



# Bristol Bay Native Association 2010 Annual Report



*"Being  
Good  
Partners"*





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## "Being Good Partners"

"You need to know who you are and where you came from in order to know where you're going." Those words of wisdom from an elder were spoken by a young college student not long ago. They are a gift. They are so true.

Looking back at BBNA's beginnings and the path we followed to where we are today guides us as we make our way to the future. Being good partners and building successful partnerships are important parts of our continuing success.



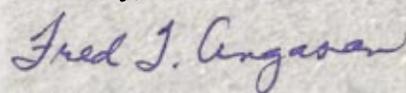
We've heard our elders, our parents, our families and friends, and our fishing captains talk about good partners. They say good partners can be hard to find. Good partners, we've learned, don't shy away from work, are reliable and dependable, work hard together, and share responsibilities. Good partners get the job done.

In BBNA's 44-years, we built many successful partnerships, starting with tribes partnering and organizing BBNA to be our strong foundation. We partner with State, Federal, and other agencies to provide important programs and services to benefit our region, and to sustain our families and our people. We continue to build new partnerships with those who share our vision of making progress and a healthy and prosperous region. As you will see in the following pages of this Annual Report, working together as good partners, we molded BBNA into what it is today with the flexibility to change and grow with the times.

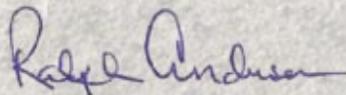
We realize now more than ever that our continued success depends on us working together in unity – being good partners -- to meet the challenges of today and those that lie ahead. We've all seen the power of unity. We know we can accomplish a lot more together than we can all alone. As partners we empower ourselves. We work together to reach our common goals. We get the job done.

We have tremendous faith in our people. Working together, guided by gifts and wisdom from our elders, there is nothing we cannot accomplish.

Sincerely,



Ted Angasan,  
President



Ralph Andersen,  
Chief Executive Officer



# Board of Directors



## Full Board

### Executive Committee Officers

President.....	Fred T. Angasan
Vice-President.....	Tom Tilden
Secretary.....	Robert Heyano
Treasurer.....	Margie Nelson

### Iliamna Lake

Igiugig.....	Christina Salmon
Iliamna.....	Harvey Anelon
Kokhanok.....	John Nelson Jr.
Levelock.....	Angelina Chukwak
Newhalen.....	Raymond Wassillie
Nondalton.....	Nancy Delkittie
Pedro Bay.....	Senafont Shugak Jr.

### Nushagak Bay

Aleknagik.....	Daniel Chythlook
Clarks Point.....	Harry Wassily Sr.
Curyung.....	Tom Tilden
Ekuk.....	Robert Heyano

### Peninsula

Chignik Bay.....	Ilane Ashby
Chignik Lake.....	John Lind
Chignik Lagoon.....	Peter Bumpus
Ivanof Bay.....	Stephen A. Shangin
Perryville.....	Patrick Kosbruk

### Members by Sub-Region

Iliamna Lake.....	Harvey Anelon
Kvichak Bay.....	Victor Seybert
Nushagak Bay.....	Harry Wassily Sr.
Nushagak River.....	Charlie Johnson
Peninsula.....	Patrick Kosbruk
Togiak Bay.....	Helen Gregorio

### Kvichak Bay

Egegik.....	Jack Abalama
Kanatak.....	Shawn Olivera
King Salmon.....	Mark Angasan
Naknek.....	Patrick Patterson
Pilot Point.....	Victor Seybert
Port Heiden.....	Jacklyn Christensen
South Naknek.....	Fred T. Angasan
Ugashik.....	Nancy Flensburg

### Nushagak River

Ekwok.....	Luki Alelkok Sr.
Koliganek.....	Margie Nelson
New Stuyahok.....	Sally Gumlicpuk
Portage Creek.....	Charlie J. Johnson

### Togiak

Manokotak.....	Leona Black
Togiak.....	Helen Gregorio
Twin Hills.....	John W. Sharp

# Essential Services

The Mission of BBNA is to maintain and promote a strong regional organization supported by the Tribes of Bristol Bay to serve as a unified voice to provide social, economic, cultural, educational opportunities and initiatives to benefit the Tribes and the Native people of the Bristol Bay.

**Administration** includes the Chief Executive and Chief Administrative Officers, and the offices of Program Development, General Counsel, Accounting and Personnel.

**Community Services** directed by Ida Roehl, includes Tribal Government Services and the Village Public Safety Officer Program.

**Head Start** directed by Anne Shade, includes four early education programs in Dillingham, New Stuyahok, Manokotak and Togiak.

**Land Management Services** directed by Realty Officer, Tom Hoseth, includes various land Transactions and acquisitions.

**Natural Resources** directed by Molly Chythlook, includes five programs: Environmental, Subsistence Fish Monitoring, Forestry, Marine Mammals, Subsistence and Brownfields Programs.

**Social Services** directed by Lucille Johnson, consists of Elders and Family & Children's Services programs and operation of the Regional Food Bank.

**Workforce Development** directed by Rae Belle Whitcomb, focuses on jobs, job training and placement, Higher Education, Vocational Rehabilitation, Temporary Assistance to Needy Families (TANF), Low Income Home Energy Assistance Program (LIHEAP) and Child Care Assistance.

~ Aleknagik ~ Chignik Bay ~ Chignik Lagoon ~ Chignik Lake ~ Clarks Point ~ Curyung ~ Egegik ~ Ekwok ~ Ekuk ~ Kanatak ~ King Salmon ~ Kokhanak ~ Koliganek ~ Igiugig ~ Iliamna ~ Ivanof Bay  
**Bristol Bay Native Association Full Board of Directors**  
 ~ Levelock ~ Manokotak ~ Naknek ~ Newhalen ~ New Stuyahok ~ Nondalton ~ Pedro Bay ~ Perryville ~ Pilot Point ~ Portage Creek  
 ~ Port Heiden ~ South Naknek ~ Togiak ~ Twin Hills ~ Ugashik



## Administration



*Back: Bruce Baltar, General Counsel; Ralph Andersen, President & Chief Executive Officer; Michael Moore, Comptroller. Front: DeeDee Bennis, Chief Administrative Officer; Rose Fisher, Personnel Training Officer; Patty Heyano, Program Development Director.*

## Administrative Support Staff



*Jim Ingram, Maintenance; Vivian Braswell, Office Manager; Tillie Moore, Community Services Assistant; Jim Larsen, Network Administrator; Annie Golia, Natural Resources Assistant; Bonnie Giordano, Administrative Support I-II; Evelyn Wassily, Social Services Assistant; Sandy Kemp, Admin Support III/Personnel Assistant; Amos Bavilla, Receptionist.*

## Accounting



*Venita Luckhurst, Accountant; Dana Clark, Payroll; Heather Savo, Accountant; Shirley Murphy, Travel Clerk; Jackie Bennis, Accounts Payable & Purchasing Manager.*

## Personnel



*Sandy Kemp, Admin. Assistant III/Personnel Assistant and Olga Kropoff, Personnel Specialist.*

## Program Development



*Joyce "Pinky" Armstrong, Admin Support; Melody Nibeck, Tribal Energy Program mgr; Gwen Wilson, Media Services Specialist; Norman Anderson, Economic Development Planner.*

## *Bristol Bay Wellness Initiative*

The Bristol Bay Wellness Initiative involves a non-treatment program approach that works to shift the tools, responsibility, and power for the healing and development of healthy behaviors to individuals, families, and communities. The importance of self reliance, self-determination, and the integrity of Native culture are reflected through out.



Wellness principles include self-empowerment, building capacity within our communities, and changing attitudes, behaviors and belief systems. Through the initiative, Tribes wishing to hold a local Wellness Conference of their own can receive support. Partnership and collaboration is continuing between the “BBs”; BBNA, BBAHC, BBHA, BBEDC, BBNC, along with Tribal Councils to keep wellness at the forefront of all our conversations. Wellness is in our stories.

Bristol Bay’s wellness movement was highlighted by several major events during the past year. An Arrigah House 34 training conference was held at the Ekwok Lodge in partnership with the “BB”s and Bristol Bay tribes, Sept. 22nd-26th. Over sixty individuals participated. Leaders within the South Central Foundation Family Wellness Warriors Initiative facilitated social wellness discussions and passed on their skills to new group leaders from within our region. A January 25th-27th “post event” was held in Dillingham with follow up support from SCF. Thirty participants attended. As a result of the Ekwok training, group leaders from within our region were able to facilitate. A back to back event; the Applied Suicide Intervention Skills Trainers conference was coordinated between BBNA, Safe and Fear Free Environment, and the Bristol Bay Area Health Corporation on the 28th-29th.

Partnership and collaboration is continuing with the South Central Foundation and their Beauty for Ashes program into 2011. The Family Wellness Warriors Initiative offers innovative education and training programs that promote strong families and strong communities which we hope to model.

Funding the Wellness movement requires strategy on a regional level. One of the challenges we face when looking at foundation funding is the dollar match. Our current success has been due to collaboration between partnering local agencies and regional villages. BBNA has fully committed to continue the discussions but will need help from the region as a whole. Grant funding proposals continue being submitted to help enhance the Initiative.

There are four components which promote the goal of development in our villages towards a holistic approach to wellness. These are: Sustainable Economic Growth, Academic Achievement, Social Wellness, and Native Values, Language and Culture. All four identified elements are inter-related and must be addressed together. It is the concept of Social Wellness that helps keep us on track during interagency work. In addition to regional agencies and Tribal Councils, BBNA is also working with the Alaska Federation of Natives and Association of Village Council Presidents.

NEW: BBNA will be hosting Rural CAP’s Rural Provider Conference for two years in 2011 and 2012. The RPC is an annual gathering designed by rural Alaskans to exchange information and skills and participate in training to address substance abuse in culturally significant ways. The 2011 conference will be in Dillingham, May 30 – June 3, 2011. Rural CAP provides a focus on Wellness from a statewide level. The conference is conducted in a style compatible with Alaska Native lifestyles and ways of communication including ceremonies, talking circles and cultural events. Participants include substance abuse service providers, youth, elders, and family members interested in gaining new energy and celebrating their own sobriety.

If you would like to hear more about the conference or would like to become involved, please call DeeDee Bennis at (907) 842-5257 at BBNA.

## *Program Development Department*

In its role to bring new and innovative programs to the Bristol Bay Region, the Program Development Department gathers ideas, searches for funding, and writes grants. The Program Development Director, Economic Development Program Manager, Tribal Energy Program Manager, and Media Services Specialist strive to bring new programs, services, and sustainable economic growth to the Region.

The Director worked on the Bristol Bay Wellness Initiative, Native Community Development Fund Institutions, Main Office Furniture, Tribal Grant Writers, LIHEAP MOA, Western Alaska Salmon Coalition, and the Bristol Bay Regional Vision Project.

### *Tribal Energy Program*

During the past year the Tribal Energy Program, in partnership with all of the Bristol Bay regional entities including the Bristol Bay Campus, city of Dillingham and Nushagak Cooperative, hosted a conference and workshops focusing on energy efficiency. The conference attracted participants from 18 communities: Aleknagik, Chignik Bay, Chignik Lake, Clarks Point, Dillingham, Igiugig, Iliamna, Kokhanok, Levelock, Manokotak, New Stuyahok, Pedro Bay, Perryville, Pilot Point, Port Heiden, Portage Creek, Twin Hills and Ugashik. Participants heard from energy professionals representing the National Renewable Energy Laboratory, Alaska Center for Energy and Power, Renewable Energy Alaska Project, Alaska Energy Authority and Alaska Housing Finance Corporation. They all provide technical assistance and realize the importance of working partnerships and relationships with rural communities.



*Windmills in Perryville.*

Another project for the Tribal Energy Program the past year was a joint application to the US Department of Energy on behalf of 14 Tribes in the Bristol Bay region: Aleknagik, Chignik Lake, Clarks Point, Ekuk, Ekwo, Koliganek, Levelock, Manokotak, Naknek, New Stuyahok, Nondalton, Portage Creek, Togiak and Twin Hills. The joint application calls for energy audits and retrofits on Tribal buildings in each participating community with a focus on training and hiring a local workforce to make it happen. Technical support, logistical support and training will be provided by the Alaska Building Science Network (ABSN), a non-profit association dedicated to promoting energy efficiency. The ABSN has been performing efficiency upgrades in rural Alaska since 2005. The network also trains energy auditors/raters, provides technical assistance on a variety of building science topics and actively seeks partnerships with rural communities ([www.absn.com](http://www.absn.com).)

In other areas, the program manger was active on the Southwest Alaska Municipal Conference Energy Task Force and the Energy Efficiency and Conservation Working Group, a statewide support group directing recent efforts by the Alaska Energy Authority to elevate and promote the importance of energy efficiency as the first step to any energy project. The heart of the promotion is a new web site ([www.akenergyefficiency.org](http://www.akenergyefficiency.org)) scheduled to be launched this year. This past year the program manager was also invited to speak at three major conferences: The Alaska Rural Energy Conference, BBNC Leadership Workshop, and SWAMC Energy Workshop where summaries of the energy conference and workshops, and partnership with the Alaska Building Science Network were highlighted.

For more information about the Tribal Energy Program contact Melody Nibeck, Tribal Energy Program Manager at (907) 842-6231 or by email at [mnibeck@bbna.com](mailto:mnibeck@bbna.com).

### *Media Services*

Media Services sent out four publications, three newsletters December 2009, April 2010, June 2010 and the annual report. Media services continues to provide technical support to BBNA employees with computer assistance or creating publication for their department. The BBNA website is maintained and updated on regular basis. If you want to post information on our website call Gwen Wilson, Media Services Specialist at 907-842-5257 or Toll free 1-800-478-5257 or email at [gwilson@bbna.com](mailto:gwilson@bbna.com).

## *Economic Development Program*

BBNA's Economic Development Program offers economic development to all of our Bristol Bay Communities, in the areas of Eco-Tourism, Tourism, transportation improvements and small business development.

The Economic Development Planner, Norman Anderson works closely with CEDS Committee on the Comprehensive Economic Development Strategy Plan (CEDS) to review and update the plan for the Region. He works closely with tribes to gather information for the CEDS plan that is then presented to the CEDS committee. Norm partnered with BBNA Workforce Department on the Native Community Development Financial Initiative. They have learned about the use of this program and how it will fit our region. This program will assist residents with banking relationships, credit and background checks.



*Native Community Development Funding Initiative.*

Norm attended the Southwest Alaska Municipal Conference (SWAMC) to receive updates on the proposed Broadband expansion to Bristol Bay, training in King Salmon for C2HM HILL jobs opportunities, climate changes and how it is affecting our oceans, and updates from our congressional delegates in DC. He also attended a training in Anchorage hosted by USDA, on green jobs. Green jobs in alternative energy is moving toward wind generation and geothermal in Bristol Bay. Food growing in our region is a great possibility with interest generated by the University.

Norm is currently working on the Bristol Bay Regional Vision Project, Joyce "Pinky" Armstrong, Planning Assistant will be assisting Norm with the project for the next year. BBNA and the Bristol Bay Partners (BBNC, BBAHC, BBHA, BBEDC) came up with this project and BBNA will be managing the project. Information Insights, a consulting firm, will be assisting BBNA with the project as well. The project is scheduled to start in September 2010. Commissioners from around the region have been selected to participate as the eyes and ears for the project. The project is being paid for with grants from the Gordon and Betty Moore Foundation and the Alaska Conservation Foundation.

The Bristol Bay Regional Vision Project is a process that will give voice to the shared values in the Bristol Bay region. Community meetings will be held in every community in the region. A group of facilitators and commissioners will be at the community meetings to listen and record what the people of Bristol Bay have to say.

The vision that is created from this project will be used by the Bristol Bay partners as a guide and a measure against which they consider future activity and development. There are many outside interests in Bristol Bay, from fishing to tourism, renewable resource development to natural resource extraction. It is important that the people who live in the region help determine the future of the region; it will be easier to make people listen if we are speaking with a unified voice. If a project is suggested in the region, the decision makers in the region will need to ask themselves if it fits with the values and the vision of the region as spoken by the people.

The commissioners were chosen by the Bristol Bay Partners to attend the community meetings and listen to what the people of the region have to say. The commissioners are wise and respected residents from throughout the Bristol Bay region.

Commissioners are:



Luki Akelkok Sr.,  
Ekwook



Molly Chythlook,  
Dillingham



Annie Christensen,  
Port Heiden



Helen Gregorio,  
Togiak



John D. Nelson,  
Kokhanok



Hjalmer E. Olson,  
Dillingham



Erin Peters,  
Naknek



Annie Fritze,  
Dillingham (alternate)

The Bristol Bay Regional Vision Commissioners want to hear your vision of the future. It's a time set aside to look at the whole region from the perspective of each community. It's time for a process that will give equal voice to every person in the room. Please join us. The success of the project will depend on the people in your community coming to share their thoughts on the things that really matter. Come to the regional vision meeting in your community. It's our time to hear what really matters to you.

### **Community Meeting Schedule**

**September 6 to 10**

Aleknagik, Clark's Point, Levelock

**September 27 to October 1**

Chignik, Chignik Lagoon, Chignik Lake, Perryville, Port Heiden

**October 4 to 8**

Iliamna, Igiugig, Kokhanok, Newhalen, Nondalton, Pedro Bay, Port Alsworth

**October 11 to 15**

Egegik, Naknek, King Salmon, Pilot Point, South Naknek, Ugashik

**October 25 to 29**

Ekwook, Koliganek, New Stuyahok

**November 1 to 5**

Dillingham, Ekuk, Manokotak, Portage Creek, Togiak, Twin Hills

**Meeting dates are subject to change. Go to [bristolbayvision.com](http://bristolbayvision.com) for the most up-to-date information.**

**Contact Information:** Patty Heyano, BBNA: 907.842.5257 or [pheyano@bbna.com](mailto:pheyano@bbna.com)  
Joyce "Pinky" Armstrong, BBNA: 907-842-5257 or [jarmstrong@bbna.com](mailto:jarmstrong@bbna.com)  
Jane Angvik, Information Insights: 907.277.6903 or [janeangvik@alaska.com](mailto:janeangvik@alaska.com)  
Cady Lister, Information Insights: 907.272.5074 or [cady@iialaska.com](mailto:cady@iialaska.com)

## Community Services Department

### "Promoting Self-determination for the Tribes of Bristol Bay"

Since 1996, Compacting Tribes have received pass-through funds to help assure Tribal governing and programs at the local level. Compact pass-through funds include Aide to Tribal Governments Program and Small and Needy Tribes Program; where the Tribe adopts its annual program budget. To help offset local program operating costs, BBNA partners with Tribes to provide a village-based Administrator to assist the Tribe manage and account for the Compact Program. As well, several Tribes are eligible for the Johnson O'Malley Program funds to ensure appropriate cultural enrichment education for Alaska Native students.



*Participants at the 2010 President & Administrators meeting.*

In support of mutual success, Tribal Government Services (TGS) provides appropriate management and accountability tools to enhance Tribal operations and ensures oversight. The 2010 President's & Administrator's workshop included a day where BBHA reviewed the Tribal Housing - NAHASDA Program and OMB requirements with participants. BBHA CFO, Barry Moring reviewed with the group the difference between Cash Basis and Accrual Accounting functions. Participants reviewed the expectations of the Compact Pass-through Policy and focused on related Memorandum of Agreement responsibilities for shared village-based staff.

Accounting & Office Management Specialists provide technical assistance in areas of budget development, accounting and review of quarterly financial reports. CSD assists with maintaining updated Tribal enrollment as provided by Tribes; Tribal authorities as expressed through Tribal Constitutions/Codes/Courts; and acknowledging good open Tribal governing authorities for and by Alaska Natives.

### *VPSO Program ~ Village Public Safety Officers*

The Alaska Department of Public Safety (DPS) partners with BBNA to deliver the Village Public Safety Officer program through a grant agreement. The DPS worked with regional program Coordinators on development of and authorized a Field Training Officer program. This is to assist new VPSO(s) with an on-site training opportunity and allows a senior/qualified VPSO to provide to new hires hands-on training in each of their respective communities. Three Sgt's and four VPSO's participated in the FTO program.

Two VPSO's graduated from the Academy at Sitka in 2010, David Askoak, II, Newhalen; and Gust Tungjung, III, Ekwok. Sgt. Dan Decker is stationed at Igiugig. VPSO's Carolyn Gamechuk and Travis Gloko are at Manokotak. VPSO Sgt. Gust Tungjung, Koliganek and Sgt. Jason Creasy served as TAC Officers at the Sitka Academy. VPSO Guy Ashby, Chignik Bay and David Eneyuk, New Stuyahok, served as TAC Officers and VPO Academy at Bethel. Cpl. Byron Wise provided a D.A.R.E. presentation at the Pilot Point School. Other trainings provided for VPSO's included: Fire Prevention Training, Methods of Instruction, and the required regional trainings to ensure certification/re-certification required for delivery of public safety.

The DPS authorized upgrading equipment at Ekwok, Koliganek, Igiugig, Pilot Point and Manokotak. As well, the partnering municipality/tribe was able to complete their public safety facility renovations at New Stuyahok, Manokotak, Igiugig, and Pilot Point. Regional VPSO Program Coordinators meet quarterly with DPS Management staff to assess delivery of public safety services.



*FY'10 VPSO Regional Training.*

## Land Management Services

Land Management Services (LMS) provides services to Native Allotment and Restricted Native Town site Lot landowners. These services include providing assistance to landowners with pending Native applications, land sales, leases, partitions, gravel leases, revocable land use permits, subdivisions, gift deeds, land exchanges, easements, right-of-ways and probates. Geographic Information System (GIS) mapping and digitizing the land records has greatly increased the efficiency of the LMS program and they continue to expand their GIS capabilities.



### **IF YOU DON'T CREATE A WILL BEFORE YOU PASS AWAY, A JUDGE WILL DECIDE WHO RECEIVES YOUR RESTRICTED LAND ACCORDING TO STATE PROBATE LAW.**

Take control of your estate, create a Will where you can decide who gets your restricted property; otherwise a federal probate judge will decide for you.



Drafting a Will is important for all property owners. It is particularly important for restricted NATIVE ALLOTMENT AND NATIVE TOWNSITE Lot owners. There are ways to avoid probate court with unrestricted property, but not with restricted property. The only way to ensure that a restricted landowner's wishes are respected after death is to prepare a Will that will be reviewed by a Federal probate judge.

- A well-drafted Will can protect restricted property from becoming unnecessarily unrestricted if the landowner has a Non-Native spouse.
- A Will can limit the number of heirs to a NATIVE ALLOTMENT AND/OR TOWNSITE Lot to minimize fractionalization.
- A Will is a wise move to ensure that your assets are passed on to the right people in accordance to your wishes.
- A valid Will is one that is in writing, signed by the testator (person making a will) and signed by two witnesses who acknowledged the testator's signature.
- When drafting a Will, it is in the testator's best interest to consult an attorney to make sure it is properly executed and will survive any challenges after the testator's death.

If you wish to make a Will or makes changes or corrections to an existing Will, we recommend that you contact the nearest Alaska Legal Services Corporation (ALSC) which provides free service to eligible restricted-property owners, or a private attorney.

If you need to hire a private attorney and need help to find one, contact the Alaska Lawyer Referral Service at 1-800-770-9999. For more information, please call Elena Bavilla, Probate Specialist at 907-842-5257 or toll free at 1-800-478-5257.



**DISPUTES OVER LAND WHEN A LOVED ONE PASSES AWAY WITHOUT A WILL CAN SOMETIMES TEAR ALASKA NATIVE FAMILIES APART.**

## Head Start

## Dillingham Manokotak New Stuyahok Togiak

The BBNA Head Start program is gearing up for another exciting year. The biggest news is that we will be opening a second classroom in the community of Togiak for the 2010-2011 school year, allowing us to serve an additional 17 children in that community. The new classroom will be located within the Togiak school and will be modeled after the current Manokotak Head Start classroom which is located in the Manokotak school. The Manokotak program won the Alaska Head Start Association's School District of the Year award for the 2009-2010 school year; we're hoping for a similar outcome in the Togiak classroom.



*Dillingham AM Class.*

Head Start has other exciting things happening this year as well. BBNA Head Start has been chosen as a Positive Behavior Support demonstration site for the State of Alaska. This means that we will be working closely with teacher mentors to further implement positive behavioral support strategies in our classrooms.

We will also be continuing with the "I Am Moving, I Am Learning" project that stresses the importance of ensuring children are engaged in lots of physical activity during their days as well as making healthy food choices.

Our classrooms will also maintain the First Book program, providing 9 brand new books for each Head Start student to take home throughout the school year.

For more information about Head Start call 907-842-4059 or 1-800-478-4059.

## Natural Resources Department

*~ Brownfields Program ~ Environmental Program ~ Forestry Program ~ Marine Mammals Program ~ Subsistence Fisheries Monitoring Program ~ Subsistence Program*

The Natural Resources Department provides a wide range of scientific and technical support through out the Bristol Bay area tribal communities; local, state and federal governments; and the basis for its success is a strong spirit of cooperation and respect between all partners. Due to the wide range of projects through cooperative agreements received to undertake research, harvest, monitoring and support activities the department continues to grow within the department as well as Intern hire through out the region.

Below you will see the different divisions within Natural Resources Department's accomplishments as they successfully worked side by side to accomplish goals set cooperatively.



*Annie Golia, Program Assistant; Frank Woods, Subsistence Coordinator; Marinao Peters, Forestry Prg. Mgr; Courtenay Gomez, Subsistence Fisheries Scientist; Helen Chythlook, Marine Mammals Coordinator; Arla Johnson, Brownfields Prg. Mgr; Molly Chythlook, Natural Resources Director; Sue Flensburg, Environmental Prg. Mgr.*

## *Brownfields Program*

BBNA's Brownfields Program is an EPA funded grant that is geared toward capacity building for the tribes and people of Bristol Bay to redevelop, reuse, and revitalize contaminated sites in Bristol Bay. Contamination or perceived contamination of sites may exist in various forms. For example, an abandoned or underutilized cannery contaminated by old fuel storage tanks, lead paint, and light ballast, may have great potential for a redevelopment project.



*Participants at the Brownfields Tribal Self-Assessment Tool Workshop.*

Participants from tribal offices, cities, and village corporations attended the Brownfields Tribal Self-Assessment Tool Workshop (TSAT) held April 7-8, 2010 at the BBNA Family Resource Center in Dillingham. Simulated economic opportunities at the TSAT partnered members of the three major village groups (tribe, city, and corporation) to develop their own unique ventures.

Another partnering opportunity for the BBNA Brownfields program is with UAF BB Campus to develop internship opportunities for village members who wish to "learn while they earn". Sonja Benson, State of AK DEC and Arla Johnson, BBNA Brownfields Program joined forces for a presentation on partnering tribes and states for redevelopment of Brownfields sites at the 2009 National Brownfields Conference in New Orleans.

For more information about the Brownfields program contact Arla Johnson, Brownfields Program Manager at 907-842-5257 Ext 328 or by email at [ajohnson@bbna.com](mailto:ajohnson@bbna.com).

## *Environmental Program*

Collaborative partnerships that serve community needs are hallmarks of the environmental program. For more than a decade tribal environmental programs in Bristol Bay have partnered with their local governments and leveraged other resources to address environmental issues such as solid waste, renewable energy, water quality, climate change, brownfields, and pollution prevention. The role of BBNA's Environmental Program has been to provide technical assistance to tribal environmental staff with program development and grant administration and to promote watershed



*Environmental staff at the Environmental Planning Draft Workbook review session.*

planning as an effective framework for addressing water resource challenges.

Major projects during the year include an expanded version of the Cover Your Assets (CYA) Manual, an administrative and management systems training manual complete with model policies and procedures, and the Southwest Alaska Environmental Guide/ Beyond IGAP that presents a strategic planning approach for structuring environmental programs. Technical training included the May 2010 Water Quality Certification and Recertification classes on sampling methods and baseline assessments attended by 23 participants from 14 villages.



*Mary Hostetter and Stella Mark testing surface water at May 2010 Water Quality Class.*



Tina Tinker assisting hydrologist with water level calculations for Koktuli Instream Flow Project.

FY 2010 marked the sixth and final year of field work for the Koktuli Instream Flow Project, the purpose of which is to establish a priority use and maintain flow levels for fish. BBNA was awarded a BIA grant to help support the Kaskanak Instream Flow Project and worked with New Stuyahok on a successful proposal to help support the Mulchatna and New Stuyahok Instream Flow Projects. Additional funding from the Bristol Bay CRSA Community Coastal Impact Assessment Program will contribute to a series of related scientific investigations directed at understanding the nature and extent of macroinvertebrate, diatom and anadromous fish populations in the Nushagak River watershed and the water chemistry that sustains them.

The Environmental Program also sponsored Aleknagik Environmental Coordinator Daniel Chythlook's participation on two science teams that collected fish distribution data from the Tikchik Lakes and headwater streams of the Nushagak and Kvichak River Drainages. All of these projects will provide important information related to potential impacts of large scale development on fish populations.



Daniel Chythlook with research crew for Tikchik Lakes Survey Project.

## TRIBAL ENVIRONMENTAL PROGRAMS IN BRISTOL BAY



### Environmental Focus Areas:

#### Iliamna Lake Sub-region

Nondalton  
Newhalen  
Iliamna  
Pedro Bay  
Kokhanok  
Igiugig  
Levelock

#### Kvichak Bay Sub-region

Naknek  
Egegik  
Pilot Point  
Ugashik  
Port Heiden

#### Peninsula Sub-region

Chignik Lake  
Chignik Lagoon  
Chignik Bay  
Ivanof Bay  
Perryville

#### Nushagak Bay Sub-region

Aleknagik  
Dillingham  
Clarks Point  
Ekuk

#### Nushagak River Sub-region

Kolliganek  
New Stuyahok  
Ekwok  
Portage Creek

#### Togiak Bay Sub-region

Togiak  
Twin Hills  
Manokotak

#### ◆ Solid & Hazardous Waste

(e.g. ISWM Plans, landfill operator training, community cleanups, backhauls etc.)

#### ◆ Air Quality

(e.g. Undertaking emissions inventories of mobile & point sources)

#### ◆ Water Quality

(e.g. Conducting baseline assessments after developing Quality Assurance Project Plans)

#### ◆ Climate Change

(e.g. Recording local observations on physical & biological changes, securing funding & partners to address energy efficiencies and renewable energy projects, etc.)

#### ◆ Community & Watershed Planning

(e.g. Long-Range Environmental Plans, collaborative watershed based strategies, etc.)

#### ◆ Pollution Prevention

(e.g. Community workshops, newsletters, recycling programs, etc.)

## *Forestry Program*

### Portage Creek Moose Habitat Project:

In March 2010 Chogging Ltd. contracted BBNA Forestry and Subsistence Programs to conduct Phase One of willow cutting to enhance moose habitat north of Portage Creek. A crew of 4 local laborers' were hired to carry out the project to down older willow stems for multiple stem shoots to grow off of one tree. Funding for the project came from a cost share contribution conducted by USDA Natural Resource Conservation Service under the Wildlife Habitat Incentives Program. Choggiung Ltd., being the landowner, signed the agreement with NRCS to complete the project under the specifications entitled PS 647 Early Successional Habitat Management to cut willows enhancing the growth for the target species of moose. Choggiung contacted the BBNA Forestry Program to be the contractor in hiring the workforce and conducting the project.



*Labor crew for the Portage Creek Moose Habitat Project.*

### 2010 Native Allotment Thinning Project:

Phase Three of the thinning project is pending for fall of 2010. The project was initiated in the Dillingham area due to increased spruce bark beetle damage to trees. Its goal is to reduce the fire risk to Native Allotment structures.

### Spruce Bark Beetle:

The USDA Forest Health conducted their annual flight survey of the region July 8-9, 2009. Biological Technician Ken Zogas contacted BBNA Forestry and reported minimal activity and damage was detected from their survey. BBNA is continuing research and coordinating with local and government personnel to address habitat impact and fire risk to Native Allotments.

Ken Zogas can be reached at:

U.S.D.A. Forest Service Forest Health Protection  
3301 C St., Suite 202 Anchorage, AK 99503  
907-743-9469 kzogas@fs.fed.us

### Invasive Plants:

The Invasive Plant Survey Project is in full swing this year. BBNA is hosting Jennifer Robinette, Alaska Association of Conservation Districts, Invasive Plant Coordinator. The project field work will take place in both years from April through September with follow-up education, outreach and data entry being conducted during fall and winter 2010/2011. The goal is to conduct an invasive plant survey and educate Native landowners about the dangers of invasive plants in the Bristol Bay Region. With local coordination and professional assistance BBNA will continue efforts to address invasive plants.

BBNA has so graciously been hosting Jennifer Robinette from the Alaska Association of Conservation Districts as an Invasive Plant Coordinator in Dillingham. Her job basically consists of three parts:



*Jennifer Robinette, passing out pocket Identifiers during elementary school outreach.*

1) Public Outreach. Since the Invasive Plant Project started here in Bristol Bay she has done Dillingham Elementary School visits, presented information on invasive plants to the Nushagak-Mulchatna Wood-Tikchik Land Trust, and has traveled to Aleknagik, Igiugig, and Manakotak to present information to the community.

2. Invasive Plant survey: Surveying and mapping of infestations with GPS is downloaded and recorded on the AKEPIC website. The largest by volume invasive plant is fall dandelion. It is the plant that is blooming late July through August. The most invasive plants found have been

## Forestry Program

*continued*

Orange Hawkweed in Dillingham. Another species of concern is the Oxeye Daisy, found in Igiugig, Manokotak as well as Dillingham.

3) Control and eradication is our long-term goal for the project. Before the snow had even melted the City of Dillingham was concerned with the orange hawkweed infestation growing on the City Cemetery downtown. After thorough research on what herbicide would work best on this infestation it was spot sprayed with Milestone. The Milestone worked well, it targeted orange hawkweed and killed every plant that was sprayed with it. Plants that were missed throughout the cemetery were dug out by hand. Future projects are being coordinated with DOT to organize a community weed pull to dig the orange hawk weed out along the lake road. Future plans to make more village visits are planned for public outreach and to conduct more invasive plant surveys.

Data on invasive plants can be found at:

<http://www.alaskaconservationdistricts.org/invasivePlants.htm>

<http://www.uaf.edu/ces/aiswg/>

<http://www.uaf.edu/ces/cnipm/>

For more information about the Forestry Program contact Mariano Peters, Forestry Program Manager at 907-842-5257 or email [mpeters@bbna.com](mailto:mpeters@bbna.com).

## Subsistence Fisheries Monitoring Program

The Subsistence Fisheries Monitoring Program is primarily funded through the USFWS Office of Subsistence Management under the Partners for Fisheries Monitoring Program and is supplemented with project specific research dollars. Our program works with Bristol Bay tribal councils, subsistence fishers, and resources managers to identify, design and implement research projects that protect subsistence fish resources. A major emphasis is placed on providing quality internships for Bristol Bay students, in order to enhance their education and provide on-the-job experience in field research techniques. In 2010 funding kicked in for our new Fisheries Education Program which is designed to work with local and regional school districts within Bristol Bay to provide fisheries science educational activities within the classroom and in a field setting.



*The first picture is of the Orange hawkweed at the Dillingham City Cemetery and the second one as you can see, the Milestone herbicide killed only the orange hawkweed, the picture on the right shows the native plants survived.*



*Andrea Ruby, Summer Fisheries Intern with UAF-BBC staff at BBEDC salmon camp.*



*Seth Kruse, Summer Fisheries Intern at Lake Clark National Park & Preserve.*

Sidney Nelson was recently hired as our Fisheries Education Coordinator; he will begin coordinating with local school districts to begin providing fisheries education activities in Dillingham schools and hopefully expanding to our regional school districts as the program gains momentum. For more information on the Fisheries Education Program please contact Sidney Nelson, Fisheries Education Coordinator, at 1-800-478-5257 ext. 364 or via email at [snelson@bbna.com](mailto:snelson@bbna.com)

During the summer 2010 field season we hosted seven summer fisheries interns working on fisheries research projects throughout Bristol Bay. Thanks to our excellent partnerships with host agencies such as ADFG, USFWS, the National Park Service, as well as the UW Alaska Salmon

## *Subsistence Fisheries Monitoring Program*

*continued*

Program and the UAF Bristol Bay Campus, we have successfully hosted 49 summer fisheries internships since the program began in 2002. Thank you to all of our host agencies and research collaborators for your partnership! For more information on the fisheries internship program or if you have comments or concerns regarding the subsistence fisheries resources in your community please contact Courtenay Gomez, Subsistence Fisheries Scientist at 1-800-478-5257 ext. 343 or via email at [cgomez@bbna.com](mailto:cgomez@bbna.com).

***We would like to congratulate the 2010 Summer Fisheries Interns and wish them success in their educational endeavors and professional careers:***

**Pamela Edwards** – *USFWS Togiak Chinook Telemetry Technician* -Pamela is from New Stuyahok, after working as a BBNA Summer Fisheries Intern for three summers, this year we hired Pamela as a technician for our Togiak Chinook project. This fall Pamela continues her studies of general science and fisheries at UAF.

**Laura Junge** – *USFWS Togiak Chinook Telemetry Intern* – Laura is from Dillingham and this fall she continues her studies in science and geology at Western Washington University in Bellingham.

**T. Yuhzun Evanoff** – *Lake Clark National Park Newhalen River Tower Intern* – Yuhzun’s family is originally from Nondalton, this summer was his second year working on the counting tower for BBNA.

**Seth Kruse** – *Lake Clark National Park Newhalen River Tower Intern* – Seth’s family is originally from Dillingham, but he grew up in New Hampshire. This fall Seth will return to the University of New Hampshire where he will be graduating with a B.S. in Wildlife and Freshwater Biology in the Spring! Next year Seth hopes to return to Bristol Bay and complete another internship while reconnecting with his family in Dillingham.

**Bianca Jensen** – *UW FRI Alaska Salmon Program Porcupine Island Intern* – Bianca is from Pedro Bay, 2010 was Bianca’s second year working at Porcupine Island and this fall she is returning to the University of Montana where she will continue her studies in biology.

**Andrea Ruby** – *UAF Bristol Bay Campus Environmental Sciences Lab Intern* – Andrea is from Dillingham, last year she worked as our Internship Program Coordinator and was able to come to the office and help me out when needed this summer also! In the fall Andrea will return to the UAF School of Fisheries and Ocean Sciences where she will continue working towards her B.S. in Fisheries.

**Michael Timmerman** – *UW FRI Alaska Salmon Program Lake Aleknagik Intern* – Michael is from Dillingham and was hired mid-summer to replace an intern transferred to another project. Michael just moved back to Dillingham from Seattle, here he hopes to continue his technical vocation and open up his own auto body repair and paint shop.

## *Marine Mammals Program*

The BBNA Marine Mammal Program continues to work closely with the Bristol Bay Tribal members on marine mammal research and Native traditional ecological knowledge based on the Bristol Bay Marine Mammal Council (BBMMC)’s and the Qayassiq Walrus Commission’s marine mammal issues of concerns. The BBNA Marine Mammal Program would like to increase marine mammal research and TEK through local capacity building by training tribal members in western science population monitoring techniques. Some tribal members are trained in marine mammal monitoring, and traditional ecological knowledge methodology and projects are managed by local site coordinators, local research assistants, and technicians. This has increased local capacity and tribal co-management of marine mammals. Cooperatively working closely with tribal experts on projects in their area has resulted in successful research projects.



*Mark Kosbruk, Sr. of Port Heiden during 2010 Spring Seal Field Training in Anchorage.*

The two-year Oak Foundation Native Council of Port Heiden’s Harbor Seal Pilot and TEK project have provided technical support in conducting both aerial and boat survey counts of harbor seals in the Port Heiden area, as well as expanding the harbor seal traditional ecological knowledge of harbor seals to include traditional Native villages of Iilnik, Meshik and Unangashak. Collaborators for the project were, the Alaska Native Harbor Seal Commission, The Alaska Sea Otter & Steller Sea Lion Commission, the University of Alaska Anchorage, the Alaska Department of Fish & Game, the National Oceanic &



*Jaclyn Christensen, Seal Technician/  
LRA during 2010 Spring seal field  
training.*

Atmospheric Administration-National Marine Mammal Laboratory, and the Bristol Bay Native Association.

Some Bristol Bay tribal members have been trained on western science techniques and Native traditional ecological knowledge experts on marine mammal knowledge therefore gaining ‘hands on’ experience by working side by side the experts. The tribes will eventually independently monitor marine mammals and important cultural traditional ecological knowledge in their tribal community to establish a marine mammal monitoring database for long term planning of marine ecosystem management.

August 2009 through December 30, 2010, the two year Port Heiden Harbor Seal Pilot project have and will continue to conduct harbor seal boat and aerial surveys (opportunistically) in three Seal Islands identified by the Native Council of Port Heiden and gather important traditional ecological knowledge on harbor seals in the Port Heiden area. One of the concerns in the Port Heiden, Alaska area was the Proposed North Aleutian Basin lease sale and the Area M fisheries that are affecting their traditional subsistence harvest of fish, shellfish and other traditional marine resources. Some resource regulator’s made decisions due to lack of traditional harvest information on marine, and fish database in the area. There has been a need for updated marine mammal population assessment and harbor seal TEK in the Alaska Peninsula area.

The Port Heiden Harbor Seal Pilot Project is significant to BBNA because it provides documentation of TEK and creates a spatial database and map documentation of harbor seals and spotted seals that can be used for long-term conservation and co-management planning of these resources. The Bristol Bay tribal members live in the modern era and learning marine mammal population assessment monitoring and local Native traditional ecological knowledge on marine mammals is an important component. The majority of coastal tribal members still rely on seals as part of their traditional harvest. With current database including TEK, population data on marine mammals in their area will assure the continuity of Native cultural preservation in managing the marine mammals.

For more information about the Marine Mammal Program contact Helen Chythlook at 907-842-5257.

### *Subsistence Program*

BBNA Natural Resources Department (NRD) Subsistence gets to review management plans (both state and federal) to help keep subsistence a priority. 28% of Alaskans are rural residents and 82% of rural residents are native and BBNA Natural Resource Department Subsistence Division represents these populations for meeting the subsistence needs of the tribes in Bristol Bay. BBNA (NRD) Subsistence Division is working with Dual Management which includes the local advisory committees, the Alaska Boards of Game and Fisheries, Regional Advisory Committees and the Federal Subsistence Board. Dual management is of great concern in Bristol Bay. Rural Preference and Subsistence Priority (federal) and the State of Alaska’s (sustainable yield for All Alaskans).



*Alaska Migratory Bird Co-Management Council.*

Under Alaska National Interest Lands Conservation Act (ANILCA) Co management agreements are formed and we have a voice in the management and harvest of our resources. One example is the Yaquilit Kelutisti Council “Keepers of the Birds. Partners Under the agreement of the Alaska Migratory Bird Co management Council we partner with the United States Fish and Wildlife Service, Alaska Department of Fish and Game and local participating tribes.



*Preston Woods and Moses Kritz III holding the caribou from the Nushagak Peninsula proxy hunt for elders.*

Highlights of successful projects in working with others last year have been the Board of Fish meetings -partners were but not limited to BBEDC, BBNC, BBAHC, BBHA, local tribes and governments and representatives from around Bristol Bay. Moose Habitat Enhancement Project, (Choggiung Ltd, BBNA Forestry and USDA). Moving on the board resolution for the Caribou and Moose Enhancement Project lead by Hans Nicholson. Subsistence attended and weighed in on the Regional Advisory Council (RAC) working group meeting in King Salmon. Also attended Board of Game to weigh in on the predator management plan for units 9E and 9C. This is an on going project.

In 2010, the Federal Subsistence Program was under review and the Citizens Advisory Commission on Federal Areas(CACFA) this is the oversight state legislative board for federal lands. As the subsistence Coordinator

I attend these meetings and get to review management plans (both state and federal) to help keep subsistence a priority. BBNA NRD Subsistence voiced native and rural concerns in a public forum to the CACFA Board. CACFA also covered the issue of local hire preference and the impacts of the Office of Personal Management not recognizing the local hire laws of ANILCA. Agenda items of concern were Federal Transportation plan, the endangered species listing of critical habitat for Cook Inlet Beluga. and federal land use plans around the state.

Nushagak Peninsula Caribou working group under Togiak Wildlife Refuge met for herd health and population reports. NRD subsistence recommended increasing harvest for 0-20 for elders. City of Dillingham planning committee addressed trails for access and subsistence use.

Natural resources thanks all the tribes and leaders that help in the conservation of our subsistence resources to protect and preserve Our Way of Life. For more information about the Subsistence program contact Frank Woods, Subsistence Coordinator at 907-842-5257.

## *Social Services Department*

*~ Children's Services ~ Elderly Services ~ Regional Food Bank*

Our productive FY 2010 has provided us with the energy to look forward to FY 2011 and prepare for what it has in store for us! We will welcome Connie back soon- YAY! We have new programs and ideas to provide services to our Tribes and families of Bristol Bay. The Social Services Team is open and available to talk with you about our programs and services and look forward to seeing you in FY 2011!

### *Children's Services*

We administered the Christmas Angel Tree Project with the TANF program's assistance. We managed to provide almost 800 children with gifts this year! Social Services served 656 children and TANF served 140 children. It seems that this project gets bigger every year! We had the opportunity to purchase many gifts in Anchorage and Lynden Air Cargo provided a reduced rate freight to ship them out for distribution.

The first year of the ICWA Compliance program is under our belt and we have better communications with OCS across the state because of our work! We established regular teleconferences with all four OCS regional managers and ICWA workers that provide us the ability to discuss general child/family welfare concerns, specific case concerns, and deal with complaints about worker response, etc. We also have been able to include those Bristol Bay Tribes operating their own ICWA Programs so they can communicate with other ICWA Workers and have better communication with OCS as well. It has been nice to be able to provide an avenue for all the ICWA Workers to be able to talk about issues and concerns regarding a topic that sometimes is confidential yet is common to ICWA Workers.



## *Children's Services*

*continued*

Nina Corbett has been on board for about 3-4 months to provide some services to families that would not otherwise receive them, while the program has been short staffed. We have had great feedback from families and other service providers about the work she has been providing and will take that into consideration when we look at where the Children's Services Division is going as far as restructuring and services to start or continue.

The Alaska Child Welfare Initiative has been in place for just over a year now across the state and we just completed travel for 4 Children's Services staff to participate in a Child Welfare Conference in Juneau. The information will be brought to our Tribes and ICWA Workers by peer-to-peer work with the 4 that participated- Lou Johnson, Stacy Bai, Chris Itumulria, and Marcia Abalama. We plan on conducting presentations to other Children's Services staff and Tribes – both written and verbally. The Initiative will be in place for another 3 years and there will be more opportunities to provide training and technical assistance to us in the area of Child Welfare.

Stacy Bai was trained to facilitate the Knowing Who You Are curriculum this past year and she joins Lou in ranks of Knowing Who You Are facilitators- there are now about 18 statewide. We look to have Crystal trained within the next year. We will have the capability to provide the training within the region for different agencies. We look forward to that aspect to bring cultural sensitivity to the forefront in our work and everyday lives.

We were awarded the Office of Violence Against Women 3 year program to provide comprehensive services for Tribes to develop Sexual Assault Response Teams and also to provide advocacy for our children who witness or are victims of domestic violence. This will provide an excellent training opportunity for our staff to be able to respond to domestic violence situations that involve children. We recently hired Lucy Weedman as the Tribal Victims Response Coordinator and our work begins!

We just recently completed negotiations with CITGO for the Fuel Assistance Program and have a quick turn around – through December 31, 2010 to complete the program. We have changes to the program that effects how we administer it. It is no longer a “donation” program; we have to run it as a low income fuel assistance program with an application process, income verification, and eligibility determination for Tribal households only. Our priority will be the Native elders over 65 years of age and Native disabled individuals. Evelyn and I will ask Barbara Nunn to work with us this fall to complete the program on schedule. We are working with Tribal Councils and Fuel Vendors across the region to determine how we will structure the program services- how many gallons of fuel for each eligible Tribal household. We ask that you be patient with us while we work out the kinks.

## *Elderly Services*

We had a very busy year for FY 2010! Our Elderly Services Division provided many lunches with the Elder Lunch Program in 17 of our communities. Our Homemaker/Chore and Respite Services were also well used this year as well. We had to stop services for a few months because we were overzealous in providing for our Elders! Care Coordination has begun to take off since we hired Joan Junge on a part-time basis. Both Pete and Joan had the chance to travel to some of our villages this past year. Thanks to in-kind travel arrangements, we were able to do more visits with our Elders and their families. We got an extra shot in the arm from some ARRA funds to assist our programs, enabling us to continue our program without changes. We will need to keep an eye on our programs and services to determine if we need to make any future changes to the operation of our Elderly Services Programs.

## *Regional Food Bank*

Our Food Bank is hanging in there. Barbara and Charles continue to provide quality and timely services to all eligible households. We were able to provide turkeys to our families during the holiday season and are looking forward to assisting with that again this year. We received frozen salmon donations again this summer and look forward to providing salmon to our families.

For more information about the Social Services Department contact Evelyn Wassily, Social Services Assistant at 907-842-4139 or toll free 1-800-478-4139.

# Workforce Development Department

~ Child Care Assistance ~ Low Income Home Energy Assistance Program (LIHEAP)  
~ Employment & Training ~ Higher Education ~ Tribal Temporary Assistance for Needy Families (TANF) ~ Vocational Rehabilitation

**Workforce Development Mission:** Workforce Development provides quality services to Bristol Bay residents, promoting individual and family self-sufficiency through employment and educational opportunities, which sustains cultural values and reflects economic trends of the Bristol Bay Region.

The Workforce Development programs work very hard throughout the year ensuring that our clients become successful in gaining the necessary skills and training needed to become successful in their individualized goals toward self-sufficiency. Client success is possible with strong collaboration and support with tribal consortiums, tribal councils, community

programs, school districts, and a wide variety of partnering agencies within Bristol Bay including many state agencies. Workforce Development has five program goals: Advocacy, Marketing/ Outreach, Partnership, Staff Development and Clients and Consumers. Only

through our strong commitment and a willingness to participate in partnerships can we begin to meet our goals through a wide variety of activities and program services for youth and adults in our region.



*Graduates and Trainers of the Financial Training group.*

## *Low Income Home Energy Assistance Program (LIHEAP)*

BBNA began management of the federal Low Income Heating Assistance Program (LIHEAP) and the Alaska Heating Assistance Program (AK HAP) in October 2009. This assistance is for income eligible households to help pay a portion of home heating expenses.

The BBNA operates a year round program serving all residents within the following Bristol Bay communities: Aleknagik, Chignik Bay, Chignik Lagoon, Chignik Lake, Clarks Point, Dillingham, Egegik, Ekwook, Ekuk, Iguigig, Iliamna, King Salmon, Kokhanok, Koliganek, Levelock, Manokotak, Naknek, New Stuyahok, Newhalen, Nondalton, Pilot Point, Port Heiden, Portage Creek, South Naknek, Togiak, and Twin Hills.

The following communities are currently being served by the State of Alaska: Ivanof Bay, Kanatak, Pedro Bay, Perryville, and Ugashik.

All applicants must meet federal household income guidelines. The following are the income guidelines:

Household Size	Gross Income (In Prior Month)
1	\$2,537
2	\$3,414
3	\$4,292
4	\$5,169
5	\$6,047
6	\$6,924

For each additional household member add \$887

## *Low Income Home Energy Assistance Program (LIHEAP)*

Eligibility is not solely based on income. Grants are calculated using a point system base on the Bristol Bay community where you live, fuel type, dwelling type, household size and income. Each item has a point value. If you have low heating fuel points after all factors are calculated you may or may not qualify for assistance.

As of August 2010 BBNA's energy assistance program paid out approximately \$1.6 million in energy assistance benefits to 643 income eligible households in 26 Bristol Bay communities. BBNA pays the energy assistance benefits directly to approved energy vendors for heating fuel, electricity, propane and wood. BBNA's program allows for emergency crisis assistance for primary heating source replacement should a heating unit fail on a limited basis.

For more information about the LIHEAP program contact Workforce at 907-842-2262 or 1-888-285-2262.

## *Employment & Training*

WFD programs have two goals impacted by the magnitude of our partnering capabilities; those two goals are Advocacy and Partnerships. As programs within Workforce Development we reach out to adults and youth teaching them workplace skills, and preparing them for training or college, increasing their success across the region. As we continue our vigorous outreach efforts to youth and adults, we begin to realize a decrease in the need for welfare assistance and look forward to seeing a rise in successful college and vocational trained participants gaining employment. We worked hard to partner with the school districts bringing in many high school youth from SWRDS to the career fair in Dillingham. We also attend the annual Lake and Peninsula career fair in Chignik Lake.

We continue our partnering opportunities with Glacier Technologies (a subsidiary of BBNC), the Adult Basic Education program, F&W Construction, Quality Asphalt and Paving, Choggiung Ltd., Bristol Bay Economic Development Corporation, Bristol Bay Native Corporation, CH2M Hill, the Alaska Native Justice Center, Edge Survey and Design, State of Alaska DOT, UAF Bristol Bay Campus. As important as these partners are to the success of our programs, our best partner is each individual we help. When a person comes to us, it's usually because of a crisis situation, a lack of basic skills, or the desire to enhance employment opportunities and the aspiration to live a life without assistance. These individuals make changes that last beyond their own life while growing and become role models for others. They are achieving their goals making positive behavioral changes in quest for self reliance. Our partnership on a client's journey forges new relationships bringing regional employers and potential employees together. Identifying individual needs and offering supportive services ensure their success.

## *Child Care Assistance*

The Child Care Development Fund (CCDF) program provides assistance to increase the availability, affordability, and quality childcare services in the Bristol Bay Region. Parents seeking child care are encouraged to contact the CCDF Caseworker for application and eligibility requirements. All childcare providers must have a criminal background check, current TB tests and Alaska Business License.

Workforce Development Child Care Development Fund increased its partnership and focus on education of children by providing more training and networking with child care providers. Providers were offered opportunities to travel into the annual Alaska Association for Education of Young Children conference in Anchorage, Physical Activity and Nutrition for Alaska's Kids training in Dillingham, as well as the ability to increase their individualized educational goals and obtain a child care certification through the Bristol Bay Campus. BBNA's partnership with the Infant Toddler Learning Center in Dillingham helped to continue operation during the 2010-2011 school years. Other partnerships include working with the Head Start program to open up a second classroom in Togiak and build a new playground in Manokotak.

If you are interested in becoming a Registered Provider through BBNA's CCDF Program or have question about program services please contact the Workforce Development CCDF Case worker at 842-2262 or toll free at 1-888-285-2262.

## Higher Education

The Higher Education program provides information and financial assistance to post secondary students interested in earning a two or four year degree at an accredited institution. Eligible applicants may receive up to \$2,500.00 per academic year.

The Adult Vocational Training program provides information and financial assistance to clients interested in earning a certificate from a vocational training or a trade school program. The purpose of the vocational training program is to assist clients to acquire the job skills necessary for full time satisfactory employment.

The education program travels to Bristol Bay communities to conduct program presentations to high school students and community members to give information about WFD's Education Program's financial assistance.

The education program travels twice a year to the University of Alaska Anchorage and the University of Alaska Fairbanks to promote employment and scholarship opportunities for Bristol Bay students enrolled at UAA and UAF campuses. Each year partnering agencies that serve and promote employment within the Bristol Bay Region are invited to participate during the Spring Campus Visit. During the Spring 2010 campus visit the following agencies were invited and participated in the visits:

Glacier Technologies  
Bristol Industries  
Bristol Bay Area Health Corporation  
Bristol Bay Native Association  
Bristol Bay Native Corporation  
Bristol Bay Economic Development Corporation  
Bristol Bay Science and Research Institute



*Spring 2010 visit to the UAF Campus.*

In the past these programs have successfully employed students as interns for their respective agencies. These campus visits offer these companies the opportunity to meet students face to face for potential long term employment opportunities after completion of their programs.

We would like to Thank the above listed partners for supporting our students in achieving their goals.

For more information regarding our education programs please contact our office at 907-842-2262 for an application or eligibility requirements.

***BBNA congratulates all who have completed a college degree program or vocational training program in 2010! As of August 2010 we would like to recognize the following individuals who have successfully completed their academic goals. We salute your achievements.***

<b>2009/2010 Graduate's</b>	<b>Village</b>	<b>Degree/Certificate</b>	<b>School</b>
Kelvin Goode	Egegik	BS-Engineering	University of AK Anchorage
Beatrice Grewal	Dillingham	BA-Rural Development	UAF-Bristol Bay Campus
Cheri Johansen	Dillingham	BA-Rural Development	UAF-Bristol Bay Campus
Charlene Lopez	South Naknek	BA-Rural Development	UAF-Bristol Bay Campus
Janelle Fritze	New Stuyahok	BA-Rural Development	University of AK Fairbanks
Michelle Fletcher	Clark's Point	BA-Business Management	University of AK Anchorage
Amanda Zharoff	Egegik	BS-Aviatin Technology	University of AK Ancorage
Gary Cline	Aleknagik	BA-Business Management	Fort Lewis College
Colleen Johnson	Dillingham	BA-Psychology	Fort Lewis College
Sara Savo	Dillingham	Certificate Nurse Assistant	AVTEC
Hans Monsen	King Salmon	Certificate-Information Tech.	AVTEC

## *Tribal Temporary Assistance for Needy Families (TANF)* *"Promoting job preparation and work in Bristol Bay"*

The Temporary Assistance for Needy Families (TANF) program strives to find employment related activities for our needy families in Bristol Bay. In order to do this we must partner with the TANF families, various organizations and community members.

Our greatest partner is the TANF Families. The TANF Staff works closely with all participants to find training and employment opportunities in the Region. All staff attend meetings and partner with various organizations such as: village/city councils, SAFE, State of Alaska, Schools, Head Start, Bristol Bay Campus, and Wellness Committees. Through these partnerships we are able to help our families gain self sufficiency.



*Tribal TANF Staff.*



*TANF quspeq.*

This past year the TANF staff worked closely with the Bristol Bay Campus to develop employment related classes for local residents. These classes consisted of: Ivory Carving, Carpentry, Ulu Making, Driver's Education, Keyboarding, Village Based Entrepreneurship, and Job Readiness.

We partner with local residents to teach skin sewing of parkas, fur mittens/hats, zipper pulls, basket weaving, beading, quspeq and sled making. Participants who attend these classes are able to sell their goods, gain skills and build their self confidence.

BBNA's TANF Team will continue to help our needy families gain self sufficiency by working with various agencies in and out of the Bristol Bay Region. If you would like to partner with us please contact Marlene Andrews, Tribal TANF Program Manager at 1-888-285-2262 or by email at [mandrews@bbna.com](mailto:mandrews@bbna.com).

### *Vocational Rehabilitation*

The program's goal is to enable individuals with a disability, consistent with their individual strengths, resources, priorities, concerns, abilities, capabilities, and informed choice, to prepare for and engage in gainful employment. Program services are provided under an individualized plan for employment and may include native healing services. This consumer driven model of job-development is a partnership of trust, respect and understanding, sixteen individuals successfully employed.

We work together with other State and community partners to deliver our services efficiently and effectively. We have traveled to twenty-three communities to provide direct services, partner with Tribal Councils, Schools and community members.

The Vocational Rehabilitation works closely with several partners to ensure our services address the needs of Individuals with disabilities and the employers who hire them. Those Partners are: Assistive Technology of Alaska, Client Assistance Program, Disability Determination Services, State Vocational Rehabilitation Committee, Governor's Council on Disabilities and Special Education, State Independent Living Council, and Tribal Vocational Rehabilitation Consortium.

We also partner with service providers to improve the efficiency and effectiveness of our service delivery. Those Partners are: Job Center Network, School Districts, Disability Law Center, AK Legal Services, Behavioral Health, and State Vocational Rehabilitation.

For more information about the Vocational Rehabilitation program contact Gail Sorensen, Vocational Rehabilitation program manager at 907-842-5257 or by email at [gsorensen@bbna.com](mailto:gsorensen@bbna.com).

## Employee Recognition

## Continuous Years of Service

BBNA is extremely fortunate to have such longevity on our team. Over the years, these long time employees have gained skills and developed valuable wisdom. Their experience and dedication to continued growth are valuable in mentoring and training newly hired employees to prepare for the challenges of the workplace and needs of our region. Please take a moment to congratulate these individuals for their unselfish dedication.

### Twenty Five Years of Service

**Wassiliisia “Dee Dee” Bennis, Chief Administrative Officer**



This year BBNA celebrated the first employee to reach 25 years of service! When the time came to consider what possible token to honor those years of service by, it seemed impossible to find anything that could represent BBNA's appreciation for such dedication. Finally, after a little hint about "maybe something different than a plaque...like a clock", an order was placed for a crystal clock engraved with "quyana". Hours went into making sure it would be just right. Still, when the clock arrived it seemed much too small for the reminder of huge appreciation it was meant to convey across time. Dee Dee was presented the honor and thoughts were shared about her contributions over 25 years.

DeeDee was first employed at BBNA in 1982. After 1984 she went to work full time and never quit. Her strength today as Chief Administrative Officer is rooted in her early experience providing program support. She did not hesitate to take on increasing responsibilities in tribal operations, village public safety, personnel, facilities management, and board support. As BBNA expanded, Dee Dee's leadership role has grown with it. Her energy and determination towards BBNA's mission seems to keep getting stronger. She has become a recognized leader in her region, statewide, and on national levels. Between the endless details involved with recent construction and office relocations, she has been the driving force behind the Family Wellness Warriors Initiative for Bristol Bay. She has a passionate commitment to breaking the cycle of substance abuse and its impact on Native families through activities with youth and elders. In addition she is Chairperson for the upcoming Rural Providers Conference to be held for the first time in our region.

A standing ovation followed by everyone in the board room; with cheers for work well done and encouragement to sustain her in the days ahead. *Quyana cakneq Wassiliisia!*

### Fifteen Years of Service

**Natalia Gust, Nutrition Site Manager**  
August 14, 1994

Natalia has been working in BBNA's Elderly Services program for 15 years. As a Nutrition Site Manager, she is BBNA's "right arm" in New Stuyahok Village. Natalia makes sure we have accurate counts of how many meals are served so we can report that information to our funding agency. Most importantly, she makes sure that elders get nutritional meals, either by coming to the school or getting a home delivered meal. Natalia is able to communicate with the New Stuyahok elders in their own Yupik language. In some cases, our Nutritional Site Managers are the first contact with program staff to refer an elder when other help is needed.

### Ten Years of Service



**Flora Huffman**  
*Head Start Teacher's Aide,*  
*Dillingham*  
December 2, 1999

Flora has been working in the Dillingham Head Start classroom for ten continuous years as a Teachers' Aide. As she provides this leadership role for young children she is also developing her own professional skills. In May of 2006 she achieved an Associate of Applied Science degree in Early Childhood Development. She is currently working on her Bachelors degree. As the demands grow for professional certification(s) in our Head Start program we appreciate her dedication to achieving that and look forward to her future roles in preparing our young children for success.

## Ten Years of Service



**Vera Andrew,**  
*Head Start Center  
Coordinator/ Teacher,  
New Stuyahok  
December 6, 1999*

Vera has actually been involved with BBNA's Head Start Program since 1995. As a Head Start parent she knew how important Head Start is in helping children be successful in school. She began as a Teachers' Aide and later took on the role of a Teacher. In 2007 her title changed to Center Coordinator / Teacher along with other changes which reflect the ongoing development of our Head Start program. During this time she met the requirements to achieve her Child Development Associate credential. She has been responsible for leading the team at the New Stuyahok Center, and making sure that children have a safe learning environment. Vera is very respectful of the cultural practices of parents and has always been willing to accommodate special activities. At time of this printing, Vera has decided to take a break after a decade of service. We wish her well and know she will always enjoy the special relationships she has found with her Head Start children.

**Fevronia Neketa,** *Tribal TANF Caseworker II-III*  
January 3, 2000

Fannie Neketa – is a Case Worker on BBNA's Workforce Development Team, located in New Stuyahok Village. She actually began working for BBNA as a Personal Care Attendant in the Elderly Services Program. Ten years ago she came to work as an ATAP or Alaska Temporary Assistance Program Case Manager. When BBNA chose to administer the Tribal TANF program, Fannie applied and took on a leadership role. By using her experience she has been able to supervise and assist other case workers. She has completed numerous trainings, to increase her professional ability to assist families in becoming self sufficient including the National Tribal TANF institute, certification as a Financial Education Trainer, and use of the Eagle-Sun software system. While working, she began taking college courses and in 2005 achieved her Associates degree in Community Health. Fannie also received BBNA's Employee of the Year award in 2006.

**Dorothy B. Larson,** *Village Administrator,  
Curyung Tribal Council*  
January 3, 2000

Dorothy's background includes a BA in Business Administration, and owner/operator of the business "Mosquito Press". She has travelled extensively between Bristol Bay villages helping develop a better understanding of family violence, the need for safe shelter, and the Tribal Court process. She has also been voted by her peers to serve on BBNA's Grievance Committee. Dorothy actually began her services to BBNA in 1985 as a Coordinator for the Summer Youth Program. In 1986 she was appointed as Elderly Services Coordinator and in 1990 as Higher Education Coordinator. After a break in service she returned to BBNA as Community Planner Grant Specialist. In 2002, Dorothy went to work as Village Administrator for Curyung Tribal Council and has now been at Curyung for eight years. She actively participates in Tribal Presidents and Administrators' meetings and is always willing to assist newcomers taking on that challenging role.



**Marcia Abalama,**  
*Case Worker I-II / Tribal  
Children's Service Worker.*  
June 7, 2000

Marcia provides ICWA services in the village of Egegik. She came on board as a TCSW and began attending any and all trainings related to the Indian Child Welfare Act and case work. She asked many questions and dove into the required Human Services Certificate through the Prince William Sound Community College. In 2005 she achieved her Bachelors of Human Services. She has now earned her Master of Arts degree in Cross Cultural Studies. With limited funding, Marcia still figures out creative ways to provide fun activities for Egegik's youth. Marcia makes sure that children who are pulled away from home know they are not forgotten. She stays in touch by preparing care packages and gifts. Throughout the year, she involves youth in holiday festivities, winter carnival, and cultural events. Like many long term employees, Marcia's wisdom, education, and experience is invaluable to those TCSW's who are new to ICWA.

## Employee of the Year

Each quarter and at the end of the the year, employees nominate and recognize co-workers for outstanding performance above and beyond the call of duty. Dependability, teamwork, effort, consideration of others and a positive attitude are considered. The Grievance Committee selects one individual from all the nominations.



**Elizabeth Wassillie, Coordinator / Teacher for Togiak Head Start**

Elizabeth was honored by her peers last spring, citing her mastery of Head Start's stringent regulations and her unwavering dedication to the children and families of Head Start. She began as a Teacher's Aide in 1995. Federal regulations require immaculate safety practices and recordkeeping while providing young children with opportunities for learning and good health. Her site is evaluated by a federal review team of five to ten objective individuals who take their job very seriously. Under Elizabeth's careful watch, the Togiak site is flourishing. Yupik culture is throughout. Children sing in Yupik and dance the traditional dances from long ago. This year a program was launched in Manokotak and Elizabeth was able to mentor new staff. Her ability to mentor in Yupik makes a huge difference. Based on her accomplishments she will be mentoring teachers on a regular basis and visiting sites to provide support. Elizabeth has developed a network of professionals and community members eager to help out, including a dental program, local business donations, help with maintenance, and bus storage. She has achieved her Associate's degree in Early Childhood Education and continues to work towards her Bachelors. Congratulations Elizabeth. Your success is shining on the faces of your students.



## Employee of the Quarter Awards



Sept – October '09

**Sarah Randolph – Andrew, Head Start Education/Disabilities Content Manager**

Sarah was recognized by her peers as the perfect fit for the Head Start program. Her story reflects dedication to the interests of young children. Sarah is a mother of two beautiful young children and holds a Master of Arts in Teaching; Secondary Education, and a Master of Education; Early Childhood Special Education. Quickly upon hire she became engaged in transition meetings for children with special needs. She is a strong advocate for parents and children. Recently Sarah received a First Book grant which will provide ten books for each Head Start child to keep as their own. She also initiated weekly lesson plans with classroom activities, crafts, and nutritional activities which tie in to each monthly First Book. She established “Project Circle”, a grant which brought trainers to each classroom to help teachers with a new process called Positive Behavioral Support. Sarah has visited sites and worked tirelessly to ensure the Manokotak site launched successfully. When staffing was short in a classroom she didn’t hesitate to step in and help.



Dec. 09 - February 2010

**Frank G Woods III, Natural Resources Subsistence Coordinator**

Frank is known as “Woodsy” to most folks around Bristol Bay. He was honored by his peers for many reasons. Most close to home, is his energetic smile and unwavering team spirit. Woodsy is a commercial fisherman and subsistence resource user with a passionate and clear sense of priority in making sure our fish and game resources will be there to sustain Native families. He has an active seat on many councils including the Nushagak Advisory Committee, the Quyassiq Walrus Commission, Citizens’ Advisory Committee on Federal Areas, Yaquallrit Kelutisti Council (Keepers Of The Birds), Regional Advisory Council Federal Subsistence Program, and the Nushagak Boards of Game and Fish. Ask Woodsy and he will tell you that the more you learn the more there is to know. He has combed through volumes of Federal Management plans in order to understand issues and be able to respond to public officials. During Fish Board meetings he is pulled away from home and family for weeks at a time to advocate on critical issues. He feels there is an urgency in getting others to learn and let their voices be heard. Due to his hard work, Frank has earned the respect of his peers and colleagues on local, state and federal levels.



March – May 2010

**Colette Meraz, Workforce Development Case Worker II-III/Education**

Colette’s dependability and ongoing contact with students earned her this recognition. She is always seeking out new projects or offering help to others. Her willingness to understand the multiple programs that the Workforce Development Department offers helps the department keep “business as usual” when the unexpected pops up. Colette shows great compassion for her position and the people she comes into contact with daily. She has an eye for the bigger picture and takes into consideration other individuals feelings. Congratulations Colette.

# FY 2010 Operating Budget

PROGRAM	SOURCE	FY10 FUNDS
Job Placement & Training	OSG	\$177,645
Contract Support	OSG	\$2,682,637
Native Employment Works	OSG	\$54,427
Child Care Block Grant	OSG	\$394,088
Child Care Development Fund	OSG	\$155,585
Social Services/General Assistance/ICWA	OSG	\$733,679
Higher Education	OSG	\$299,865
Adult Basic Education	OSG	\$3,688
Johnson O'Malley	OSG	\$124,184
Welfare Assistance	OSG	\$249,046
Land Management Services	OSG	\$777,440
Roads - IRR	OSG	\$325,027
Economic Development	OSG	\$23,223
Natural Resources, Forestry, Water Management, Preparedness	OSG	\$279,047
Tribal Government Services	OSG	\$192,554
Tribal Pass-Thru Funds	OSG	\$2,776,620
Comprehensive Services Adult	OSG	\$111,316
Supplemental Youth Services	OSG	\$48,294
	<b>Total</b>	<b>\$9,408,365</b>
Fuels Reduction Projects	BIA	\$69,890
Water Management	BIA	\$50,000
ARRA Aging	DHHS	\$16,610
Rural Alaska Financial Education	DCCED	\$120,000
LIHEAP	DHHS	\$1,997,986
Aging Title VI	DHHS	\$138,850
Aging Title VI Part C	DHHS	\$50,290
Child Welfare Services	DHHS	\$24,679
Family Preservation	DHHS	\$39,948
Family Violence Prevention	DHHS	\$82,456
Head Start	DHHS	\$1,346,101
TANF Federal	DHHS	\$1,216,441
Economic Development	DOC	\$59,000
Marine Mammal Data Research	DOC/NOAA	\$48,822
Vocational Rehabilitation	DOE	\$411,200
Stop Violence Bridge	DOJ	\$450,000
EPA - General Assistance	EPA	\$570,000
EPA- Brownsfield	EPA	\$190,000
QWC Co-Management	EWC	\$22,516
Partners- Social Scientist	USF&W	\$149,641
Citco Fuel Project	Citgo	\$527,175
Togiak - Twin Hills Ice Seals	USF&W	\$6,000
Migratory Bird Harvest Surveys	USF&W	\$32,775
Kvichak Watershed	USF&W	\$20,277
Togiak Chinook	USF&W	\$17,586
Lake Clark Salmon	NPS	\$22,000
Port Heiden Seal Project	Oak Foundation	\$187,977
Tribal Energy Programs	DOE	\$535,100
Tribal Energy Programs Match Funding	Denali	\$53,510
Road - Planning, Design, Construction	Denali	\$100,000
	<b>Total</b>	<b>\$9,306,830</b>
Village Public Safety Officer	State	\$1,327,196
TANF	State	\$909,338
Elderly Services Title III	State	\$143,393
Care Coordination	State	\$50,000
Nutrition Services Incentive Program	State	\$3,767
Title IV-E Reimbursement	State	\$160,000
Alaska Head Start	State	\$73,934
ICWA Compliance Program	State	\$120,000
Statewide Independent Living Council	State	\$50,000
Aging and Disabilities Resource Centers	State	\$106,285
Alaska Heating Assistance Program	State	\$220,500
	<b>Total</b>	<b>\$3,164,413</b>
<b>Estimated Fiscal Year 2010</b>	<b>Grand Total</b>	<b>\$21,879,608</b>

# Administration

## Program Directors

President & Chief Executive Officer.....Ralph Andersen  
Chief Administrative Officer.....Wassiliisia “DeeDee” Bennis  
Comptroller.....Michael Moore  
Personnel Officer.....Rose Fisher  
Program Development.....Patty Heyano  
General Counsel.....Bruce Baltar

Community Services.....Ida Roehl  
Head Start.....Anne Shade  
Land Management Services.....Tom Hoseth  
Natural Resources.....Molly Chythlook  
Social Services.....Lucille Johnson  
Workforce Development.....Rae Belle Whitcomb

## Contact Information

### Main Office

Phone (907) 842-5257  
Fax (907) 842-5932  
Toll Free 1-800-478-5257

### Head Start

Phone (907) 842-4059  
Fax (907) 842-2338  
Toll Free 1-800-478-4059

### Workforce Development

Phone (907) 842-2262  
Fax (907) 842-3498  
Toll Free 1-888-285-2262

### Social Services

Phone (907) 842-4139  
Fax (907) 842-4106  
Toll Free 1-800-478-4139

### Food Bank

Phone (907) 842-3663  
Fax (907) 842-4106  
Toll Free 1-888-918-3663

Additional information about BBNA programs can be found on our web site at [www.bbna.com](http://www.bbna.com)





Bristol Bay Native Association  
P.O. Box 310, Dillingham, Alaska 99576

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