200
EPA - Bristol Bay Clean Air Act	EPA	\$50,819
QWC Co-Management	EWC	\$23,300
FEMA Management	FEMA	\$80,000
Lake Clark Sockeye	NPS	\$15,278
Bristol Bay Regional Vision Project	Oak Foundation	\$30,000
Marine Mammal Conservation	Oak Foundation	\$107,678
Contract Support	OSG	\$3,846,604
Community Services	OSG	\$268,892
Johnson O'Malley	OSG	\$137,299
Small and Needy Tribes - Pass thru	OSG	\$1,564,381
Land Management Services	OSG	\$869,166
Natural Resources	OSG	\$305,593
Forestry, Fire Preparedness	OSG	\$155,597
Water Management	OSG	\$61,467
Economic Development	OSG	\$24,940
Media Services (Administration)	OSG	\$379,005
Indian Child Welfare Act	OSG	\$642,231
Workforce Development, Welfare Assistance, Child Care, Youth	OSG	\$1,693,801
Indian Reservation Roads / Tribal Transportation	OSG	\$381,916
Village Public Safety Officer	State of Alaska	\$1,636,435
TANF	State of Alaska	\$1,023,546
Elderly Services Title III	State of Alaska	\$143,393
CACFP	State of Alaska	\$55,696
Nutrition Services Incentive Program	State of Alaska	\$3,830
Title IV-E Reimbursement	State of Alaska	\$99,014
ICWA Compliance	State of Alaska	\$103,530
Alaska Head Start	State of Alaska	\$82,658
Alaska Heating Assistance	State of Alaska	\$1,498,000
BBSYSP Round Island Internship	State of Alaska	\$18,800
UAF NOAA Subaward	State of Alaska	\$13,772
Iliamna Lake Freshwater Seals	State of Alaska	\$12,968
State Independent Living Council	State of Alaska	\$50,000
Aging, Disabilities Resource Coordination	State of Alaska	\$136,063
Care Coordination	State of Alaska	\$44,309
Safety Equipment - Manokotak, Aleknagik, Togiak	State of Alaska	\$400,425
SWAMC / Alaska Energy Authority	State of Alaska	\$90,000
WASC Chum (ADF&G)	State of Alaska	\$80,887
Lake Clark Whitefish (ADF&G)	State of Alaska	\$36,873
Nushagak Watershed Instream Waterflow (Dept of Commerce)	State of Alaska	\$103,224
Alaska Sea Grant Subaward	UAF	\$40,796
BBSYS	UAF	\$13,392
Migratory Bird Co-Management	UAF	\$26,010
Partners - Social Scientist	USF&W	\$145,128
Climate Change Health Assessment	USF&W	\$67,800
Subsistence Harbor Seals	USF&W	\$38,750
Migratory Bird Survey	USF&W	\$11,303
TWA Ice Seals	USF&W	\$2,136
Lake Clark Sockeye Escapment	USF&W	\$31,490
Togiak Smelt Project	USF&W	\$525
Iliamna Fresh Water Seals	USF&W	\$12,968
Grand Total		\$27,479,986

CONTACT INFORMATION

DEPARTMENT DIRECTORS

President and Chief Executive Officer.....	Ralph Andersen
Chief Administrative Officer.....	Wassiliisia “DeeDee” Bennis
Chief Financial Officer.....	Michael Moore
Human Resources Director.....	Rose Fisher
Program Development Director.....	Patty Heyano
General Counsel.....	Bruce Baltar
Land Management Services Realty Officer.....	Tom Hoseth
Community Services Director.....	Ida Roehl
Department of Transportation & Infrastructure Development Director.....	Julie Baltar
Natural Resources Director.....	Courtenay Gomez
Family Services Director.....	Lucille Johnson
Head Start Director.....	Anne Shade
Workforce Development Director.....	Rae Belle Whitcomb

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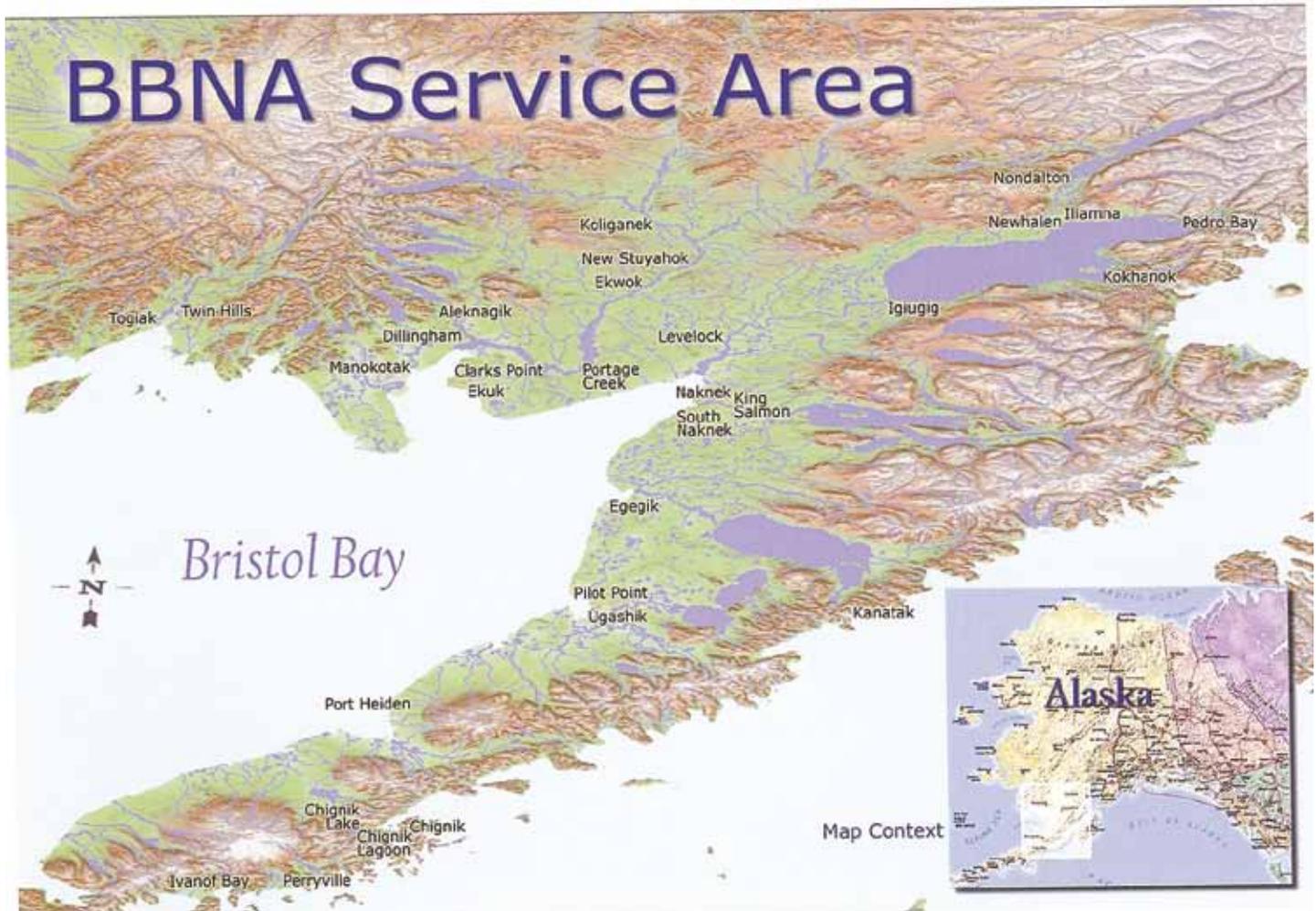
HEAD START
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WORKFORCE DEVELOPMENT
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FAMILY SERVICES
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FOOD BANK
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Additional information about BBNA programs can be found on our website at www.bbna.com





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