



Bristol Bay Native Association Strategic Plan with Priority Goals & Objectives 2019-2024

Our Vision Thriving BBNA and Bristol Bay Tribes

Our Core Purpose

A Unified Regional Voice for Bristol Bay Tribes—Protecting our Culture, Building our Future

Our Core Values

Self-Reliance – Serving Our Tribes – Pro-Active – Leadership

Long-Term Goal (2024)

Strengthen the internal capacity of BBNA and partnering tribes while increasing capacity support and economic opportunities.

Milestones for the Long-Term Goal:

- *Achieving this goal will be the result of BBNA's ability to meet the following milestones: 1) increased capacity training opportunity for BBNA staff and boards and partnering tribes; 2) activate in-house documents including a solid Business Plan that guides BBNA leadership to diversify funding opportunities; 3) increased opportunities for partnering tribes to strengthen their capacity and generate new economic opportunities within their own communities and the region.*

Priority Goals for 2019-2024

(From these Priority Goals, BBNA's Board approves the plans and the President/CEO will develop Annual Operating Plans)

Priority Goal 1: *BBNA will strengthen the capacity of its internal leadership, ensure that all in-house documents are updated with a system in place that ensures bi-annual review by the board and appropriate lead staff.*

- Participate in capacity building training that is in alignment with annual priority goals (advocacy, leadership development, board and committee responsibilities).
- Evaluate BBNA's current programs and services in order to strengthen the impact of its mission and work toward the Bristol Bay Regional Vision.
- Adopt financial policy that addresses the spending and distribution of Ramah Funds.
- Adopt policy that emphasizes collaboration (rather than competition) with partnering tribes (particularly around economic development opportunities).
- Develop external partnerships that will strengthen BBNA's ability to impact federal, state, and local policies that directly affect BBNA partnering tribes.
- Develop a business plan that focuses on creating mission related revenue generation for BBNA.

Priority Goal 2: *Help partnering BBNA tribes counter the growing out-migration of tribal citizens from their communities and the region.*

- Improve BBNA services that focus on building the capacity of partnering tribes and their ability to create new economic opportunities within their own communities and the region.
 - Understand and develop new businesses (ex. 8A).
 - Increase opportunities to staff residents at Federal CSU's and existing businesses.
- Maximize bypass mail, tourism, alternative gas opportunities, etc.
- Strengthen partnerships with regional, statewide, and local entities to help partnering BBNA tribes gain access to business opportunities.
- Enhance educational and vocational services and delivery area and increase internship and scholarship opportunities (within and outside of BBNA).

Priority Goal 3: *Lead and strengthen collaborative and advocacy efforts with tribes on issues related to the overall health and wellness of people and their communities.*

- Foster traditional teaching and practices focused on work ethic, respect, and cultural values.
- Implement education and prevention efforts on abuse, addiction and dependency.
- Secure funds to support and implement initiatives and to meet infrastructure needs.