

BRISTOL BAY NATIVE ASSOCIATION

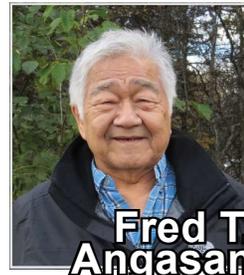
2019

Meeting Our Mission

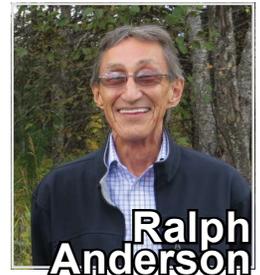


Annual Report

MEETING OUR MISSION



Fred T. Angasan
Chairman



Ralph Anderson
President/CEO

We chose “Meeting Our Mission” as the theme for this year’s Annual Report because it touches on all aspects of BBNA – from our Board, to our departments, and our important Tribal partners – working together to strengthen our region. It also helps us realize how we rely on each other for guidance, assistance and support, and how we always come through for each other.

BBNA celebrated its 50-year anniversary – half a century – not long ago and it’s an honor to be part of it. About 10 years ago, the BBNA Board understood that we outgrew the original Mission Statement and wanted to focus on BBNA’s strengths. The Board unanimously modified the Mission Statement to focus on 4 principal concepts: BBNA as a strong regional organization supported by the Tribes, being a unified voice for our region, providing necessary and essential services and opportunities, and to benefit the Tribes and Native people of Bristol Bay.

We faced some challenges and threats over the past 50 years, but we were determined to meet our Mission. We faced problems that seemed insurmountable. We faced threats to our region and ways of life. We drew on the strength, guidance, and encouragement from each other. Together – always being helpful; always being supportive – we are able to keep moving forward and working hard to meet our mission. We rely on each other to be successful. We are resilient. We rebound from setbacks stronger than we were before because that’s the way we are.

We accept the fact that problems and threats to us, our families, our communities, our organizations, and our ways of life will continue, usually involving people who know very little about us. Instead of focusing on the problems and making them bigger, we face the challenges of finding solutions and making them bigger. Meeting Our Mission gives us motivation to keep moving forward.

The current State and Federal administrations seem to throw up roadblocks to our progress. They threaten our lands and subsistence fish and game with fewer protections in exchange for political gains. Their proposed budgets, for example, threaten the grants and contracts we need to fund the services BBNA offers. Budget cuts challenge us not only to find alternatives to continue to provide services, but to improve service delivery at the same time. By providing services effectively and efficiently, not only are we Meeting Our Mission but also demonstrating our strength and our capabilities.

In the following pages, you will read about the work BBNA’s departments and programs accomplished during the past year and how they contributed to Meeting Our Mission. They continued to provide services and improved conditions at levels our people have come to know. We have tremendous confidence in all aspects of our organization. We trust that by continuing to work toward Meeting Our Mission and making wise investments of time, money, and energy we will continue to be successful for generations to come.

Sincerely,

A handwritten signature in blue ink that reads "Fred J. Angasan".

Ted Angasan
Chairman of the Board

A handwritten signature in black ink that reads "Ralph Anderson".

Ralph Andersen
President & CEO

“Foundations are built on the stories of the past”

Nushagak Bay

Aleknagik	Margie Aloysius
Clarks Point	Betty L. Gardiner
Curyung	Tom Tilden
Ekuk	Robert Heyano

Nushagak River

Ekwok	Peter Walcott Sr.
Koliganek	Margie Nelson
New Stuyahok	Wassillie Andrew
Portage Creek	Charlie J. Johnson

Togiak Bay

Manokotak	Louie Alakayak Jr.
Togiak	Bertha Pavian - Lockuk
Twin Hills	John W. Sharp

Kvichak Bay

Egegik	Justin Alto
Kanatak	Henry F. Forshey
King Salmon	Judy Jo Matson
Pilot Point	Victor Seybert
Port Heiden	Jaclyn Christensen
South Naknek	Fred T. Angasan
Ugashik	Daniel Pingree Jr.

Iliamna Lake

Igiugig	Tanya Salmon
Iliamna Sr.	Tim Anelon
Levelock	Deb Wassillie
Newhalen	HenryOlympic
Kokhanok	Peducia Andrew
Nondalton	William Trefon
Pedro Bay	Verna Kolyaha

Peninsula

Chignik Bay	Ilane Ashby
Chignik Lake	John Lind
Chignik Lagoon	Anthony Gregorio
Ivanof Bay	Edgar J. Shangin
Perryville	Patrick Kosbruk

EXECUTIVE COMMITTEE

CHAIRMAN	Fred T Angasan
VICE - CHAIRMAN	Anthony Gregorio
SECRETARY	Robert Heyano
TREASURER	Jaclyn Christensen

SUBREGION

NUSHAGAK BAY	Tom Tilden
NUSHAGAK RIVER	Charlie J. Johnson
TOGIAC BAY	Bertha Pavian-Lockuk
KVICHAK BAY	Victor Seybert
ILIAMNA LAKE	Henry Olympic
PENINSULA	Patrick Kosbruk





not every disability
is visible

Bristol Bay Native Association

THE MISSION IS TO MAINTAIN AND PROMOTE A STRONG REGIONAL ORGANIZATION SUPPORTED BY THE TRIBES OF BRISTOL BAY TO SERVE AS A UNIFIED VOICE TO PROVIDE SOCIAL, ECONOMIC, CULTURAL, EDUCATIONAL OPPORTUNITIES AND INITIATIVES TO BENEFIT THE TRIBES AND THE NATIVE PEOPLE OF BRISTOL BAY

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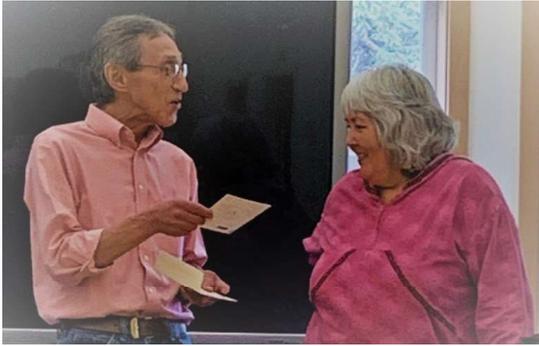
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EMPLOYEE OF THE YEAR

Deanna Baier was nominated by her peers and selected as the 2019 Employee Of The Year. The announcement was made on Kanakanak Beach during the annual summer picnic. Word quickly spread that she wasn't on the beach. We caught up with her at the elementary school, surrounded by a group of youngsters. The children were so enchanted by learning about local plants from Deanna that there was only a brief moment to tell her about her award. She accepted it with a gracious smile and continued with her lessons. Deanna's title is ICWA Case Worker for the Curyung Tribal Council. While much of her caseload is helping children and families in crisis, Deanna has a huge passion for prevention activities. She has engaged youth across the region through 4-H club resources. She has helped to organize culture camps and clubs for different interests such as STEM (Science Technology, Engineering and Math) ballet, Lego, trapping, Yupik dance, cooking, art, and even a drone club. Deanna has a voice on many interagency groups and forums. She receives invites as a speaker, and has reached out to participate in many trainings. This award comes with a week of well- deserved paid leave. Congratulations Deanna!

Administration



Wassiliisia “DeeDee” Bennis

RETIREMENT CELEBRATION

In May BBNA wished a happy retirement to Wassiliisia “Dee Dee” Bennis. Dee Dee’s years of continuous service began in 1984. She served under the title Chief Administrative Officer since 1995. Thank you Dee Dee for your leadership and may God bless you with many years of good health, fun with grandchildren, prosperous subsistence harvests, and lots of time to use your artistic skills.

AWARDS FOR YEARS OF CONTINUOUS SERVICE

QUYANA CAKNEQ!

This is to give recognition and show great appreciation to the following employees for their unselfish dedication to BBNA.

10 YEARS OF SERVICE

**Sirena M. Tennyson, Vocational Rehabilitation Specialist.
October 20, 2008**

Through Sirena’s 10 years of continuous service began on October 20, 2008, she has a combined total of fourteen years at BBNA in helping consumers reach their employment and self - sufficiency goals. Sirena’s counseling skills are strengthened by her ability to speak fluently in Yupik, her first language. Before coming to BBNA she had earned her certification as a Community Health Aide and EMT 2. Throughout the years she has continued to take classes and attend trainings in areas such as working with youth, helping offenders with cognitive impairments transition into the community, substance abuse and traumatic brain injury, Beauty For Ashes, helping Tribal veterans, occupational health and safety, and more. In 2010 the Consortia of Administrators for Native American Rehabilitation gave Sirena their Outstanding Staff Member award.

**Barbara Nunn, Coordinator; Tribal Response Team/ Food Bank.
Dec 29, 2008**

Barbara’s first job at BBNA was as a Head Start Teacher’s Aide for the school year 2003-2004. Four years later she received the appointment as Food Bank Coordinator in the Family Services Department. Barbara oversees the daily operations of the food bank and helps clients under-

stand the application process. She determines eligibility and makes sure that emergency food supplies are distributed as needed throughout the region. She organizes drives for food and cash donations to keep stocked inventory to meet emergency demands. Her job is now combined with that of Tribal Response Team Coordinator. During those hours her focus is on promoting a collaborative effort to reduce domestic violence and sexual assault and provide appropriate response to the needs of victims and witnesses of violence in Bristol Bay.

**Sally M. Andrew , Head Start Teacher in Manokotak
August 17, 2009**

Sally has actually had a presence at the Manokotak Head Start for more than a decade. Consider that the four year old children who were in her class in 2004 are now young adults! Her last ten years of service have been continuous. She has since earned a Child Development Associate Credential. As a Teacher’s Aide, Sally’s presence literally brightens up the classroom. When young energy needs to be redirected, Sally has a natural talent for bringing about calmness. She helps weave culture into lessons, always makes sure safety comes first and loves to hear kids giggle while they learn. Thank you Sally for your very important contribution to the future generation.

**Nancy Mills, ICWA Caseworker II-III in Chignik Lagoon.
September 28, 2009**

Nancy provides services to children and families as an ICWA Caseworker. Over the years she has gained knowledge of the Federal Indian Child Welfare Act regulations as well as the State of Alaska concerning child abuse & neglect and children in need of aid. She works as a liaison for the tribe in children’s cases in the state social services system. Caseworkers interact with different agencies locally, statewide, and sometimes nationally, in order to intervene in cases, do relative searches, conduct home visits, and interacting with Tribal Court cases. Thank you Nancy for the community prevention activities and caring services you have provided over a decade.

**Mariano M. Peters, Land Management Services Specialist.
September 29, 2009**

Mariano provides real estate services to restricted Native allotment landowners in Bristol Bay. He got his foot in the door with Land Management Services as a Trainee and was promoted to half time Forestry Program Manager and half time LMS Specialist. His career evolved towards Realty Services as a full time Specialist. Mariano grew up in Togiak and is fluent in speaking Yupik. He served in the US Marines from 2000-2004 as an Infantry/Machine gunner. Fortunately for LMS, he came aboard knowing how to read maps and pinpoint survey coordinates. He has also achieved his private pilot’s license and has a love for flying. His determination to make LMS a career is greatly appreciated. Thank you Mariano.

15 YEARS OF SERVICE

Samson D. Kohuk, Head Start Teacher's Aide, Togiak.
August 9th, 2004

Sam's continuous presence at the Togiak Head Start site has been amazing and fun. Sam joined the team as a cook and received an award from the Alaska Head Start Association as Cook Of The Year. Over the years he has rolled with the program changes that come along. He has served as a Family Liaison, and is now a Teachers Aide. Sam dedicated himself to earning a Child Development Associate Credential. He has developed trusting, collaborative relationships and finds creative ways to keep culture at the heart of learning. Thank you Sam for helping to develop our next generation of leaders!

Venita M. Flensburg, Senior Accountant.
September 20, 2004

Venita has embraced continuous growth during her years in BBNA's Finance Department. Her steady, calm approach has resulted in colleagues' trust. As Senior Accountant, Venita also has supervisory responsibility for a wide variety of accounting functions including general ledger, payroll, purchasing, and travel. Venita has made important contributions in maintaining stability as the organization flexes and as inevitable change occurs. One of the values of learning through experience on the job is that Venita has become deeply familiar with every function and contract. Her phone and doorway are frequently busy with a need for information. Thank you Venita for your continuing dedication over all these years.

Connie Timmerman, ICWA Caseworker IV.
September 20, 2004

Connie has a long history of helping children and families across the Bristol Bay region. Before coming to BBNA she served many years at the Dillingham City School District. Students always knew that Connie was watching whether they came to school on time and were ok. She puts a huge amount of heart into BBNA's Children's Services program. She is passionate about the well-being of the case workers that she supervises because she understands how difficult their work can be. Connie received the award of Employee of the Year in 2014 along with a week of Administrative Leave. It was a challenge to get her to break away from work.

Her caring, non-judgmental, straightforward and compassionate manner have given strength and stability to many individuals who are facing overwhelming difficulties. Thank you Connie.

20 YEARS OF SERVICE

Sandra Kemp, Personnel Assistant.
August 23, 1999

Sandy is a true Administrative Professional. She has developed a keen eye and steadfast approach in her responsibility to handle the huge amount of information and data that flows through BBNA's Human Resources Department. Sandy's welcoming and patient manner is often the first point of contact on the phone or in person. She participates actively on the Administrative Support Services planning team for not just Human Resources but to also handle broader subjects such as safety. She quietly offers support to employees during difficult times and helps in finding ways to celebrate the triumphs. Sandy's love for family, fishing, and life in general makes her a vibrant part of the HR team. Sandy never brings attention upon herself so this is a great opportunity to recognize and say thank you!

25 YEARS OF SERVICE

Gust Tunguing Jr.
Village Public Safety Officer,
Koliganek
May 2, 1994

The appreciation for Gust's outstanding longevity in rural public safety and law enforcement is difficult to fully describe. Unless one has experienced being in the boots of a VPSO they'll never quite understand the VPSO's sense of responsibility to community and the weight one carries. Alaska's VPSO program has evolved greatly over the past twenty five years. Gust, over that time you have responded to countless calls; night and day, searching for the late loved one lost or broken down on the trail, provided protection from threat of violence, offered comfort during tragedy, given emergency first aid, helped put out fires, encouraged youth towards the right path, investigated when crimes are committed, and kept your confidences with honor and integrity. Along the way you have assisted not only your community in increasing public safety but have assisted many other VPSOs in our region and across the state at trainings. Thank you for these years of public service.

EMPLOYEE OF THE QUARTER AWARDS

BBNA staff have the opportunity to nominate and recognize a co-worker for outstanding or commendable performance. Congratulations to the following employees that have received the Employee of the Quarter Award during the year. Each winner receives two well deserved days of paid administrative leave. Quyanakneq!

- | | |
|-------------|---------------|
| 1st Quarter | SHEILA NEKETA |
| 2nd Quarter | ALEC ARELLANO |
| 3rd Quarter | PAMELA MURPHY |

Our fourth quarter nominations are in process.



Child Development Department



TO PROMOTE AND DEVELOP THE EDUCATION, HEALTH, CULTURE AND WELL-BEING OF OUR CHILDREN, FAMILIES AND COMMUNITIES.

COMPONENTS OF HEAD START

EDUCATION SOCIAL SERVICES PARENT INVOLVEMENT STAFF HEALTH

Note from Director:

This year the Child Development Department continues to promote BBNA's mission to maintain and promote a strong regional organization to serve as a unified voice to provide opportunities to tribal members in the Bristol Bay Region.

The HS programs funding and oversight has been moved from Region 10 to the American Indian Alaska Native branch of Head Start. we are the only program to have done so, Now BBNA's Head Start Program is housed where it should have been since inception.

The Child Development Department continues to expand and take on new challenges. All child care assistance payments, and monitoring of child care providers are now housed in the Child Development Department, and the Summer Youth Employment Program.

This is due to the continuing collaboration project between the Workforce Development Department, the Family Services Department and the Child Development Department.

It has been a goal of these three departments to streamline service delivery in order to provide a more comprehensive system of support and a single family plan which incorporates goals from multiple BBNA programs.

TOTAL FUNDING LEVEL 2019 2020

FEDERAL	\$1,501,833
STATE	\$79,934
PROGRAM INCOME	\$85,608
CACFP (USDA)*	\$85,000
OTHER (CCDF,ADMIN)	\$358,937
TOTAL	\$2,018,628
NFS MATCH	\$375,458
WAIVER	\$191,419
NFS REQUIRED	\$184,260

* ESTIMATED, BASED ON NUMBERS OF MEALS EATEN BY STUDENTS

Total Enrolled: 80

CLASSROOM	FY 19 Funded	FY20 Funded
Dillingham	16	16
Togiak	16	16
New Stuyahok	16	16
Manokotak	16	16
TOTAL	80	80

CLASSROOM	FY 19 Funded	FY20 Funded
Dillingham	94%	97%
Togiak	94%	81%
New Stuyahok	100%	100%
Manokotak	100%	94%
TOTAL	97%	94%

Category	FY 19	FY20
Personnel	\$743,644	\$802,324
Fringe	\$319,376	\$321,417
Substitutes	\$15,000	\$15,000
Staff Travel/Perdiem	\$32,553	\$34,092
Parent Services	\$20,980	\$22,280
Staff Training & Dev.	\$17,503	\$14,410
Supplies	\$11,411	\$19,778
Maint. Supplies	\$13,926	\$12,000
Phone and Utilities *	\$87,000	\$85,608
Freight for Food	0	\$3,000
Insurance	\$20,500	\$12,666
Postage & Repro	\$10,000	\$9,000
Equipment **	\$143,006	0
Contractual (SWRSD)	\$38,788	\$103,000
Other - Background Checks	\$4,000	\$6,000
Other - BHServices	\$20,578	\$20,856
Other - UAF Classes	\$9,163	\$9,000
Other - Freight for busses	\$14,397	0
Local Travel	\$8,000	\$10,000
Bus Maint.	\$10,000	\$5,800
Food ***	\$15,705	\$48,750
Indirect	\$181,235	\$191,394
Total	\$1,736,764	\$1,660,767

* Program Income

** Health and Safety grant for new busses

*** Food Costs not covered by CACFP

PARENT INVOLVEMENT

- Parent Orientation
- Open Enrollment
- Monthly Center Committee Meetings
- Education Plans Completed by Parents and Staff
- Parent Teacher conferences twice a year
- Classroom Volunteers and Substitute Opportunities
- Policy Council Meeting Monthly
- Training - Advocating for your Child

LAST FEDERAL REVIEW

C.L.A.S.S.

HEALTH AND SAFETY

FISCAL

O/D	PW 4 Years Old	OUTCOME DATA	Fall 18/19	Spring 18/19
1b	Social Emotional	Follows limits & expectations	76%	93%
3a		Balances needs & rights of others	64%	96%
6	Physical	Demonstrates gross motor skills	60%	98%
7a		Uses fingers & hands	68%	98%
8a	Language	Comprehends language	56%	93%
9a		Uses an expanding expressive vocabulary	80%	96%
11a	Cognitive	Attends & engages	70%	96%
13		Uses classification skills	63%	84%
14a		Thinks symbolically	93%	98%
15a	Literacy	Notifies & discriminates rhyme	8%	42%
16a		Identifies & names letters	37%	84%
19a		Writes name	74%	98%
20a	Mathematics	Counts	27%	67%
22		Compares and Measures	42%	65%

Community Services Department



“PROMOTING
SELF-DETERMINATION FOR
BRISTOL BAY TRIBES”

25 YEARS OF SERVICE

We are proud to recognize VPSO 1st Sgt. Gust Tunguing Jr. for 25 years of dedication and service to his community of Koliganek, the Bristol Bay region and State. Make sure you look at the employee recognition page. Thank you Sgt. Tunguing!

The Community Services Department (CSD) works in partnership to provide public safety services, tribal justice services, and to promote self-determination. The programs within the department meet our mission by providing necessary and essential services and opportunities designed to benefit the native people of Bristol Bay.

Tribal Government Services, Compact Oversight, and Tribal Office Operations programs oversee disbursement of compact and other tribal pass-through funds, and provides support and training to village administrators and tribal officers. The TGS team includes 4 central office oversight and support staff members and 24 village-based administrators and clerks. Village based staff are duly supervised, by the Tribe and BBNA central office staff, and work together to ensure that staff and our tribal partners have the skills, tools, and support to maintain and build on strengths to continue successful administration of compact and other tribal pass-through funds while promoting self-determination.

2019 HIGHLIGHTS

The annual Presidents & Administrators workshop was held May 6th – 10th at the Bristol Inn conference room. We reviewed and discussed BBNA CSD policies and procedures, reviewed OMB Uniform Guidance changes and other highlighted topics of interest, received training from the Bureau of Indian Affairs Alaska Region Tribal Operations on many tribal operations topics, and received updates and information from BBNA programs, the Bristol Bay Housing Authority, the BIA Alaska Region Housing Improvement Program, the Dillingham Legislative Information Office, and the BIA Tribal Justice Support division.

Compact Pass-through funding has been distributed completely to all compacting tribes within the fiscal year for the first time in recent history even with funding challenges brought with the federal government shut-down early in the year. This indicates that investments to build central office and tribal based staff capacity through increased training and support is helping us meet our goal to pass funds through as quickly as possible.

BBNA VPSO PROGRAM

Village Public Safety Officers (VPSOs) provide basic law enforcement, search and rescue, fire protection, emergency medical assistance, and crime prevention services to qualifying Bristol Bay villages. Team work continually occurs between BBNA, the State of Alaska VPSO Program Support Office, Department of Public Safety, Alaska State Troopers offices, Bristol Bay Tribes and Communities, and the other statewide non-profits/borough Program sister agencies through state-wide quarterly Coordinator/Program Manager meetings, Tribal Caucus, and other meetings to make the program as effective and efficient as possible. In State Fiscal Year 2019, the program faced budget cuts that eliminated plans to provide public safety building floor renovations in Koliganek and New Stuyahok, a boat trailer in Pilot Point, travel funds for the rover position, small tools, equipment and supplies. State Fiscal Year 2020 brought a lot of program changes and with it challenges to provide services at the same level provided in the past. BBNA has been funded for the 3 filled VPSO positions and 1 Program Manager/Coordinator. The program moved from approving new position funding in the grant budget at the beginning of the year to a request process throughout the year upon successful recruitment, eliminated the Roving VPSO position and discontinued valuable annual regional training organized by the Support Office. Recruitment is open at 10 potential duty stations located in Aleknagik, Chignik Bay, Clarks Point, Egegik, Ekwok, Levelock, Iliamna/Newhalen, Manokotak, Nondalton, and Port Heiden. BBNA advocates for the State to make the VPSO Program a budget priority, fully fund the program, and remove statutory and regulatory barriers, through work and communications with the Department of Public Safety, Governor, Legislature, and Non-Profit VPSO Contractor partners.

Becoming a VPSO is an excellent opportunity to serve one's community. Candidates must be 21 years of age, of good moral character with no serious criminal history. VPSO applicants must pass a minimum standards Physical Fitness Pre-Employment Test that includes 14 push-ups (untimed), 20 sit-ups within one minute,

TRIBAL JUSTICE PROGRAM

and a 1.5 mile run within 16 minutes, 32 seconds. Recruits launch a potential career ladder by successfully completing an 8 week rigorous training resulting in obtaining VPSO Certification that includes basic law enforcement, rural fire fighting, other emergency medical response training, and passing the Standard Physical Fitness Test that includes 25 push-ups (untimed), 27 sit-ups within one minute, and a 1.5 mile run within 15 minutes, 12 seconds.

For more information about the VPSO program and how to apply go to the BBNA website at <https://www.bbna.com/employment/village-public-safety-officer/>. Additional information is available on the State of Alaska Department of Safety VPSO website: <http://dps.alaska.gov/ast/vpsol/>.

HONORING OUR HERO'S

We are humbled and honored to have the service of all of our past and present VPSO's. We share sorrow and condolences to family when honoring two officers who have given their lives during the call of duty.



Ronald Eugene Zimin
end of watch Wednesday,
October 22, 1986



Thomas Olaf Modole
end of watch Tuesday,
March 19, 2013



The Prisoner Reentry Project was started with funding from the 2012 Consolidated Tribal Assistance Solicitation (CTAS) Federal Grant from the US Department of Justice. The grant allowed for the creation of the Bristol Bay Reentry Task Force which led the development of the Bristol Bay Reentry Program. The Task Force team consists of many stakeholder partners throughout the region including several BBNA programs, Bristol Bay Area Health Corporation, Bristol Bay Economic Development Corporation, Bristol Bay Housing Authority, Bristol Bay Native Corporation, State of Alaska Department of Corrections & Court System, Southwest Alaska Vocational Education Center, University of Alaska Fairbanks Bristol Bay Campus, and several successful reentrants.

BBNA completed the 2012 CTAS grant and utilized the work to obtain the Recidivism Reduction grant from the State of Alaska, Department of Health & Human Services to finalize program development and open our doors to provide needed client services designed to provide the support needed to successfully integrate back into their communities after incarceration and prevent return to the correctional system. BBNA Community Services obtained it's second CTAS grant, a 3 year grant that began in FY19, to provide funds to support the Task Force Coordinator position and provide additional client supportive services and activities funds.

The target population for the Bristol Bay Prisoner Reentry Program are individuals who have served over 30 days in a correctional facility or who are within 90 days of release from a correctional facility or have been release in the past 6 months. This voluntary program is available to individuals who are: (a) medium to high-risk felony offenders who need multiple support services or who would not have housing upon release and (b) high- risk misdemeaners.

The Bristol Bay Reentry Task Force holds quarterly teleconference meetings. Go to www.bbna.com for meeting dates and other program information. The Task Force welcomes input about how we can help returning citizens in our region. For more information about client services contact Reentry Caseworker, Karl Clark, at karl.clark@bbna.com or if you would like to share your success story with the Task Force or become a Task Force member, please contact Tribal Justice Programs Manager, Gwen Wilson at gwendolyn.wilson@bbna.com.



"Bristol Bay Reentry Program fish jarring activity, pictured: Karl Clark, Bristol Bay Reentry Caseworker (and son Gabe Clark); and Gwendolyn Wilson, Tribal Justice Program Manager"

BBNA Community Services Department received a CTAS grant from the U.S. Department of Justice (DOJ), Bureau of Justice Assistance (BJA); a 3 year grant for Comprehensive Tribal Justice Systems Strategic Planning that began in FY19.

PURPOSE

We will conduct a broad assessment of the current Tribal Justice System and develop a Comprehensive Tribal Justice Action Plan. The planning process helps identify strengths in the current justice system, gaps in services, and areas for improving the overall administration of justice within the region. A strategic plan provides a clear vision for the future of the regions justice system with a road map of goals and specific action steps to improve justice-related services and opportunities for community members.

OUR CURRENT ACTIVITIES

We have identified the Tribal Justice Systems Advisory Planning team consisting of: 6 sub-regional BBNA board reps, Curyung & Togiak Tribal Court reps, and VPSO Program rep.

We have identified the Tribal Justice Systems Planning team consisting of: BBNA's Children's Services, Family Wellness program, Reentry program, and Workforce Development department; SAFE, State of Alaska Troopers, State of Alaska Court, State of Alaska Adult Probation and Juvenile Probation; Bristol Bay Area Health Corporation Behavioral Health and Jake's Place; Bristol Bay Native Corporation and the Bristol Bay Campus.

Our first planning meeting has been set to be held August 27-28, 2019 in Dillingham. We will have Technical Assistance providers facilitating the meeting to layout the planning process for the planning teams and to start this planning process.

TRIBAL PARTICIPATION

We will conduct a needs assessment of the regions current Tribal Justice System. We plan to conduct interviews, surveys of Tribes in the region to identify current justice resources, justice needs and collect data. We will have planning meetings to review data and information collected to identify what improvements need to be made, identifying goals, objectives and action steps. Once a draft has been completed we will allow time for public comments and changes to be made. The plan will then be finalized and distributed to all tribes in the region.

OUTCOME

By the end of the project, we will have a five-to-ten year Comprehensive Tribal Justice Strategic Plan that will guide the regions development of its justice system for the future. This plan can be included in future grant proposals for future tribal justice development. A well- defined plan may lead to priority funding consideration through the Coordinated Tribal Assistance Solicitation.

For more information or if you have questions about this project, please contact Gwen Wilson, BBNA Tribal Justice Programs Manager at 907-842-5257 or by email at gwendolyn.wilson@bbna.com.

CSD accomplishments and progress is made through collaboration with Bristol Bay tribes, individuals from every other BBNA department and administrative team members, community members, and with many State and Federal agencies and representatives. With continued collaboration we look forward to making progress in meeting our mission and providing necessary and essential services to benefit the Tribes and Native people of Bristol Bay.

CSD MAIN PAGE PHOTO CREDIT

"2019 Presidents & Administrator Workshop attendees, pictured left to right, back to front: Nicole Krause, CSD Program Assistant; Vivian Seal, Twin Hills Village Council; Barbara Moore, Manokotak Tribal Administrator; Chelsey Decker, Ekuk Tribal Administrator; Pamela Hainsel, Egegik Tribal Administrator; Elizabeth, Traditional Council of Togiak President; Roberta Alto, Egegik Village Council 2nd Chief; Deborah Carlson, Chignik Bay Tribal Administrator; Francine Isenberg, Chignik Lake Tribal Administrator; Diane Folsom, Accounting & Office Management Specialist; Louie Alakakak, Jr., Manokotak Village Council President; Wassillie Andrews, New Stuyahok Traditional Council President; John Sharp, Twin Hills Village Council President; Brice Eningowuk, Togiak Tribal Administrator; Charlie Johnson, Portage Creek Village Council President; Allen Ilutsik, Aleknagik Tribal Administrator; Mary Olympic, New Stuyahok Tribal Clerk; Margie Aloysius, Aleknagik Traditional Council President; Sam Wassillie, Levelock Administrator; Elizabeth Johnson, Accounting & Office Management Specialist; Bonnie Kropoff, Community Services Department Director)

Land Management



LAND MANAGEMENT SERVICES IS DEDICATED TO THE PROTECTION AND ENHANCEMENT OF NATIVE RESTRICTED LAND FOR THE BETTERMENT OF THE NATIVE RESTRICTED LANDOWNERS OF THE BRISTOL BAY REGION. LAND MANAGEMENT SERVES TO PROMOTE, MAINTAIN, AND ENABLE NATIVE ALLOTMENT OWNERS AND RESTRICTED NATIVE TOWN SITES LOT OWNERS TO CONTINUE TO MEET THEIR ECONOMIC, SUBSISTENCE, AND CULTURAL NEEDS.

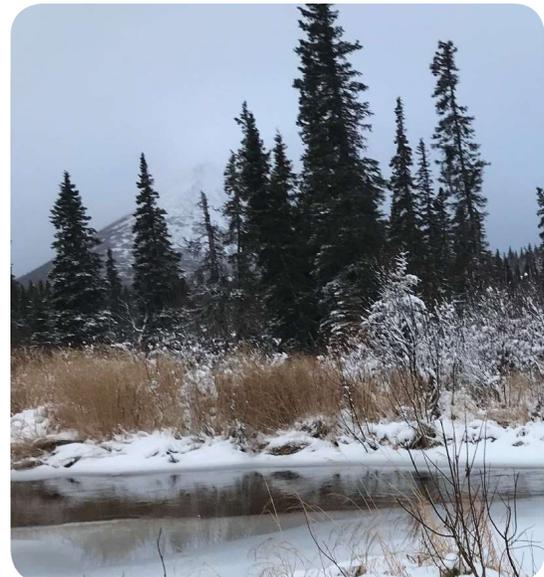
LONG TERM STRATEGIC GOAL FY 18 - FY 23

Ensure that Bristol Bay Tribes and BBNA are financially stable and fiscally sound, and able to meet BBNA's core purpose and core values. region and State.

PRIORITY GOALS

1. BBNA will facilitate and actively participate in conversations and advocacy around issues that are important to the region, Bristol Bay Tribes, and BBNA.
2. Capatilize on successful existing programs and investigate new BBNA programs that improve the quality of life for tribal members and support Tribal governments.
3. Build BBNA's Internal Organizational Capacity.
4. Celebrate the Success of BBNA

Helping Tribal Members get title to their land and manage their property



WILLS

Land Management contracts with the Seattle University School of Law and Alaska Legal Services to assist restricted landowners with Wills, Advance Health Care Directives and Power of Attorney Forms.

FY2019 BIA Compact Programs

Aleknagik	Levelock
Chignik Bay	Manokotak
Chignick Lagoon	New Stuyahok
Clarks Point	Perryville
Curyung (Dillingham)	Pilot Point
Egegik	Portage Creek
Ekuk	Togiak
Ekwok	Twin Hills
Ivanoff Bay	Igiugig
Kokhanok	New Halen
Koliganek	Ugashik

TRANSACTIONS

Land Management assist land owners with gift deeds, sales, Revocable Use Permits, leases, easements, trespasses, partitions, land exchanges, gravel and sand permits, and subdivision.

Family Services



BBNA'S FAMILY SERVICES DEPARTMENT IS DEDICATED TO ENHANCING FAMILY WELLNESS, BY OFFERING COMPREHENSIVE RESOURCES FOR TRIBAL MEMBERS, FAMILIES AND BRISTOL BAY COMMUNITIES.

FAMILY SERVICES COMPONENTS

AGING & DISABILITIES FAMILY WELLNESS FOOD BANK CHILDREN SERVICES OPIOID PROJECT

AGING & DISABILITIES

The Aging & Disabilities Division formerly known as Elderly Services Program is located within Family Services Department. The Division Manager is located in the Valerie Ann Larson Family Resource Center and two caseworkers are located at the Dillingham Senior Center.

We currently have Title VI, Part A federal and Title III state grants that fund our Elder Nutrition Program. We have contracts with three school districts within the region – 1) Southwest Schools; 2) Bristol Bay Borough; and 3) Lake & Peninsula Schools, to provide lunches for our elders and disabled individuals during the school year. We currently have 13 sites and provide both congregate and home-delivered meals to about 350. We provide approximately 7,500 home-delivered meals and about 6,000 congregate meals- a little short on meeting that goal as we did not have three sites open for this last year. Togiak, Nondalton, and Chignik Lake were the three sites we were not able to keep a Nutrition Site Worker on staff. We hope to hire for those sites this year for a full program.

With our Title VI, Part C grant we provide temporary/short-term homemaker/ chore and respite services. For long-term services, we refer families to other agencies such as Alzheimer's Association or HomeCare/ResCare. Our caseworkers have knowledge of resources for our elders and disabled individuals throughout the state that we do not provide. We provide information and referral services to appropriate agencies to meet the needs of our clients.

Our Aging & Disabilities Resource Center (ADRC) is housed at the Dillingham Senior Center. Having our two Aging & Disabilities Division caseworkers located at the senior center has been beneficial for our program as well as the senior center program. The ADRC is more accessible to our families and clients and our program staff have developed a working

relationship with our elders, disabled individuals, and their families. Our elders and disabled individuals benefit from this, as it seems they are able to remain in their home community by accessing the services offered. We provide information, referral, assistance and person-centered intakes for waivers. Staff also provide more activities like bingo, haircuts, mani/pedi's, exercises, movies, puzzles, games, etc.

Our Senior In-Home Services grant provided a part-time caseworker position that provided case management to 11 elders and their families within the region. We assist our clients and their families with necessary paperwork to continue long-term services within their home community. We also provide information & referral services, assistance with completing program paperwork, and supportive services. This program was not funded this year and we will be using our Title VI Part C funds to continue with these services without some of the unnecessary certifications.

Our staff has been involved with the Marrulut Eniit Assisted Living Facility, as caseworkers assisting the families of residents, providing assistance to the MEAL staff on behalf of the residents or their families, assisting the Senior Center in providing the lunch program, or providing activities for the residents on a regular basis. Our division manager has been an active member on the MEAL Board as the representative from BBNA. It was determined that the MEAL Facility will move all the residents and close the doors to the facility by September 2019. Our staff continue to assist the MEAL staff in moving residents to their new location- to another facility or to their home community with family providing their full-time care. There is a commitment to the possibility of reopening the facility but there is much work to be completed prior to that occurring. The different Bristol Bay entities will work together to determine what will happen with the building and land but keeping in mind that there may be a future reopening of the assisted living facility.

FAMILY WELLNESS DIVISION

The Family Wellness Division promotes personal safety, healthy families and community wellness in the Bristol Bay region through awareness, prevention and collaboration. BBNA's Family Wellness Division consists of four programs: Family Violence Prevention, Tribal Response Team, Wellness and the Bristol Bay regional Food Bank.

The Family Violence Prevention (FVPSA) program provides emergency transportation and shelter services for victims of sexual assault and domestic violence to Alaskan Natives who are enrolled into a tribe within BBNA's Tribal Consortium. BBNA collaborates with SAFE and Fear Free Environment, INC. as not to duplicate services.

BBNA's Wellness and Tribal Response Team programs work closely together in collaboration with individuals and regional agencies to promote wellness through the development of community wellness teams. Wellness Team development begins with utilizing the Village Wellness Workbook to establish and/or re-establish the team. Teams are designed to address issues of substance abuse, sexual assault, domestic violence, and hunger in Bristol Bay communities.

The Tribal Response Team program provides development and training of teams consisting of first responders who provide services for victims of violence. The program supports Knowing Who You Are, Undoing Racism, Basic Orientation Advocacy Training and Sexual Assault Response Team training for local and regional service providers and facilitators to gain an understanding of and to provide trauma informed care annually. The program also supports safe home development within villages. Currently program staff is working with five villages Aleknagik, Dillingham, Ekwok, New Stuyahok, and Togiak as a part of a pilot project for development.

The Wellness: A Circle of Life program was developed by adapting Bethel's Healthy Families curriculum to fit the Bristol Bay Region in 2015, which, consists of 12 stages of life from beginning to a celebration of life. The program utilizes cultural teachings, values, beliefs, and our way of life providing guidance to help people heal issues of abuse, neglect, domestic violence, historical trauma, and gain an understanding in undoing racism.

Division staff and the Wellness Advisory Committee worked with Fox Valley Technical College to develop Program Policies and Procedures. Staff provided assistance to five Villages (Aleknagik, Ekwok, Dillingham, New Stuyahok, and Togiak) to develop or re-establish Wellness Teams that adapted our basic curriculum to fit their specific needs. After completion of a run through of their program, Wellness Teams will be capable to host and facilitate their own Wellness: A Circle of Life Program. Division staff continues to work with Technical Support to develop a database to be used for the programs within the division and department with an expectation of implementation in FY 2020.

One of the goals of the Regional Food Bank is to help families become self-sufficient. One of the ways to become self-sufficient is to utilize subsistence foods. This past year we served approximately 2837 clients and sent out 1082 food boxes. The Food Bank provides services to approximately 300 clients on a monthly basis. The Food Bank Assistant makes approximately 114 food boxes a month, for local and village distribution. The SeaShare has been a large part of the food bank by allowing clients to receive more salmon and fish sticks over the winter months. This past year SeaShare provided a container full of fish patties (Pollock) for distribution throughout the region. If you are interested in receiving some fish patties, please call Barbara Nunn at 907-842-4139.

CHRISTMAS ANGEL TREE PROJECT

The Christmas Angel Tree Project provides a Christmas gift for children throughout the region who may not otherwise receive one. We have been lucky to be able to take part in the Toys for Tots program for that couple of years; they have been able to provide thousands of gifts to disburse regionally. Last year 15 villages actively participated in the Angel Tree project and approximately 1,489 gifts were provided to children during the Christmas holidays. The Angel Tree Project was also able to provide toys for the following events: Beaver Round-Up Carnival and Kids Bingo, Easter egg hunts, and Aleknagik Winter Carnival. Thank you to all the vendors that currently host a giving tree in your organization (Nushagak, AC, and N&N)



We accept donations/gifts year-round for the project for all ages 0-18. If you have something you would like to donate or if you would like to be put on the list to receive a gift for your child or have questions about the Angel Tree Project. Please call Barbara Nunn at 842-4139. Donations can be dropped off at the Valerie Ann Larson Family Resource Center to Family Service Department. Again, Thank you to all who donated gifts, money, gift wrap, and time (We wrap a LOT of gifts in a short amount of time!) it is greatly appreciated.

CHILDREN'S SERVICES DIVISION

The Children's Services division staff continue to support for our Tribal families in need of assistance or at risk in and out of the region. We also provide prevention and intervention activities to help keep our families intact

Intervention strategies include casework activities such as: preparing for and participating in court proceedings, team-decision meetings, and case reviews; conduct home visits with our families on a regular basis; escort OCS while conducting initial assessments with our Tribal families; and assist with the recruitment of licensed foster care providers.

Caseworkers also work collaboratively with OCS to keep our children with their nuclear family as much as possible. If they are not able to stay with their parents we will conduct relative searches or locate a safe home environment within the community so our children can at least remain in their home community- where their family is located.

Children's Services staff provide many different prevention activities throughout the region. In some of our communities we offer such activities as: qupsaq making; various craft nights; game nights; ladies and family nights; beading; and sewing. Some communities (Togiak) offer Qasgi once a month for anyone interested. Our Dillingham caseworker, Deanna Baier- who was recently awarded BBNA's Employee of the Year, coordinates the 4H Program in Dillingham and throughout the region. She also travels to other communities in the region to bring different activities through the 4H Program. Deanna coordinates the Curyung Tribe's Annual Culture Camp and assists other communities with their culture camp activities- including teaching how to make salves with the plants that grow in the local area. Other activities provided: the snack/meal program which is partnered with USDA, Food Bank of Alaska, Curyung Tribe, and the school district. The 4H clubs (within the Dillingham School District) include: the STEM (science, technology, engineering, and math) club, ballet club, lego club, culture club, Yupik dance club, art club, cooking club, and even drone club. Many of our families throughout the region have youth that actively participate in many of the various activities available through our program and the work of our caseworkers.

Our Child Welfare Compact completed a full fiscal year providing Initial Diligent Relative Searches and receiving OCS Protective Services Reports involving our Bristol Bay families statewide. We have been able to find relatives to care for our children who cannot be with their nuclear families, yet remain with relatives or within an appropriate home within their home community or within the region. We have been able to work with families from the beginning- the report of harm and actively keep the family together and become a safe and healthy environment for our children to be raised.

We continue to negotiate other services with the State of Alaska so that we may be able to provide for our families within and outside of the Bristol Bay region culturally appropriate services. Fiscal Year 2020 just began and we look forward to adding Ongoing Placement Searches to the work we provide for our families. We will look at other services such as family contact, safety walk-throughs for licensing homes, supervised visits, etc. for future work through the Child Welfare Compact.

OPIOID PREVENTION PROJECT

Teresa Capo, originating from Egegik, began as our VISTA volunteer to assist with the Opioid Prevention Project. The Opioid Task Force had many recommendations for prevention work within the Bristol Bay region but we had no dedicated agency or program that could add that work to their services without applying for funding to sustain such a program. In November, Teresa came on board and began providing prevention activities for our families, elders and youth. She has since completed funding applications for 3 prevention programs so that the work may be sustained beyond the year of service the VISTA program offers. As we wind down the year of service, we will continue to seek funding opportunities for the sustainability of the Opioid Program- whether it remain at BBNA or be housed at another regional organization.

DOTID



IN SUPPORT OF BBNA'S MISSION THE DOTID IS DEDICATED TO DEVELOPING SAFE AND RELIABLE PUBLIC TRANSPORTATION AND INFRASTRUCTURE NETWORKS AS WELL AS HIGHWAY SAFETY AND EMERGENCY PREPAREDNESS PROGRAMS WITHING THE BRISTOL BAY REGION

DEPARTMENT OF TRANSPORTATION AND INFRASTRUCTURE DEVELOPMENT

DOTID is meeting our mission through core values, teamwork, collaboration, and hard work. DOTID is committed to provide the best service and program management to all Tribes in the region.

BBNA's Department of Transportation and Infrastructure Development was extremely busy this past year meeting our mission statement that benefits the Tribes and Native people of Bristol Bay.

BBNA represents all tribes within the Bristol Bay Region, and as such provides support for the Federal Emergency Management Agency (FEMA) pre-disaster mitigation planning project. On behalf of the twenty tribes in this region, BBNA contracted Bristol Engineering Services Company, LLC (Bristol) for the development of their Tribal Hazard Mitigation Plans (THMP).

The THMP's were prepared to meet the requirements of the Stafford Act and Title 44 of the Code of Federal Regulations (CFR). By meeting these requirements, it makes the Tribal communities eligible for funding through state and federal mitigation grant programs. Between August 2018 and August 2019, numerous planning meetings by teleconference and or in-person visits were conducted in developing twenty Tribal Hazard Mitigation Plans for the following communities:

Aleknagik, Chignik Bay, Chignik Lagoon, Chignik Lake, Clark's Point, Egegik, Ekuk, Ekwok, Kanatak, Levelock, Manokotak, New Stuyahok, Nondalton, Pedro Bay, Perryville, Pilot Point, Port Heiden, Portage Creek, Togiak, and Twin Hills.

The purpose of hazard mitigation is to reduce potential losses from future disasters. The intent of mitigation planning is to maintain a process that leads to hazard mitigation actions. These plans identified natural hazards that affect our communities, identified actions to reduce losses from those hazards, developed long-term strategies to reduce the impacts of future events on people, property, and the environment to receive grant money for mitigation programs by preparing and adopting a Tribal Hazard Mitigation Plan. Communities must have an approved mitigation plan to receive grant funding from the Federal Emergency Management Agency (FEMA) for eligible mitigation projects.

In addition to the development of the Tribal Hazard Mitigation Plans, thirteen Tribal Safety Plans were developed for the following communities: Clark's Point, Curyung, Egegik, Ekuk, Ekwok, Levelock, New Stuyahok, Nondalton, Pilot Point, Portage Creek, Port Heiden, Togiak, and Twin Hills.

The purpose of the Tribal Transportation Safety Plans is to use existing data to identify transportation safety issues, prioritize activities to address these issues, and identify potential funding sources to implement the activities.

BBNA DOTID works collaboratively with seven Tribal Transportation Program consortium tribes to continue to improve the quality of life for Bristol Bay Region Tribes, by developing safe, reliable roads and trails, public transportation systems, infrastructure development, highway safety planning, and emergency preparedness programs together with the most local economic benefit possible.

Meeting our mission to provide educational opportunities for our consortium tribes was met by hosting our second Tribal Transportation Program (TTP) workshop this past year. Four consortium tribes – Clark's Point, Ekuk, New Stuyahok, and Twin Hills attended.

Consortium tribes were presented the overall FHWA program, the TTP program and its funding information, Tribal Transportation Safety Information, a presentation on getting your project from start to finish, and FEMA funding opportunities. Offering this workshop provides BBNA and our Tribes to plan and conduct the programs for optimum performance. In addition, we have a commitment to continue to work together as a team to help ensure that our tribes are developing safe reliable roads and trails, public transportation systems, infrastructure development, highway safety planning, and emergency preparedness programs together with the most local economic benefit possible.

BBNA DOTID remains committed to developing safe and reliable public transportation and infrastructure networks as well as highway safety and emergency preparedness programs within the Bristol Bay Region through continued collaboration, team work, and synergy for generations to come.



NATURAL RESOURCES



THE NATURAL RESOURCES DEPARTMENT IS DEDICATED TO PROTECTING, MAINTAINING AND PRESERVING THE LAND, ECOSYSTEMS AND NATURAL RESOURCES OF BRISTOL BAY; WHOLE EMPOWERING OUR TRIBES TO ENHANCE THEIR SUBSISTENCE, CULTURAL AND ECONOMIC OPPORTUNITIES AS DESCRIBED IN THE BRISTOL BAY VISION.

MARINE MAMMAL BRISTOL BAY HARVEST BROWNFIELD SUBSISTENCE FISHERIES
 DOLLY VARDEN FISHERIES INTERNSHIP

MARINE MAMMAL PROGRAM

Helan M. Aderman

On February 2, 2019, Helen Aderman, BBNA Marine Mammal Program Manager nominated by the Arctic Research Consortium of the United States (ARCUS) as 2019 ARCUS Indigenous Scholar.

Helen Kegginarrluk Aderman is Yup'ik born in Togiak, Alaska, from Aleknagik, Alaska. She is the Bristol Bay Native Association's Marine Mammal Manager, based in Dillingham, and the Executive Director of the Qayassiq Walrus Commission and Bristol Bay Marine Mammal Council. She holds a B.A. in Rural Development from University of Alaska Fairbanks. The main intent of the ARCUS Indigenous Scholar was to travel to Washington, D.C. to make those initial introductions and set up meetings to establish relationships. Helen met with federal stakeholders to make them aware of Bristol Bay Native issues including the need to establish long-term marine ecosystem habitat protective measures which the federal and state partners haven't supported the recommendations of both Qayassiq Walrus Commission and Bristol Bay Marine Mammal Council. The recommendation to the federal and state agencies is to work together on establishing a permanent marine mammal habitat corridor in the Togiak Bay, Alaska area to protect the marine mammals, their habitat, and other multi-species from the seasonal Northern Bristol Bay yellowfin sole trawl fishery who have access on these waters every year from April 1-August 15.

On May 6 –Helen conducted an ARCUS webinar titled: "Impacts on Marine Mammal Habitat Use Areas to Ensure Future of Subsistence Resource Use Areas Including Multi-Species Habitats in Bristol Bay, Alaska." Met with Senator Sullivan and Environmental aide Pierce Wiegard; Robert Delgado, National Science Foundation, Program Director for Arctic Observing Network. Met with Dr. Kelvin Droegemeir, Director of Office of Science and Technology, also Advisor to President Trump; met with NOAA officials in Silver Springs, MD; met with Smithsonian Arctic Center Museum staff-Igor Krupnik (Alaska subsistence, culture, ecosystems, and walrus specifically), William Fitzhugh (Director, Arctic Studies Center) and Stephen Loring (Archaeologist).

ISSUES, CONCERNS



Proposed Pebble Mine is a threat in the protection of one of Bristol Bay tribal members' main staple, all salmon species in the freshwater watershed areas in the Iliamna Lake communities extending to the Bristol Bay oceans. There are two main rivers that connect to the Bristol Bay Oceans, one is on the Wood Tikchik State Park in which the Wood River, Nushagak-Multchatna Rivers flow to the Nushagak Bay. On the Iliamna side, the Kvichak River flows out to the Kvichak/Naknek Bay marine waters. In both of these areas, the juvenile salmon smolt habitat areas are threatened.

Every spring, the juvenile smolts start their out-migration from their freshwater habitats, into the ocean waters. There is a transition period, for one to two weeks, when the smolts go out to the Bay's ocean waters edge to get acclimated to the colder ocean waters, and go back into the freshwater system, until they are fully prepared to live in the ocean waters for one to two years. After a few years in the ocean environment, they travel back up through rivers, creeks, streams, into the freshwater Lake systems to where they were born to spawn out. After the salmon have laid their eggs in stream and creek beds, the cycle of life starts again with new birth, and new life.

If there are heavy early Spring and late Fall rainfalls, the streams and creeks become at least 2 to 4 feet wider. This results in an increased current flow downstream, which affects the salmon egg habitat, as well as the newly born juvenile salmon species. From Talarik and Kottuli creeks, the heavy current flowing from the proposed Pebble Mine toxic tailings can result in destroying the fragile fish, waterfowl habitat areas, including tundra forage foods for large land animals and fur bearing animals.

For years, the Qayassiq Walrus Commission (QWC) and the Bristol Bay Marine Mammal Council have worked with the U.S. Fish and Wildlife Service, the National Marine Fisheries Service in establishing a long-term

marine mammal corridor boundaries of the shared marine subsistence food resources shared in Togiak Bay by all other Bristol Bay tribes. The U.S. Fish and Wildlife determined that there was no noise disturbance to establish long term Round Island Protection corridor, but that the 3 mile no fly zone established by the North Pacific Fishery Management Council was sufficient to protect the walrus haulout at Round Island (Qayassiq). Since Walrus Islands is a State Game Sanctuary the Bristol Bay Alaska Native tribal communities who have inhabited the Togiak Bay region for 5,000 plus years, the agencies claim the State owns the Walrus Islands, when our Yup'ik Eskimo Ancestors have always lived and hunted in the Togiak Bay area. This is a jurisdictional issue that needs to be resolved by all parties.

Not having a long-term inter-tribal relationship with the federal and state agencies has resulted in giving the seasonal yellowfin trawl fisheries more access on the Walrus Islands except for the 3-mile Round Island walrus haulout protection zone. Since 1995, the seasonal Yellowfin sole trawl fishery has impacted the traditional subsistence food harvests of Pacific walrus, clams, bearded seals habitat and foraging areas. It is a traditional known fact, that there is a spring and fall migration of the marine mammals, and the seasonal yellowfin sole trawl fishery has diverted the spring migration of male Pacific walrus from the Northern Bering sea to their historic Bristol Bay walrus haulouts: Round Island, Hagemester Island, Cape Peirce, and Cape Seniavin. For the past 3 years, new walrus haulouts have emerged as a result of human disturbance of walrus in the Northern Alaska Peninsula in Cape Craig, and in Meshik Bay, Alaska.

RECOMMENDATIONS

Tribal consultation with the State of Alaska, National Marine Fisheries Services, and the U.S. Fish and Wildlife Service needs to occur to establish Togiak Bay Marine Mammal Protection Corridor so the Pacific walrus can return to their respective historical habitats, and the bearded seals as well. Our Tribes were taught to conserve their traditional food resources for long-term food security purposes.

Agencies who claim to Water Right's ownership need to take a second look and make some conclusions that there is Tribal Jurisdiction in Tribal waters due to historic access to their Ancestral Home communities; traditional subsistence resource camps; sacred Alaska Native historical places that will continue to provide safe, reliable access to their traditional marine ecosystem resources without fear of being arrested for 'trespassing' on their own inherent Ancestral hunting grounds, lands, and waters.

WHAT CAN BE DONE:

We all recognize there are changes in our environment, including 'climate change,' which is affecting our tribal food security year-round cycle of harvesting our traditional multi-species resources and their habitat areas.

MAJOR GAP ANALYSIS NEED

There is a gap in the statewide Alaska Native Organization Marine Mammal Management, Research, and Monitor funding. Not ALL ANO's receive direct Section 119 marine mammal co-management funding, although we have the infrastructure and full capacity to manage our own region resources with respective tribal members. We need full funding for staff

salaries, travel, board meetings, marine mammal tribal capacity building integrated research projects, and long-term marine mammal monitoring projects: 1). Consensus Building Among Bristol Bay Tribes 2). Collaborative Research and Management of Marine Mammals; 3). Mentor Student Intern to learn marine mammal management processes; 4). Develop Tribal Ordinances in Managing Tribal Multi-Species Resources for the five (5) Bristol Bay sub-regional communities; 5). Develop Tribal Regional Marine Multi-Species Conservation Plans in Perryville, Igiugig, Manokotak, Naknek, and Newhalen; 6) Develop Regional Marine Mammal Multi-Species Management Plan and Research Plan.

2019 BRISTOL BAY HARVEST DATA COLLECTION PROJECT

On March 12, 13, 2019-attended Marine Mammal Harvest Data Collection Local Research Assistant training at BBNA. Local Research Assistants are: Candace Chythlook, Aleknagik; Theodore 'Ted Krieg', Dillingham and Clarks Point; Steven Angasan, Jr., Naknek; Rhonda Nick, Manokotak was trained in Manokotak 3/18/19; and Margie Coopchiak, Togiak and Twin Hills. The 2018 calendar year marine mammal harvest surveys were completed around third week of June 2019. Alaska Department of Fish and Game, Division of Subsistence will be submitting a summary of preliminary findings to BBNA by September 30, 2019. A hearty Quyanas to the Local Research Assistants and communities of Aleknagik, Clarks Point, Manokotak, Naknek, Togiak, and Twin Hills for participating in the marine mammal harvest survey project. In Fiscal Year 2020, this project will continue in five Iliamna tribal communities including Levelock.

Working with each program in the Natural Resources Department to protect the rights of Bristol Bay Tribes Heidi Kritz, the Program Activities Coordinator has participated in Regional Advisory Council meeting, BIA Providers conference, QWC BBMMC meetings/joint meetings, assist with data entry for Brownfields, coordinate travel for IGAP coordinators, and participate in various teleconferences that tie to subsistence, cultural, and economic needs. There is a great amount of teamwork put into the department to meeting our mission.

PROGRAM ACTIVITIES

Heidi Kritz

This year the Program Activities Coordinator traveled to Round Island (Qayassiq) as an intern for BBNA and Alaska Department of Fish and Game from July 21st-July 31st 2019 to monitor the walrus, sea lions and sea birds. We counted walrus and sea lions every day, the numbers were pretty consistent on each beach. Daily counts were totaled up and compared with photo counts to check on the accuracy. Both in person and photo count numbers were entered on the computer data sheet so at the end of the season can be sent to ADF&G. Sea birds were counted every other day to monitor their nesting, and chicks. The types of birds we kept track of Kittiwakes, common murre, cormorants and horned puffins. This 2019 season there were more chicks that survived than the 2018 season. This was done for each of the species as well as flora and fauna of Round Island. This helps meet our mission by working to enhance our Tribes subsistence use of walrus, and keep a number record of the stellar sea lions and sea birds.

In addition to the monitoring there was camp chores to keep up with. The season coming to an end we worked together to break down and get everything stored for the winter months. We also built a new

platform for the ADF&G skiff to keep out of the walrus sleeping areas. Qayassiq has archeological artifacts that date back more than 6,000 years right beneath its soil. As a game sanctuary the walruses are protected on the island. With roots to the area, it was empowering to spend time monitoring marine mammals. I have also become more great full of what the land and water provide. The history of the island has a lot to offer in understanding and appreciating a traditional lifestyle, stewardship, and sustainability. The science and research of natural resources during the Qayassiq Walrus Commission internship meets our mission as a department and as described in the Bristol Bay Vision.

BROWNFIELD PROGRAM

Casandera Johnson

Within the Natural Resource Department's mission statement is a key section highlighting that our lands and ecosystems need to be protected and preserved to meet Tribal subsistence, cultural, and economic opportunities. One of the ways the Brownfield Program aims to protect our land and ecosystems is by submitting public comments for new or updated Alaska Department of Environmental Conservation (ADEC) regulations concerning contamination. The Brownfield Program provides outreach to tribes encouraging them to write public comments and offering technical assistance to develop their tribal comments. These activities ensure that our region's voice is being considered in now the State regulates contamination that could affect our region. CaSandera Johnson, the Brownfield Coordinator, also conducts background research to expand her knowledge of contamination issues so that she can effectively answer concerns from the tribal partners as well as providing outreach information relating to issues. These are important activities because contamination of land or water can be alarming when it comes to our people's health or the health of our food sources and there needs to be correct information shared to help address concerns.

One important related issue that has happened this year is the emerging contamination of Perfluoroalkyl Substances (PFAS) contaminates. In October of 2018, CaSandera received a notice from ADEC about potentially amending regulations to update and add cleanup levels for PFAS in soil and groundwater. CaSandera conducted research and found that primarily studies have indicated that these chemicals may cause adverse health issues, they are highly persistent in the environment and accumulate in food sources. After researching PFAS contamination, it became apparent that it would be important to support ADEC's new regulations to protect our communities. CaSandera sent outreach emails to the tribes on this opportunity to provide public comments and offered to assist tribes in writing their comments. She also wrote and submitted a public comment from BBNA to support the regulation change.

Months after submitting BBNA's public comment on regulations concerning PFAS, a press release from State of Alaska Department of Transportation was sent out about confirmed PFAS contamination of groundwater in the public water supply of Holy Rosary Church in Dillingham. The level of contamination at this well exceeded ADEC's new action level of 65 parts per trillion (ppt) by 186 parts per trillion resulting in high levels of concern in the Bristol Bay area, especially since this well has been used the well since the 1970s. Shortly after the discovery of Dillingham's contamination, King Salmon was also identified with PFAS contamination. These contamination issues raised concerns by BBNA's Executive Committee, where CaSandera was tasked to research and answer these

concerns. CaSandera contacted many state agencies like DOT, ADEC, and Department of Human Health & Social Services to gather background and current information about PFAS while she also researched Center of Disease Control and EPA information about PFAS. CaSandera put together a memo with all the information learned to address the Executive Committee concerns. CaSandera also did many outreach efforts to make the public were aware of public meetings coming up, getting on well-testing schedules, writing up newsletter articles, answering individual questions about contamination, and conducting write-ups for monthly reports.

To ensure that our environment is healthy to support our people and our subsistence hunting and gathering practices, the Brownfield Program is dedicated to keeping up on contamination issues and assisting tribes to get the best possible information and resources. CaSandera will continue to conduct outreach to tribes on important regulation changes, offer technical assistance to tribes on writing public comments, and CaSandera will submit public comments on behalf of BBNA on these types' issues. As always, CaSandera encourages tribes to contact her if they have any contamination issues they need assistance with or have questions about anything contamination related.

SUBSISTENCE FISHERIES MONITORING PROGRAM

by Cody Larson

In maintaining the participation and access to subsistence fisheries resources, the Subsistence Fisheries Monitoring Program has coordinated communication between subsistence users

The triennial Bristol Bay Alaska Board of Fisheries met in Dillingham this year on Nov. 28th, and a wide range of regulations that govern our region were addressed by our residents, public agencies, and policy makers. The following proposals impacting subsistence fishing were discussed during this cycle;

PROPOSAL 18 - Repeal limits to subsistence fishing periods in the Nushagak District.

This proposal passed, and removed the weekly schedule of subsistence fishing on Dillingham beaches.

PROPOSAL 19 - Allow subsistence fishing for salmon with dipnets near Dillingham.

This proposal passed, and allows for dipnetting for salmon from shore on Dillingham beaches, and the Igushik, Snake, Weary, Wood, and Nushagak Rivers upstream of the commercial district to Red Bluff, and Lewis Point.

PROPOSAL 20 - Allow use of drift gillnets not more than 10 fathoms in length for subsistence salmon fishing in the Wood and Nushagak Rivers near Dillingham.

This proposal did not pass.

PROPOSAL 21 - Allow subsistence fishing with hook and line attached to rod or pole in Six Mile Lake.

This proposal was tabled and will be addressed with other similar proposals in the state.

PROPOSAL 22 - Allow subsistence fishing for salmon in the Egegik District at any time

This proposal did not pass.

An additional Special Committee on the Nushagak-Mulchatna King Salmon Fishery Management Plan was formed, and has been reviewing and discussing revisions. The next public meeting regarding the King Salmon Management plan is scheduled to meet at the Egan Center in Anchorage, October 22, 2019.

On February 25th, at the AK Peninsula/Chignik area meetings, one proposal addressed subsistence fishing regulations;

PROPOSAL 147 - Reduce the in-river goal for sockeye salmon above the Chignik River weir for August and September

This proposal passed.

At the biennial meeting on April 17th, The Federal Subsistence Board met to discuss subsistence fisheries proposals for waters within federal conservation system units (CSU). In our region, that includes all waters within and adjacent to the exterior boundaries of Togiak National Wildlife Refuge, Lake Clark National Park and Preserve, Katmai National Preserve, Becharof National Wildlife Refuge, Aniakchak National Monument and Preserve, Alaska Peninsula Wildlife Refuge, and in non-navigable waters on BLM-managed Lands.

The only proposal for those waters was;

FP19-11 - Revise subsistence regulations to allow hook and line fishing and extend regulations to Sixmile Lake

This proposal passes unanimously, allowing for subsistence fishing for salmon with hook and line on Sixmile Lake

The Federal Regional Advisory Council meetings are a venue for the public to voice any concerns they have regarding access and availability of subsistence resources. This council also addresses the regulations regarding hunting and fishing on CSU lands and waters mentioned above. The forum occurs in Dillingham each Fall and Naknek each spring. This also an opportunity for fisheries managers to utilize information gathered through subsistence harvest observations, and local input in management decisions. Public participation in these meetings is key to ensuring our subsistence resources are sustainably managed and address a wide range of concerns that may have impacts to our region.

While these meetings occur once every two or three years, the Natural Resources Department works year-round addressing a wide variety of impacts to subsistence resources and access, including transportation and energy infrastructure impacts, industrial and commercial activities, and environmental changes due to our changing climate. We rely on subsistence users knowledge and local observations in addressing these impacts.

As part of the Partners for Fisheries Monitoring Program at BBNA, ongoing

projects this year included:

- Subsistence Harvest Assessment of Chinook Salmon in the Togiak River Drainage
- Description and Analysis of the Subsistence Salmon Network on the Alaska Peninsula
- Naknek River Subsistence Salmon Harvest Assessment
- Abandoned Gillnet Recovery and Reuse
- Togiak River Dolly Varden subsistence harvest assessment about anything contamination related.

DOLLY VARDEN TWO - YEAR PROJECT

Last fall marked the beginning of a 2 year project that will address concerns regarding the need for a dependable Dolly Varden subsistence harvest assessment, and a better understanding of the composition of Dolly Varden populations in the Togiak and Kanektok Rivers. This research effort is a collaboration between the communities of Togiak, Twin Hills, Quinhagak, Bristol Bay Native Association, Alaska Department of Fish and Game (ADF&G)-Division of Subsistence, U. S. Fish and Wildlife Service (USFWS), and the Togiak National Wildlife Refuge.

This summer, the communities in the Chignik Region experienced a second season of low returns of sockeye salmon. The impacts that resonate from this hardship touch every corner of our daily lives. To remain vigilant during this time of scarcity requires full cooperation in finding solutions to immediate needs, and sharing of resources while the region endures this hardship. While community leaders, local government, and regional organizations seek solutions, a simple phone call to those you know in these communities can initiate your support. Bi-weekly teleconferences this summer by subsistence users with state and federal fisheries managers, used local observations and traditional knowledge to inform management decisions. The Chignik Inter-tribal Coalition, Lake and Peninsula Borough, BBNA and municipalities are actively seeking solutions to providing opportunities for residents to meet basic needs and continue social functions like education, transportation, and municipal operations.

The low harvest of Sockeye salmon in the Chignik region highlights a reality of a high dependence on individual species for maintaining our quality of life. This vulnerability is present whether it's in our fishing industry, or in our freezers. Both our cash economy and subsistence economies depend on the exchange of diverse products and services. While we plan for the development of our cash economy, we can apply much of what we know about the value of our subsistence economy and way of life.



anerluaq and iqalluigpik (Dolly Varden) drying - Togiak

FISHERIES INTERNSHIP PROGRAM

The Fisheries Internship Program hosted four exceptional students this year:

Emily Brockman of Curyung

Lake Clark National Park, Lake Telequana weir and Newhalen River station

Lisa Paton of Manokotak

Univ. of Washington, Lake Aleknagik field station

Athena Borstad of Kenai

Chignik River Weir and Sonar

Fiona O'Carroll of Egegik

Univ. of Washington, Lake Nerka field station

These students were exposed to a wide variety of research techniques and management principles. We would like to thank the staff at Lake Clark National Park and Preserve, Alaska Department of Fish and Game Chignik River Weir staff, and University of Washington, School of Aquatic and Fisheries Sciences, for their dedication to a strong group of upcoming leaders in resource management and advocacy for our region.



Fiona O'Carroll – Lake Nerka Sockeye Studies

This July was the hottest month ever recorded in written history for the state of Alaska. Bristol Bay was no exception in this trend. While many of the rivers raised rapidly during the spring snow melt, they quickly subsided once the snow pack depleted. This low-water event, combined with unprecedented high air temperatures, and little cloud cover, lowered oxygen levels necessary for migrating salmon. This resulted in large die-off events in many rivers. While the total sockeye salmon return broke many records in large abundance, so too did the mortality in lower systems without glacial feeder streams. Information gathering around other species is limited when compared to the monitoring of salmon. But these unusual events will implicate changes to resident species and other anadromous fish like Dolly Varden in the future. Additional impacts from warming waters have resulted in an increase in Harmful Algal Blooms (HAB's), and can cause paralytic shellfish poisoning (psp) from consuming shellfish that have been exposed to HAB's. While this has been infrequent, conditions warrant awareness and monitoring of these resources.

2019 Bristol Bay Marine Mammal Harvest Survey Data Collection Local Research Assistant (LRA) Training Bristol Bay Native Association, March 13, 14, 2019



Left to right: Lisa Hutchinson-Scarborough, ADF&G Subsistence Division-Subsistence Resource Specialist II, Lead, Anchorage; Theodore Krieg-Curyung /Clarks Point Local Research Assistant; former employee: Katie Hayden, ADF&G Subsistence Resource Specialist-Dillingham; Gabriela Halas, ADF&G Subsistence Resource Specialist II, Anchorage; Helen M. Aderman, Lead Principal Investigator, BBNA Marine Mammal Program Manager; Local Research Assistants: Margie Coopchiak, Togiak and Twin Hills; Steven Angasan, Jr., Naknek; Candace Chythlook, Aleknagik, Heidi Kritz, Program Activities Coordinator. (not pictured: Rhonda Nick, Manokotak, LRA). Quyana cakneq! Your contribution of tribal community harvests of harbor seals (issuriq); spotted seals (issuriq); ringed seals (issuriq); bearded seals (maklak); Ribbon seals (qasruliaq) are greatly appreciated! (Source- ADF&G former Subsistence Division staff-Molly Chythlook; reconfirmed Tuyuryak Tribal member: Peter Lockuk, Sr; Frank Logusak, Sr.).

Program Development



THE PURPOSE OF THE PROGRAM DEVELOPMENT DEPARTMENT IS TO ASSIST BBNA IN PLANNING AND DEVELOPING PROGRAMS THAT ARE CONSISTENT WITH THE VALUES AND VISION IN THE BRISTOL BAY REGIONAL VISION AND THE BBNA STRATEGIC PLAN.

COMMUNITY DEVELOPMENT ECONOMIC DEVELOPMENT TRIBAL ENERGY

MEETING OUR MISSION

The Program Development team worked with local tribes to strengthen the economy, promote energy efficiency and renewable energy, and develop new programs that address social, economic, and cultural needs for the benefit our people and their communities. While we face many challenges, we continue to work toward Meeting our Mission.

The Program Development Department houses the Economic Development Program and SWAMC Energy Network Project. Patty Heyano, Director, has great admiration and gratitude for her team, Kristina Andrew, Economic Development Program Manager, and Jayne Bennett, Regional Energy Coordinator, who helped the region over the past year.

While serving a planning and program development function within BBNA, the Program Development Department finds ways to help the local economy using culturally appropriate, resourceful, and resilient strategies.

Over the past year, Patty participated in numerous meetings and collaborations within BBNA and with other entities. Patty participated in grant writing Teams with people from other Departments and Programs. She reviewed thirty funding solicitations, and provided technical assistance on eight funding applications. Of those applications, Patty submitted five of them, while team members submitted the others. BBNA as a whole submitted 21 applications requesting over \$8 Million. In addition, Patty provided technical assistance to Program Managers on three existing grants.

To further help the Program Managers, Patty researched and shared regional demographics. Some of the information shared included common Federal Application forms pre-filled with basic BBNA data. She updated her Grant Writing Guide and shared it for Program Manager's use. She shared demographic and economic data, grant writing tools and templates, organizational documents, and other common application attachments.

After the 2018 fishing disaster in the Chignik Fisheries Management Area, Patty and Kristina assisted Chignik Intertribal Coalition (CIC) with

an application to United Methodists Committee on Relief (UMCOR) for the Chignik Fishery Winter Food Security Project. The grant was received and Patty has been administering the grant on behalf of BBNA. BBNA entered into a Memorandum of Agreement (MOA) with CIC that is implementing the grant activities. This grant helped the five communities affected by the disaster to make it through the winter.

Patty and Kristina attended UTBB Sustainability Summit planning teleconferences held April 11-12, 2019. Kristina presented on the CEDS and Patty presented an Overview of Grant Writing.

Patty provided technical assistance on two funded and one pending applications that include:

Comprehensive Opioid Abuse Site-based Program (COAP) Grant for prevention, quick response team, and peer-to-peer support.

FY19 Tribal Victims Services Set-Aside (VSSA) for men's services.

(Pending) Rural Response to the Opioid Epidemic for strengthening partnerships, response planning, and implementing activities; and Patty worked with Teresa Capo and Lucille Johnson on these proposals building local capacity while hopefully securing new funds to the region to address these persistent issues.

Patty Heyano can be reached at pheyano@bbna.com or (907) 842-5257 ext. 321



REGIONAL ENERGY

In Meeting the Mission, Jayne Bennett, Regional Energy Networking Coordinator worked in collaboration with Southwest Alaska Municipal Conference (SWAMC) on a US Department of Energy (DOE), Office of

Indian Energy grant. Jayne came onboard in December 2017, half way through the project, and began contacting the Tribes, communities and businesses in the Bristol Bay Region about current and potential energy projects, and to offer help to access technical and financial assistance. Energy networking helps with energy issues by sharing energy related information that benefits the Tribes and Native People of Bristol Bay.

Jayne's energy networking accomplishments over the past year included:

Circulating the Community Outreach Survey form to all 31 Tribes. The survey was designed to help identify energy priorities and projects ready for additional technical or financial assistance. Jayne gathered Community Energy Data on 28 of the 31 communities and followed up with phone calls to assist them with completing the surveys.

Jayne's travel included the following communities and events.

Traveled to New Stuyahok with Laura Vaught of SWAMC and Givay Kochanowski of U.S. Dept. of Energy, Office of Indian Energy to meet with the New Stuyahok Tradition Council, City of New Stuyahok, IGAP staff, power plant staff, and other interested parties to share information on available Energy Programs and Resources.

Traveled to Aleknagik to talk to the Traditional Council about information and resources offered by the Department of Energy, Office of Indian Energy.

Attended the BIA Tribal Providers conference in Anchorage and attended many Energy related meetings with several agencies including: The Denali Commission, Alaska Native Tribal Health Consortium (ANTHC), Alaska Housing Finance Corp. (AHFC), and Alaska Energy Authority. They shared information about their energy programs and offered assistance.

Attended the Dept. of Energy's site visit in Igiugig for updates on the renewable energy systems the community is employing as it seeks to become more energy self-sufficient and reduce fuel consumption.

Jayne attended informational meetings with Nushagak Electric's Robert Himschoot and Bobby Armstrong to learn about the Nuyakuk Hydro Project.

Discussed a for-profit weatherization business with Kristina Andrew, BBNA's Economic Development Program Manager that could incorporate other maintenance services. Working with the Tribes in the region having a centralized hub community like Naknek for the business. Training local people, combining Electricians, Carpenters, and Plumbers, to work full-time on routine maintenance. AHFC could assist in writing a business plan for this type of business.

Jayne assisted with the preparation, organization and outreach to all invited Leadership for the Bristol Bay Regional Energy Visioning Session hosted by DOE, OIE and the Strategic Energy Management Workshop hosted by REAP & AFHC at the Bristol Bay Campus. Those in attendance were Team Members, Laura Vaught, and Multi-regional Energy Coordinator for Southwest Alaska Municipal Conference, Connie Fredenberg, Utility Management Assistance, & Givay Kochanowski, Alaska Program Manager, U.S. Dept. of Energy/ Office of Indian Energy.

SWAMC received Energy Audit funding from the USDA-RD and Jayne

provided outreach in the region, specifically to businesses in Naknek and Dillingham. Jayne assisted Team Member, Jim Fowler of Energy Audits of Alaska with the electricity reports and heating oil totals for energy audits. Jayne worked with Southwest Alaska Vocational & Education Center, (SAVEC) regarding a Heating System Maintenance course put on by Mark Masteller, of UAF-BBC Energy Instructor in the fall semester 2019. She shared energy-based classes held at UAF Bristol Bay Campus and Southwest Alaska Vocational College by posting flyers and forwarding emails.

Jayne researched and reviewed potential grants for energy and economic development opportunities. She shared funding opportunities with the Bristol Bay Communities including those from Bristol Bay Economic Development Corporation, US Dept. of Energy, Office of Indian Energy, the VW Settlement for Tribes, First Nations Development Institute, First Peoples Fund, USDA Rural Development, Grants.gov/community blog, the USDA High Cost Energy Grant, and the Department of Energy, Office of Indian Energy.

Jayne shared the great news with all Tribal Administrators & IGAP staff regarding the regional communities who applied for and received funding from the DOE's Tribal Energy Infrastructure grant.

Jayne attended and shared information on webinars such as Tribal Energy Loan Guarantee Program and the ITEP VW Settlement Technical Assistance Program's discussion for Alaska Tribes.

ECONOMIC DEVELOPMENT PROGRAM

BY: KRISTINA ANDREW

In 2019 the Economic Development (ED) Program upheld BBNA's mission statement through following opportunities and initiatives:

Serves to benefit the Tribes and the Native people of Bristol Bay—when planning projects the ED program deliberately works in opportunities to travel to as many communities as possible to deliver services to all residents and support the region's economy.

Social the ED Program supported the communities and Tribal members of Chignik Bay, Chignik Lake, Chignik Lagoon, Ivanof Bay, and Perryville during the beginning phases of navigating the 2018 Salmon Season Disaster with newsletter updates on services and resources, as well as connecting community organizations and leaders with entities and/or opportunities that could lend further assistance. The ED program worked with other BBNA departments to ensure those affected by the 2018 disaster were able to access all the services BBNA had to offer.

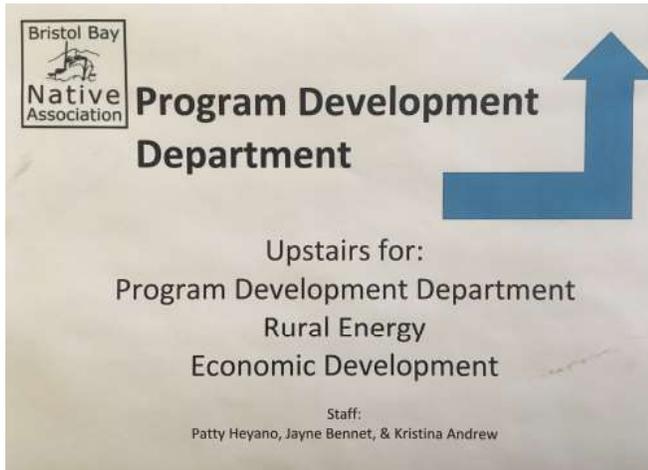
Economic the ED program's primary objective is to create and update the region's planning document known as the Bristol Bay Comprehensive Economic Development Strategy (BBCEDS or CEDS). The BBCEDS helps communities and entities with in Bristol Bay plan projects and attract funding for projects that create jobs, increase revenue or improve the quality of life for residents. Multiple phases of outreach were conducted across the region to ensure broad participation in the CEDS. Part of this process is to inform participating communities and entities of funding opportunities, policy changes, education and training opportunities, current events relating to their projects, and connecting them to organizations to

further develop their efforts.

Culture in fall of 2018 the ED program attended the “Being a Good Relative” this conferenced focused on using Alaska Native’s cultural strengths to create tools for better communicating between Native corporations and tribal entities and strengthening the working dynamic of both. In addition the 2019 CEDS update was expanded to include an additional section to support regional subsistence projects, because of the cultural significance to the regions residents.

Education— offered the Crew Class: an introduction to commercial fishing to the following communities; Aleknagik, Clarks Point, Dillingham, Ekwok, Iliamna, King Salmon, Koliganek, Levelock, Manokotak, Naknek, New Stuyahok, Newhalen, Nondalton, Pilot Point, South Naknek, Togiak, and Twin Hills. This course taught the basic skills needed as a crew member fishing in Bristol Bay’s Commercial Fishery. The ED program also work with the Bristol Bay Career and Technical Education Program to assist the regions schools in giving students the best opportunities for the future.

Unified voice to ensure this aspect of BBNA’s mission statement the ED Program keeps the Bristol Bay Vision final report at the core of its operation, using it to guide the CEDS process. The ED program also consults other departments and programs within BBNA to reduce redundancies and coordinate services to clients.



Workforce Development



WORKFORCE DEVELOPMENT PROVIDES QUALITY SERVICES TO BRISTOL BAY RESIDENTS, PROMOTING INDIVIDUAL WELLNESS AND FAMILY SELF-SUFFICIENCY THROUGH EMPLOYMENT AND EDUCATIONAL OPPORTUNITIES, WHICH SUSTAINS CULTURAL VALUES, AND REFLECTS ECONOMIC TRENDS OF THE BRISTOL BAY REGION.

PHONE: (907) 842 - 2262 OR (800) 285 - 2262 FAX (907) 842 - 3498

MEETING OUR MISSION

The Workforce Development (WFD) Department consists of four Divisions with multiple federal and state funding sources. Each of our Divisions focus on meeting our mission of promoting individual wellness and self-sufficiency. The four divisions of WFD consist of Education Employment and Training (EET), Cash Assistance Services, Coordinated Client Services and Tribal Vocational Rehabilitation (VR). Additionally WFD collaborates with the Child Development Department to operate our Child Care Development Fund and Youth Employment Services.

Through collaboration and coordination, WFD provides comprehensive case management to assist residents in finding, developing, and preparing for gainful employment. WFD services assist clients in achieving realistic employment goals. Through a systematic process of individual assessment and career development staff are able to address client abilities, needs and awareness of individualized employment goals assisting clients towards employment opportunities to promote self-sufficiency. The Workforce Development Department focuses on education, employment and supportive services, addressing individual barriers and disabilities to employment and self-sufficiency. All services within WFD work closely together to address barriers by utilizing innovative assessment technology. Tribal enrollment is required for Employment, Higher Education, Child

Care, General Assistance and Vocational Rehabilitation.

EDUCATION, EMPLOYMENT AND TRAINING (EET) DIVISION

by: Carol Luckhurst, Education, Employment & Training Division Manager

In supporting this year's theme of Meeting our Mission, the EET Division has contributed to the WFD Mission by assisting clients with resume writing and job searches with the use of the WFD Job Club located within the Workforce Development Department. Additionally the EET Division has collaborated with many local, regional and state partners to streamline services for the residents of Bristol Bay Region. The EET Division has assisted with 17 Work related Supportive Services, 99 scholarships for degree and certificate seeking students, and with 76 job-seeking services. The EET Division was able to assist graduates in the following fields:

- Bachelors of Arts – Mathematic
- Bachelor of Science in Social Work
- Masters Degree in Speech Language Therapy
- Bachelors of Science in Nursing
- Construction Technology Certificate
- Bachelors of Science in Biology
- Commercial Driver's License
- Heavy Equipment Operators

EMPLOYMENT SERVICES assists clients in obtaining employment. Services include creating and updating resumes, job searches, employment counseling and interview techniques. The Employment Program works with cooperative partners, employers and contractors to develop jobs and identify employment needs of the Bristol Bay Region. The EET Division incorporates the Job Center Network and the AlexSys Data Base as a resource to bring employees and employers together with jobs around the region and throughout the whole state



EDUCATION AND TRAINING SERVICES provides scholarship funding depending on financial need to attend an academic program leading to a degree or to a vocational institution that leads to a certificate program.

SUPPORTIVE SERVICE provides assistance to aid clients to retain or advance in employment. Applicants must meet the eligibility criteria. Supportive services include, but are not limited to transportation, rental assistance, clothing, tools, relocation expenses and supplemental living expenses. Supportive services are limited to two services in a lifetime.



CASH ASSISTANCE SERVICES DIVISION

by: Pamela Murphy, Cash Assistance Services, Division Manager

Cash Assistance Services provides eligibility determinations for applications submitted from community members of the Bristol Bay Region along with processing benefits for approved clients. Cash Assistance Services include two 477 services; Temporary Assistance for Needy Families and General Assistance

Services, along with operating the Low Income Heating and Energy Assistance Program. Currently, Cash Assistance services are comprised of three TANF eligibility caseworkers, one General Assistance Case Worker, two LIHEAP caseworkers, and one program assistant.

The staff of Cash Assistance Services has worked persistently towards providing quality and timely services to the residents of the Bristol Bay Region. The staff has worked to streamline our processes to offer services that are more consistent, develop timelines for regular processing, and participate in on-site software training, all of which resulted in more effective and efficient personal leading to improved services for our clients.



TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) ELIGIBILITY offers monthly cash assistance to income-eligible families residing in the Bristol Bay Region.

The four purposes of the TANF program are:

Provide assistance to needy families so that children can be cared for in their homes.

Reduce the dependency of needy parents by promoting job preparation, work, and marriage.

Prevent and reduce unplanned pregnancies among single young adults.

Encourage the formation and maintenance of two-parent families.

Throughout the year, TANF Eligibility staff processed, on average, 83 client benefits per month, each client requiring individual eligibility determinations, bi-annual case reviews, and assistance with changes or updates to household information. On Average 12 new client applications were processed each month, all applications were processed and a determination made within the 30-day time limit. This ensured that the families receiving assistance could continue to care for their children in their home.

Over the year, working collaboratively with Coordinated Client services, 20 clients closed their Temporary Assistance service case due to employment, an increase in household income or the family determined they no longer needed assistance, meeting our purpose of reducing the dependency of needy parents.



GENERAL ASSISTANCE (GA) SERVICES provides short-term financial assistance to tribally enrolled individuals with little or no income. GA funds may only be used to meet essential needs, such as shelter, utilities, clothing, and food.

To date, the General Assistance Program has provided cash assistance services, on average, to 33 clients per month. The program has processed 51 new client applications to date, all of which were processed and determined within the 30-day time limit. During the past 10 months, General Assistance has had 33 successful case closures due to employment.



LOW INCOME HEATING AND ENERGY ASSISTANCE PROGRAM (LIHEAP) helps low-income qualifying households pay a portion of their heating assistance needs.

The Low Income Heating and Energy Assistance Program began mailing heating assistance applications September 15, 2018, to residents of the Bristol Bay Region. During the past nine months, the LIHEAP team has received and made determinations for 612 applications of

which 502 applicants met the eligibility criteria and were approved for assistance.

Of the applications received, over 100 applicants met the crisis qualification. Crisis applications were processed as priority cases. Either benefits were issued to the vendor to continue existing service that was in jeopardy of being disconnected or the benefit was used to reestablish already terminated services.

LIHEAP weatherization provided four clients with new heating units over the past nine months. The work in weatherization will continue for the next two months.

The last day to apply for LIHEAP was May 31, 2019. After the last application was processed, it was determined that a supplemental payment could be issued. The LIHEAP department, over the last two months,

has issued over 176 supplemental payments to clients that qualified for LIHEAP assistance.

TRIBAL VOCATIONAL REHABILITATION (VR)

by: Gail Sorensen, Tribal Vocational Rehabilitation Program Manager

Tribal Vocational Rehabilitation (VR) has met our mission through activities and planned strategies during Oct 1st, 2018 to Sept 30, 2019.

The VR Program provides services to eligible American Indian/Alaska Native residents experiencing disabilities residing in the Bristol Bay Region with individualized services to prepare for, and maintain employment consistent with their individual strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choices, so that they may prepare for and engage in gainful employment, including self-employment, subsistence, and cultural activities.

VR provided services to 57 individuals with disabilities to become self-sufficient. Fourteen of the 57 individuals met their employment goal for FY19. VR staff traveled to 24 villages, often with collaborating partners. The 'Equipment Loan Program' continues to expand and provides individuals with disabilities Assistive Devices to live independently. VR supported several group projects that provided cultural and traditional experiences, while others offered job center services and construction work experience.



Title	Staff Name
Director of Workforce Development	Serena Aikins-McArthur
Education Employment Training Division Manager	Carol Luckhurst
Administrative Support II	Almarae Naomoff
477 Case Worker II-III	Nicole Krause
477 Case Worker II-III	Vacant
Cash Assistance Services Division Manager	Pamela Murphy
Cash Assistance Program Assistant	Vacant
477 Case Worker II-III (Eligibility)	Sally Rector
477 Case Worker II-III (Eligibility)	Daneya McDowell
477 Case Worker II-III (Eligibility)	Krystine Fratis
477 Case Worker II-III	Katie Andersen
LIHEAP Case Worker II-III	Justine Wassily
LIHEAP Case Worker II-III	Wassillie Gumlickpuk
Coordinated Client Service Division Manager	Patricia Buholm
477 Case Worker II-III (Dillingham)	Vacant
477 Case Worker II-III (Togiak)	Martha Kvamme
477 Case Worker II-III (Togiak)	Andrea Logusak
477 Case Worker II-III (Manokotak)	Krystal Alakayak
477 Case Worker I-II (Manokotak)	Shayla Gloko
477 Case Worker II-III (New Stuyahok)	Vera Petla
477 Case Worker II-III (New Stuyahok)	Matrona Gust
Tribal Vocational Rehabilitation Program Manager	Gail Sorensen
VR Program Assistant	Mark Solano
VR Counselor	Sirena Tennyson
VR Counselor	Fevronia Neketa

Child Care Development Fund (CCDF)

Managed by: Anne Shade, Director of Child Development Department



The purpose of the CCDF is to increase the availability, affordability and quality of childcare services to parents and providers in the Bristol Bay Region. CCDF services support working parents with childcare assistance and to support home and center based childcare providers to improve quality. Respite care for foster parents may be offered on a time-limited basis and as space is available for children under protective services to allow for relief or to attend appointments. All care providers are required to follow all Tribal and/or State of Alaska health and safety regulations specific to childcare providers. Income guidelines and tribal enrollment are key factors to service eligibility. See Child Development Department Report for more information.

Managed by: Anne Shade, Director of Child Development Department

Youth Employment (YES)

Youth Employment Services focus on youth and the development of individual career pathways to assist the youth in gaining and maintaining employment. Eligible youth may work up to 100 hours within their communities assisting elders, working in offices, and around the community. Youth are provided job placement experience; filling out an application, submitting all the required documents, and being interviewed. They gain work experience; showing up to work on time, doing required duties, filling out a time sheets, and gaining a reliable reputation. These experiences provide the groundwork for higher self-esteem, self-sufficiency, building a positive work history and ethics that can carry on into their adulthood. This year to help meet the mission and scope of YES, students were paid for 12 classroom training hours in which they learned valuable work related skills. Classroom trainings were offered using online technology (google classroom) and by teleconference. This year 87 youth from around the region were afforded six weeks of paid employment in their community.

Dillingham Case Workers	Manokotak Case Workers	New Stuyahok Case Workers	Togiak Case Workers
Patricia Buholm	Krystal Alakayak	Matrona Gust	Martha Kvamme
1 Vacant Position	Shayla Gloko	Vera Petla	Andrea Logusak

Coordinated Client Services Division

The Tribal TANF Program has been divided into 2 sections, one of which is primarily based in the Villages at the Village WFD Offices. These offices are maintained and operated by on-site staff, all of which were hired from within the local community. Staff consists of two caseworkers per site and a call in laborer assistant. Sites also offer a Work Experience that are created and filled by TANF Clients and the position operates on a 90-day rotation. The Tribal TANF Case Workers have been working toward creating the Work Experience in each community with active TANF clients.

At each WFD Office, a Job Club has been established which allows the clients to access the Internet for job searches, educational opportunities (through on-line GED programs or TABE Testing), and job readiness (creating resume's, registering on State of Alaska Job Banks for any employment opportunities, creating Letters of Interest and some on-line typing tests). By creating these Job Clubs, the Tribal TANF Case Workers are meeting the BBNA Mission by providing tools to clients to achieve their goals and an appropriate space for social interaction and professional growth.



Aleknagik | Chignik Bay | Chignik Lagoon | Chignik Lake | Clarks Point | Curyung | Egegik | Ekwok | Ekuk | Kanatak | King Salmon | Kokhanok | Koliganek | Igjugig | Iliamna | Ivanof Bay | Levelock | Manokotak | Naknek | Newhalen | New Stuyahok | Nondalton | Pedro Bay | Perryville | Pilot Point | Portage Creek | Port Heiden | South Naknek | Togiak | Twin Hills | Ugashik

Bristol Bay Native Association Full Board of Directors

EXECUTIVE COMMITTEE BOARD CHAIR PRESIDENT & CHIEF EXECUTIVE OFFICER

<p>Administration Director of Administration</p> <ul style="list-style-type: none"> Admin Division Manager Admin Assitants Facilities Manager Facilities Admin Support Facilities Assistant Manager Maintenance Workers Janitorial Services Network Administrator IT Assistant Media Specialist Special Projects 	<p>Administration Comptroller</p> <ul style="list-style-type: none"> Senior Accountant Accountant Payroll Manager Travel Manager AP & Purchasing Manager Staff Accountant 	<p>Administration Human Resources Director</p> <ul style="list-style-type: none"> Personnel Manager Personnel Assistant Benefits Specialist Benefits Assistant 	<p>Community Services CSD Director</p> <ul style="list-style-type: none"> CSD Program Assistant Tribal Justice Program Manager Bristol Bay Re-entry Task Force Coordinator Bristol Bay Re-entry Caseworker III-IV Accounting & Office Management Specialists Village Administrators Clerks VPSO Program Manager VPSO's 	<p>Workforce Development WFD Director</p> <ul style="list-style-type: none"> Data Technician Education, Employment & Training Div. Mgr. WFD Assistant 477 Caseworkers Cash Assistance Services Div. Mgr Program Assistant GA Caseworker TANF Eligibility EA Caseworkers Coord. Client Services Div. Mgr. Caseworkers Voc. Rehab Program Mgr. VR Program Assistant VR Counselors
<p>Transportation & Infrastructure Development T&ID Director</p> <ul style="list-style-type: none"> Program Manager Administrative Assistant Planner Coordinator / Technician 	<p>Child Development CDD Director</p> <ul style="list-style-type: none"> Education Content Manager Wellness Content Manager Cook Cooks Assistant Training and Disabilities Mgr. Head Start Division Manager Teachers Teacher Aides Bus Drivers ECE Specialists Program Logistics Manager Eligibility Technician Program Assistant Admin Assistant Lead Caregivers Caregivers 	<p>Family Services Family Services Director</p> <ul style="list-style-type: none"> FS Program Assistant Aging & Disabilities Div. Mgr. A&D Caseworkers Nutrition Site Managers Homemaker/Chore Work Respite Care Providers Family Wellness Div. Manager Wellness Program Coord. Tribal Response Team/ Food Bank Coord. Food Bank Assistant Children Services Div. Mgr. Regional Caseworkers Caseworkers MISTA Volunteer 	<p>Natural Resources Natural Resources Director</p> <ul style="list-style-type: none"> Environmental Program Mgr. Marine Mammal Program Mgr. Subsistence Outreach Spec. Tribal Environment Response Prg Coord. Subsistence Fisheries Scientist Internship Prg. Coord. Summer Fisheries Interns Program Activities Coord. 	<p>Land Management LMS Realty Officer</p> <ul style="list-style-type: none"> LMS Deputy Director Benefits Assistant Probate Specialist Records Specialist Lead LMS Specialists LMS Specialists
<p>Program Development PD Director</p> <ul style="list-style-type: none"> Economic Development Prg Mgr. 	<p>Administration General Counsel</p>			

Program	Source	Funding	Program	Source	Funding
Program Development	OSG	\$127,928	BIA Thinning Project	BIA	\$157,797
Community Services	OSG	\$84,112	BIA NW Climate Conf.	DOI-BIA	\$3,049
Contract Support	OSG	\$5,879,643	BIA Marine Mammal M-S	DOI-BIA	\$250,000
Special Projects	OSG	\$98,999	Tribal Justice (CTAS #2)	DOJ	\$74,185
Food Bank / OSG	OSG	\$52,000	Response Team (CTAS #5)	DOJ	\$344,724
Forestry	OSG	\$135,385	Purpose Area (CTAS #7)	DOJ	\$150,000
Indian Child Welfare (ICWA)	OSG	\$959,818	Tribal Re-Entry (CTAS #3)	DOJ	\$277,185
Land Management Services	OSG	\$636,700	EPA - GA/Brownfields	EPA	\$100,000
Natural Resources	OSG	\$118,889	Transportation & Roads	FHWA	\$3,273,512
Village Pass Thru	OSG	\$2,239,620	Partners / Migratory/QWC	USFWS	\$124,735
Water Management	OSG	\$223,438	USDA Rural Develop.	USDA	\$63,595
Workforce Development	OSG	\$3,597,372	AK Head Start	State	\$60,192
COPS	DOJ	\$258,258	CACFP	State	\$118,188
Togiak Chinook	ADF&G	\$39,787	VPSO	DPS	\$731,131
Naknek River	ADF&G	\$18,147	Recidivism Reduction	DHHS	\$63,334
Fisheries BBSN	ADF&G	\$56,405	Title IV E FY15	DHHS	\$200,000
EDA	DOC	\$60,000	CIIMG	DHHS	\$58,824
FEMA	DHS	\$400,612	Nutrition, Transport, S.I.	DHHS	\$130,959
Head Start	DHHS	\$1,548,564	State TANF FY 18	DHHS	\$709,140
Family Violence	DHHS	\$569,686	Senior In-Home FY18	DHHS	\$28,932
Family Perservation	DHHS	\$41,836	ADRC FY18	DHHS	\$90,464
Child Welfare Services	DHHS	\$21,780	Diligent Relative Serach	DHHS	\$103,745
LIHEAP	DHHS	\$1,094,476	Marine Mammal DR	IPCoMM	\$91,691
Aging Title VI Part A & C	DHHS	\$168,436	United Methodist COR	UMCOR	\$797,302
Vocational Rehabilitation	DOE	\$600,000	SWAMC Energy	Other	\$91,691
BBNC Youth Employ.	Other	\$28,143	Rasmuson Foundation	Other	\$46,000
SUBTOTAL		\$18,332,422	TOTAL Both Tables		\$26,472,941



Bristol Bay Native Association
P.O. Box 310, Dillingham, Alaska 99576

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